

Annual EEO Public File Report Form
Stations KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and
KTNQ(AM)
(July 30, 2021 – July 29, 2022)

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **July 30th, 2021, to and including July 29th, 2022** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
Annual EEO Public File Report
(July 30, 2021 – July 29, 2022)
KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and
KTNQ(AM)

Vacancy information for vacancies filled by the combined employed unit comprised of **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)**.

Section 1: Vacancy Information

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Traffic Coordinator (R009558)	Company Career Site
2	Social Media Specialist (R009640)	Internal Candidate
3	Junior Account Executive (R009769)	LinkedIn
4	Marketing & Promotions Coordinator (R009653)	Internal Candidate
5	Account Coordinator (R009645)	LinkedIn & Employee Referral
6	Multimedia Journalist (R009795)	Internal Candidate
7	Director of Technology (R008667)	LinkedIn
8	Anchor/Reporter (R009270)	Employee Referral
9	APC Operator (R010692)	Employee Referral
10	Content Director (R010169)	Internal Candidate
11	Production Coordinator (R010445)	Employee Referral
12	Assistant News Director (R010625)	Internal Candidate
13	Senior Community Empowerment Coordinator (R011601)	Internal Candidate
14	Creative Services Coordinator (R008683)	LinkedIn
15	Executive News Producer (R011477)	Internal Candidate
16	Junior Account Executive (R008657)	Internal Candidate
17	Junior Account Executive (R008912)	Internal Candidate
18	Account Coordinator (R011605)	Internal Candidate
19	Anchor/Reporter (R010165)	Internal Candidate

The total number of interviewees during the reporting period: 143

Appendix 2 to
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(July 30, 2021 – July 29, 2022)

KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM): Recruitment Source Information used by the combined employed unit comprised of Stations **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM).**

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Company Career Site https://corporate.televisaunivision.com/careers/	26	1 – 19
B	Internal Posting/Promotion/Hire	33	1-19
C	Black Business Association Skip Cooper 3550 Wilshire Blvd., 5th Floor Los Angeles, CA 90032 323-291-9334 mail@bbala.org	0	1-3; 5; 7- 19
D	Broadcasting & Cable Katie Rosa 323-965-2089 Katie.rosa@variety.com	0	1-2; 4-5; 7- 19
E	Broadcasting Engineering Susan Schafer 484-478-0154 sschaefer@prismb2b.com	0	1-2; 4-5; 9-13; 15; 18-19
F	Cal Work Elizabeth Lopez 714-782-2790 Elizalopez70@yahoo.com	0	1-2; 4-5; 7-19
G	California Chicano News Media Association Julio Moran 213-437-4408 ccnmaininfo@ccnma.org	0	1-2; 4-5; 7-19
H	California State University, Dominguez Hills Career Center 1000 E. Victoria Street, Welch Hall, Room 200 Carson, CA 90747 (310) 243-3625	0	1-2; 4-5; 7-18

	Careercenter@csudh.edu		
I	California State University, Dominguez Hills Edward Beanes 1000 E. Victoria Street, Welch Hall, Room 200 Carson, CA 90747 310-243-3380 Ebeanes@csudh.edu	0	7-8; 13-18
J	California State University, Dominguez Hills David Gamboa 1000 E. Victoria Street, WH-450 Carson, California 90747 310-243-3301 dgamboa@csudh.edu	0	1-2; 4-5; 9; 11-13; 15; 18-19
K	California State University, Dominguez Hills Dr. Nicole Rodriguez 1000 E. Victoria Street, Welch Hall 200, Carson, CA 90747 310-243-3625 nrodriguez@csudh.edu	0	1-2; 4-5; 9-12; 19
L	California State University, Fullerton Laura Neil 800 North State College Blvd Hall 208, Fullerton, CA 92831 657-278-3791 lnail@fullerton.edu	0	7-8; 14; 16-17
M	California State University, Fullerton Laura Matz 800 North State College Blvd Hall 208, Fullerton, CA 92831 657-278-3791 lmatz@fullerton.edu	0	7-8; 14; 16-17
N	California State University, Fullerton Karen Kerr 800 North State College Blvd Hall 208, Fullerton, CA 92831 657-278-3791 kkerr@fullerton.edu	0	7-8; 14; 16-17
O	California State University, Los Angeles Christopher Lenz clenz@cslanet.calstate.edu	0	2; 4-5; 7-8; 10; 14; 16-17
P	California State University, Los Angeles Zeidy Cabrera California State University, Los Angeles	0	1-2; 4-5; 7-19

	5151 State University Drive Los Angeles, CA 90032 323-343-3285 zcabrera@cslanet.calstatela.edu		
Q	California State University, Los Angeles Marielena Becerra 5151 State University Los Angeles, CA 90037 323-343-3237 careers@calstatela.edu	0	1-2; 4-5; 7-19
R	California State University, Los Angeles Michelle Lovasz 5151 State University Drive Los Angeles, CA 90032 323-343-3280 mlovasz@calstatela.edu	0	18
S	California State University, Los Angeles Rosanna Hughes 5151 State University Drive Los Angeles, CA 90032 rhughes@calstatela.edu	0	1-2; 4-5; 9-13; 15; 18-19
T	El Salvador Foundation Carlos Zaragoza 20227 Saticoy St #112, Winnetka, CA 91306 818-527-1395 czaragoza@elsalvadorfoundation.com	0	2; 4-5; 7-19
U	Handshake (online portal) Corp. Address: 225 Bush St. #1200 San Francisco, CA 94104 https://joinhandshake.com/	0	1-19
V	Hispanic Americans for Fairness in Media Martin Renteria Esther Renteria 1304 W Beverly Blvd Suite 102 Montebello, CA 90640-4187 323-726-1558 Trosec77@aol.com	0	1-2; 4-5; 7-19
W	Jorge Jimenez Jorgeluis123440@gmail.com	0	1-2; 4-5; 7-19
X	Los Angeles Urban League Angela Hill 264 E. Monterrey Ave. Pomona, CA 91767 909-623-9741 ahill@laul.org	0	7-8; 14; 16-17

Y	Los Angeles Urban League Maurice Forero 264 E. Monterrey Ave. Pomona, CA 91767 909-623-9741 mforero@laul.org	0	1-2; 4-5; 7-19
Z	Loyola Marymount University Career Development Services Adriana Estrada Marshall Saucedo One LMU Drive Von der Ahe 135 Los Angeles, CA 90045 310-338-2871 careers@lmu.edu	0	1-2; 4-5; 8-19
AA	Loyola Marymount University Helen A La Torre One LMU Drive, MS 8465 Los Angeles, CA 90045 213-740-1480 halatorr@lmu.edu	0	1-2; 4-5; 9-13; 15; 18-19
BB	Loyola Marymount University (As of 3/23/2022-4/04/2022) Angelina Lee One LMU Drive Von der Ahe 135 Los Angeles, CA 90045 310-338-2871 Angelina.lee@lmu.edu	0	7; 18-19
CC	Mar Vista Family Center Lucia Diaz 5075 S Slauson Ave, Culver City, CA 90230 310-390-9607 ldiaz@marvistafc.org	0	1-2; 4-5; 7-19
DD	National Association for the Advancement of Colored People (NAACP) 3910 Martin Luther King Jr. Blvd Los Angeles, CA 90059 323-296-2630 hollywoodbureau@naacpnet.org	0	7-8; 14; 16-17
EE	National Hispanic Media Coalition (NHMC) (Effective 3/01/2022) 65 S Grand Ave UNIT 200, Pasadena, CA 91105 Hannah communications@nhmc.org	0	7-10; 12-19
FF	National Association of Black Female Executives in Music & Entertainment, Inc. (As of 03/01/2022) Johnnie Walker	0	7-10; 12-19

	111 S Highland St #388, Memphis, TN 38111 901-236-8439 nabfeme@gmail.com		
GG	National Association of Hispanic Journalist (NAHJ) 1000 National Press Building 529 14th St. NW Washington, DC 20045 info@nahjcareers.org	0	7-8; 14; 16
HH	National Association of Latino Independent Producers Vanessa Gonzalez 1642 Westwood Blvd Ste 302 Los Angeles, CA 90042 310-470-1061 membership@nalip.org	0	1-2; 4-5; 7-19
II	Pacific Asian Consortium in Employment 1055 Wilshire Blvd. Suite 900 Los Angeles, CA 90017 213-353-1677 schen@westlake-worksource.org	0	1-4; 7-19
JJ	University of California, Los Angeles Liz Castaneda 110 Westwood Plaza, Room D308 Los Angeles, CA 90095 310-338-2871 lmsa@anderson.ucla.edu	0	1-2; 4-5; 7-9; 11-19
KK	University of Southern California William Noe Vela 300 817 W. 34th St. Los Angeles, CA 90089 213-740-1480 wvela@usc.edu	0	1-2; 4-5; 7-9; 11-19
LL	University of Southern California Erika Rodriguez 3601 Trousdale Parkway, Stu 110 Los Angeles, CA 90089- 213-740-9111 ocr@usc.edu	0	7-8; 14; 16-17
MM	University of Southern California Maria Henke 3715 McClintock Ave Suite 111 Los Angeles, CA 90089 mhenke@usc.edu	0	1-2; 4-5; 7-19
NN	University of Southern California Latino Business Association 817 West 34th St., UUC 300 Los Angeles, CA, 90089 Daisy Gonzalez lbsa@usc.edu	0	1-2; 4-5; 7-19

OO	University of Southern California Annenberg School for Communications 3502 Watt Way, AC 157 Los Angeles, CA 90089 213-740-3912 zrigney@usc.edu	0	7-8; 14; 16-17
PP	University of Southern California Thornton School of Music Dale Howard 840 W. 34th St. Los Angeles, CA 90089 213-740-3224 scmusind@usc.edu	0	1-2, 4-5; 7-10
QQ	University of Southern California Jeanette Brown 3601 Trousdale Pkwy STU-B1 Los Angeles, CA 90089 213-740-9108 jcbrown@usc.edu	0	1-2; 4-5; 10

Other Source(s) Not Notified by Employment Unit

	Recruitment Source	Total Number of Interviewees Source has Provided	Full Time Positions for which this Source was Utilized
SS	LinkedIn	53	1-5; 7-8; 10-12; 14-19
TT	Indeed	15	2-4; 6-9; 14-15; 19
UU	Glass Door	3	7, 11
VV	Employee Referrals	13	5; 8-9; 11; 13-18

*Indicates a source that has requested notice of all job vacancies

Appendix 3 to
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KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and
KTNQ(AM)

The following sets forth the supplemental outreach conducted by the stations **KMEX-DT, KFTR-DT, KLVE(FM), KSCA(FM), KRCD(FM), KRCV(FM) and KTNQ(AM)** during the applicable period:

1. JOB & CAREER FAIRS

- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in an International Training Conference and Career Fair on June 16 to July 17, 2021, hosted by the National Association for Hispanic Journalists (NAHJ). The event was attended by Human Resources Manager Marisol Torres and Marco Flores, VP, News.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in Career Launch Conference and Fair on Friday, October 1, 2021, hosted by California State University Los Angeles. The event was attended by Human Resources Manager Marisol Torres and Human Resources Coordinator, Carla Reyes.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in Hire UCLA: Jobs & Internships Fair, a virtual event on Wednesday, January 12, 2022, hosted by the University of California, Los Angeles. The event was attended by Human Resources Manager Marisol Torres and Human Resources Coordinator, Carla Reyes.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in Virtual Spring Career & Internship Fair 2022, a virtual event on Wednesday, March 9, 2022, hosted by California State Dominguez Hills. The event was attended by Human Resources Manager Marisol Torres and Human Resources Coordinator, Carla Reyes.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in LMU All-Industries Virtual Career Fair, a virtual event on Thursday, March 17, 2022, hosted by Loyola Marymount University. The event was attended by Human Resources Coordinator, Carla Reyes.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in Feria de Salud + Caminata 5k on March 26, 2022, hosted by Be Social Productions at East Los Angeles College. The event was attended by Human Resources Manager Marisol Torres and Human Resources Coordinator, Carla Reyes.
- KMEX, KFTR, KLVE, KSCA, KRCD, KRCV, KTNQ participated in Just in Time Virtual Career Fair, a virtual event on Thursday, May 11, 2022, hosted by the University of California, Riverside. The event was attended by Human Resources Coordinator, Carla Reyes.

2. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS

- 11/17/2021: Virtual “Straight Talk with Yarel Ramos” event hosted by the California State University, Fullerton where Yarel spoke to students about her career.
- 4/14/2022: Virtual event “Interview: Mujeres Victoriosas” hosted by Jessica Dominguez where Argelia Atilano was invited to speak about her professional career and experience as a woman in the industry.
- 4/14/2022: Virtual “Career Day” event hosted by Nettie L. Waite Middle School where Yarel Ramos was invited to speak about her professional career
- 6/1/2022: Virtual event “Santa Ana ES Career Day” hosted by Santa Ana Elementary School where Yarel Ramos spoke about her education and professional career.
- 06/29/2022: Virtual event hosted by the Colombian Consulate in which Oswaldo Borraez spoke about his professional career.

3. OTHER EVENTS

- Annual Notification information for EEO Statement January 27, 2022.
- EEO training for management-level personnel – May 20, 2022.