

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KUVS-DT, Facility ID No. 58609, Modesto, CA
- KTFK-DT, Facility ID No. 20871, Stockton, CA
- KEZT-CD, Facility ID No. 52891, Sacramento, CA

B. Reporting Period: August 1, 2025, to July 31, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	Multimedia Journalist- R018829	TU Careers Website
2.	Multimedia Journalist- R018854	TU Careers Website
3.	Multimedia Journalist- R020046	TU Careers Website
4.	Assignment Desk Editor- R020153	Internal Candidate
5.	Technical Director- R018290	Internal Candidate
6.	Multimedia Journalist- R019029	Other
7.	Producer- R020018	TU Careers Website
8.	Senior Producer- R020432	Internal Candidate
9.	Multimedia Producer- R019652	TU Careers Website
10.	Editor and Photographer- R018586	LinkedIn
11.	Multimedia Journalist- R018988	LinkedIn
12.	Commercial Talent and Activations- R019383	Internal Candidate
13.	Regional News Director- R020173	Internal Candidate
14.	Technical Director- R020205	DirectEmployers
15.	Senior Photographer- R020433	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 32

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	12	All Positions
Media Match ² 8300 Douglas Avenue, Suite 800 Dallas, TX 75225 (323) 284-5589 www.media-match.com	No	0	Positions No. 1 and 5
TV Jobs P.O. Box 4116 Oceanside, CA 92052 1 (800) 374-0119 www.tvjobs.com	No	0	All Positions (Except Position No. 4 and 8)

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

² The Media Match site closed down in April 2026, it is no longer active.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
California Broadcasters Association 915 L St #1150, Sacramento, CA 95814 (916) 444-2237 jobposter@yourcba.com	No	0	All Positions (Except Position No. 8)
Entertainment Careers 2118 Wilshire Blvd #401 Santa Monica, CA 90403 (310) 442-0200 www.entertainmentcareers.net	No	0	All Positions (Except Position No. 8)
Central Valley Opportunity Center 1581 Cummins Dr. # 100 Modesto, CA 95358 Tel. (209) 577-3210	Yes	0	All Positions (Except Position No. 8)
Los Rios Community Colleges 4700 College Oak Drive Sacramento, CA 95814 Tel. (916) 484-8182 careerinfo@arc.losrios.edu	Yes	0	All Positions (Except Position No. 8)
Asian Resources 5709 Stockton Blvd. Sacramento, CA 95824 (916) 454-1892 info@asianresources.org	No	0	All Positions (Except No. 8)
MTI College 5221 Madison Ave, Sacramento, CA 95841 (916) 339-1500 Careerservices@mticollege.edu	No	0	All Positions (Except Position No. 8)
California Indian Manpower Consortium 4225 Northgate Blvd. Ste 4 Sacramento, CA 95207 (916) 920-0285 velmaw@cimcin.com	No	0	All Positions (Except Position No. 8)
California State University Sacramento 6000 J Street Sacramento, CA 95819 (916) 278-6688 careercenter@csus.edu	No	0	All Positions (Except Position No. 8 and 13)
Consumes River College Transitions Services 8401 Center Parkway, L-217 Sacramento, CA 95823 (916) 688-7456 careercenter@crc.losrios.edu	No	0	All Positions (Except Position No. 8)
Department of Employment and Social Services 500 A Jefferson Blvd Ste 110	No	0	All Positions (Except Position No. 8)

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
West Sacramento, CA 95605			
Employment Development Department 2901 50 th St Sacramento, CA 95817 WOTCsupport@edd.ca.gov	No	0	All Positions (Except Position No. 8)
California Polytechnic State University Cal Poly 1 Grand Avenue San Luis Obispo, CA 93407 1-800-756-1111	No	0	All Positions (Except Position No. 8)
La Familia Counseling Center 5523 34 th Street Sacramento, CA 95820 (916) 452-3601 info@lafcc.org	No	0	All Positions (Except Position No. 8)
San Joaquin Co Hispanic Chamber of Commerce 5637 N Pershing Ave suite b-8 Stockton, CA 95207 (209) 943-6117 info@sjchcc.com	No	0	All Positions (Except Position No. 8)
Media Alliance at the Pacific Felt Factory 2830 20th Street, Suite 201 (at Bryant Street) San Francisco, CA 94110 (415) 746-9475 jobfile@media-alliance.org	No	0	All Positions (Except Position No. 8)
Modesto Junior College 435 College Avenue Modesto, CA 95350 (209)575-6550	No	0	All Positions (Except Position No. 8)
NAACP-Stockton Branch #1078 401 N San Joaquin St. Stockton, CA 95202 (209) 466-7005 http://www.stocktonnaacp.org/	No	0	All Positions (Except Position No. 8)
Sacramento City College Job Services 3835 Freeport Blvd Road North, Rm 147 Sacramento, CA 95822 (916) 558-2332 SCC-CareerCenter@scc.losrios.edu	No	0	All Positions (Except Position No. 8)
Sacramento Veteran's Center 1111 Howe Avenue, Ste 390 Sacramento, CA 95825 (916) 566-7430 https://www.va.gov/sacramento-vet-center/	No	0	All Positions (Except Position No. 8)
San Joaquin Delta College Job Placement	No	0	All Positions (Except Position No. 8)

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
5151 Pacific Avenue Stockton, CA 95207			
Solano Community College Career Center Room 130 4000 Suisun Valley Road Fairfield, CA 94534 (707) 864-7000 careercenter@solano.edu	No	0	All Positions (Except Position No. 8)
Stockton WorkNet Center 56 S. Lincoln Street Stockton, CA 95203 (209) 468-3500 info@sjcworknet.org	No	0	All Positions (Except Position No. 8)
Unity Council 1900 Fruitvale Ave #2a Oakland, CA 94601 (510) 535-6900 onestop@unitycouncil.org	No	0	All Positions (Except Position No. 8)
University of the Pacific Career Resource Center 3601 Pacific Avenue Stockton, CA 95211 careerservices@pacific.edu	No	0	All Positions (Except Position No. 8)
Yuba College - Career Center 2088 North Beale Road Marysville, CA 95901 (530) 741-6700 https://yc.yccd.edu/	No	0	All Positions (Except Position No. 8)
DirectEmployers ³ https://de.works/app/dashboard	No	1	All Positions

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Referral	No	2
LinkedIn	No	8
Indeed	No	2
Other	No	2
Internal Candidate	No	5

³ Direct Employers Association ("DE") is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies' job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

E. Outreach Activities During Reporting Period

Description	Dates
The EEO Officer participated in a training session on broad recruitment conducted by the Senior Director of Talent Acquisition.	10/17/2025
The employment unit's News Anchor and Executive Producer, participated in the media day at Center High School. She spoke to students about her career trajectory and about careers in the media industry.	2/9/2026
The employment unit's Sales Manager and Director of Community Empowerment participated in the Veteran's Career and Resource Fair. The station hosted a booth and provided information on career opportunities.	3/17/2026
The employment unit hosted students from Alexander Twilight Secondary School at the station for a tour. Students learned about the different roles and career paths from station personnel.	4/22/2026
The employment unit's Multimedia Journalist visited Sacramento State students, and she spoke about her role as a multimedia journalist. Students learned about the different career opportunities in the media industry.	4/27/2026
The EEO Officer participated in a training session on broad recruitment conducted by the Senior Director of Talent Acquisition.	7/1/2026
The employment unit listed all upper-level positions with media trade group whose membership includes substantial participation of women and minorities, including the California Broadcasters Association.	Throughout the reporting period