

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KLQV(FM), Facility ID No. 51164, San Diego, CA
- KLNK(FM), Facility ID No. 51515, San Diego, CA

B. Reporting Period: August 1, 2024 – July 31, 2025

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	No Full-Time Positions Filled During this Reporting Period.	None

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 0

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	0	0	0
Indeed.com www.Indeed.com	0	0	0
LinkedIn.com www.Linkedin.com	0	0	0
California Broadcasters Association 915 L Street, Suite 1150 Sacramento, CA 95814	0	0	0
Chicano Federation 3180 University Avenue, Suite 317 San Diego, CA 92164	0	0	0
Southern California Broadcasters Association 5670 Wilshire Blvd., Suite 200 Los Angeles, CA 90036	0	0	0
San Diego County Imperial Valley Hispanic Chamber of Commerce 404 Euclid Avenue Suite B San Diego, CA 92114	0	0	0
South County Economic Development Council 1111 Bay Blvd Ste E Chula Vista, CA 91911	0	0	0
South Metro Career Center & Employment Development Department 4389 Imperial Ave San Diego, CA 92113	0	0	0

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp> for the educational institutions listed below.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
San Diego State University	0	0	0
University of San Diego	0	0	0
University of California San Diego	0	0	0
San Diego Community College District	0	0	0

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Employee Referrals	0	0
Former Employee	0	0
Other Job Board	0	0
Internal Candidate	0	0
Event Referral	0	0

E.

Outreach Activities During Reporting Period

Description	Dates
The EEO Officer participated in a training session on broad recruitment conducted by the Senior Director of Talent Acquisition.	10/17/2024
The employment unit's Activations Manager participated in the San Diego Workforce Partnership's Job Fair at the Lemon Grove Public Library. He spoke about the radio stations and careers in broadcasting.	6/17/2025
The Station Employment Unit's President, General Manager, and the Activations Manager served as mentors to students participating in TelevisaUnivision's Summer Internship Program, a 10-week program designed to provide college students with real, on-the-job experience for careers in the media industry.	6/2/25 – 8/8/25
The annual notification of the EEO policy statement was sent to all staff via email by the EEO officer.	7/17/2025
The Station Employment Unit's President, General Manager, Activations Manager/EEO Officer, and Account Coordinator attended an FCC 101 Basics Training session. The training was conducted by the U.S. Regulatory Counsel and included an overview of the EEO broad recruitment rules for the TV and Radio licenses.	7/25/25