

**Annual EEO Public File Report Form**  
**Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)**  
**August 1, 2019 – July 31, 2020**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **August 1, 2019 – July 31, 2020**.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to  
**Annual EEO Public File Report**  
**Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)**  
**August 1, 2019 – July 31, 2020**

**Section 1: Vacancy information**

	<b>Full-time Positions Filled By Job Title</b>	<b>Recruitment Source of Hiree</b>
1	Account Executive	UCI <a href="https://corporate.univision.com/careers/">https://corporate.univision.com/careers/</a>
2	Account Coordinator	UCI <a href="https://corporate.univision.com/careers/">https://corporate.univision.com/careers/</a>
3	Multimedia Journalist	UCI <a href="https://corporate.univision.com/careers/">https://corporate.univision.com/careers/</a>

The total number of interviewees during the reporting period: 21

Appendix 2 to  
**Annual EEO Public File Report**  
**Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)**  
**August 1, 2019 – July 31, 2020**

**Section 1:** Recruitment source information

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	UCI <a href="https://corporate.univision.com/careers/">https://corporate.univision.com/careers/</a>	20	1,2,3
2	Internal Job Posting 601 West Univision Plaza Fresno, CA 93704	1	1,2,3
3	CSU Fresno, Career Development & Employment Services 5150 N. Maple Avenue MS JA 61 Fresno, CA 93740-0120 559-278-2381 / 559-278-6483 fax	0	1,2,3
4	Merced Community College Career Center 3600 M Street Merced, CA 95348-2898 209-384-6243 / 209-381-6581 fx	0	1,2,3
5	University California Merced 5200 N Lake Road Merced, CA 95343 209-228-4400		1,2,3
6	Fresno City College, Job Placement Coordinator 1101 East University Fresno, CA 93741 559-442-4600 ext. 8172	0	1,2,3
7	West Hills Community College , Human Resources 300 W. Cherry Coalinga CA 93210 559-935-0801 / 559-935-5655 fax	0	1,2,3
8	West Hills Community College District 1511 Ninth St. Firebaugh, CA 93622 559-659-1473 / 559-659-3237 fax	0	1,2,3

9	San Joaquin Valley College, Job Placement Dept. 295 E. Sierra Ave Fresno, CA 93710 559-448-8282 / 559-448-8250 fax	0	1,2,3
10	College of The Sequoias, Transfer Career Center 915 South Mooney Visalia, CA 93277 559-730-3730 / 559-730-3894 fax	0	1,2,3
11	Porterville Community College, Job Planning 100 E. College Ave Porterville, CA 93257 559-791-2200 / 559-784-4779 fax	0	1,2,3
12	Reedley Community College, Job Placement 995 North Reed Reedley, CA 93654 559-638-3641 / 559-638-5040 fax	0	1,2,3
13	Fresno Pacific University 1717 S Chestnut Ave Fresno, CA 93702	0	1,2,3
14	EDD 2555 S Elm Street Fresno, CA 93721 800-480-3287	0	1,2,3
15	Workforce Connection 3302 N Blackstone Ave #155 Fresno, CA 93706	0	1,2,3
16	Fresno Bee 2721 Ventura Street Suite 239 Fresno, CA 93721 559-441-6111	0	1,2,3
17	Visalia Times 330 N West Street Visalia, CA 93279 559-735-3200	0	1,2,3,
18	Hispanic Chamber of Commerce 2331 Fresno St Fresno, CA 93721 559-549-4480 Office 559-573-8225 eFax	0	1,2,3

19	The Fresno Metro Black Chamber of Commerce 1444 Fulton Street #206 Fresno, CA 93721 559-441-7929	0	1,2,3
20	Hmong Chamber of Commerce 4903 E Kings Canyon Road #201 Fresno, CA 93727 559-457-8162	0	1,2,3
21	Fresno Chamber of Commerce 2331 Fresno Street Fresno, CA 93721 559-495-4800	0	1,2,3
	Other Sources Not Notified by Employment Unit	0	0
	Linkedin	0	0
	Career Builder	0	0
	Indeed	0	0
	Employee Referral	0	0
	Other Industry Referrals	0	0

\* Indicates sources that have requested notification of job openings.

Appendix 3 to  
**Annual EEO Public File Report**  
**Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)**  
**August 1, 2019 – July 31, 2020**

The following sets forth the supplemental outreach conducted by the **KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)** covering the period from **August 1, 2019– July 31, 2020**

- **Activity:** Central California Women’s Conference

**Date:** September 17, 2019

**Host / Sponsor of Activity:** Central California Women’s Conference

**Participating Employees:** Ruby Valtierra, LSM / Judy Anaya Office Manager / Veronica Flores, NSM / Jose Elgorriaga – VP of Sales, No. CA & DOS.

**Description of Activity:** In-kind Sponsor of the event. Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** Central California Hispanic Chamber of Commerce Business Expo

**Date:** October 30, 2019

**Host / Sponsor of Activity:** Central California Hispanic Chamber of Commerce

**Participating Employees:** Ruby Valtierra, LSM / Judy Anaya Office Manager

**Description of Activity:** Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** Farmworker Women’s Conference

**Date:** November 1, 2019

**Host / Sponsor of Activity:** United Women Organization

**Participating Employees:** Ruby Valtierra, LSM / Judy Anaya Office Manager / Pedro Hernandez Activations Lead / Lupita Lomeli Director Community Empowerment TV Host / Ana Jauregui Fuerte Account Executive / Eddie Renteria Operations Manager

**Description of Activity:** Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** Facility Tour Edison High School #1

**Date:** November 8, 2019

**Host / Sponsor of Activity:** Univision Fresno

**Participating Employees:** Judy Anaya, Office Manager / Pedro Hernandez Activations Lead / Ruby Valtierra, LSM / Lupita Lomeli, Director Community Empowerment - TV Host / Sayra Vasquez, TV Co-Host / Veronica Flores NSM.

**Description of Activity:** Students from Edison High School had the opportunity to tour the Univision facility and learn about career opportunities in broadcasting. Presentations were given by the following departments Administration, Engineering, Promotions, Production, Programming and Sales.

- **Activity:** Facility Tour Edison High School #2

**Date:** November 15, 2019

**Host / Sponsor of Activity:** Univision Fresno

**Participating Employees:** Judy Anaya, Office Manager / Pedro Hernandez Activations LSM / Lupita Lomeli, Director Community Empowerment - TV Host / Sayra Vasquez, TV Co-Host / Vladimir Araya News Director / Marcos Gutierrez Production Assistant /

**Description of Activity:** Students from Edison High School had the opportunity to tour the Univision facility and learn about career opportunities in broadcasting. Presentations were given by the following departments Administration, Engineering, Promotions, Production, Programming and Sales.

- **Activity:** Facility Tour

**Date:** January 13, 2020

**Host / Sponsor of Activity:** West Fresno Elementary School

**Participating Employees:** Judy Anaya, Office Manager / Pedro Hernandez Activations LSM / Lupita Lomeli, Director Community Empowerment - TV Host / Sayra Vasquez, TV Co-Host /

**Description of Activity:** Students from West Fresno Elementary School had the opportunity to tour the Univision facility and learn about career opportunities in broadcasting. Presentations were given by the following departments Administration, Engineering, Promotions, Production, Programming and Sales.