

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WVEA-TV, Facility ID No. 60559, Tampa, Florida

B. Reporting Period: October 1, 2024 to September 30, 2025

C. Full-Time Vacancy Information

There were no full-time vacancies filled by the Unit during the Reporting Period.

D. Recruitment Source Information

N/A - There were no full-time vacancies filled by the Unit during the Reporting Period.

E. Outreach Activities During Reporting Period

| Description | Dates |
|---|---------------------------------|
| The production team completed training on new production equipment. This training enhanced their technical skills and prepared them to deliver high-quality, seamless productions using the latest industry technology. | March 27 and 28, 2025 |
| The employment unit participated in the Latinos Unidos Hispanic Tampa Mayor's Advisory Board event, where speakers encouraged attendees to pursue higher education and develop as leaders within their community. Discussions highlighted the value of education and leadership skills as pathways to career growth and professional opportunities. In attendance were numerous community leaders and business owners, providing an excellent opportunity to make valuable community connections. | May 25, 2025 |
| The employment unit's EEO Officer participated in training concerning FCC rules and regulations. | July 25, 2025 |
| The employment unit participated in the Backpack Hero and Hillsborough County Fairgrounds event in Dover, FL, providing school supplies and resources to the community. The event welcomed approximately 2,500 children and their families. Tampa employees spoke to attendees, about job opportunities in the media industry. | August 2, 2025 |
| The employment unit's Technical Director of the production team participated in training on a production platform would enable him to acquire skills that could qualify him for higher-level position. | Throughout the reporting period |