

## Annual EEO Public File Report Form

### Stations **WLTV-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM.**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLTV-DT, WAMI-DT & WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1st, 2020 to and including September 30, 2021 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendices 2-A and 2-B under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendices 1-A and 1-B.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1-A to

Annual EEO Public File Report Form

Covering the Period from October 1<sup>st</sup>, 2020 to September 30th, 2021

Station(s) Comprising Station Employment Unit:

**WLTN-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM**

Section 1: Vacancy Information for vacancies filled by the Employment unit:

**WLTN-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM**

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source of Hiree</b>
<b>1</b>	Board Operator #20-09	UCI Career Site
<b>2</b>	Assistant Producer #21-02	UCI Career Site
<b>3</b>	Community Empowerment Coordinator #21-03	UCI Career Site
<b>4</b>	Assignment Desk Editor #21-04	LinkedIn

Total of interviews: **27**

Appendix 2-A to

Annual EEO Public File Report Form

Covering the Period from October 1<sup>st</sup>, 2020 to September 30th, 2021

Station(s) Comprising Station Employment Unit:

WLTN-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-Time Positions For Which This Source Was Utilized</b>
<b>1</b>	<b>UCI Career site</b>	3 3 8 3	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>2</b>	<b>Miami Dade College</b>  Billy Oliver 300 NE 2nd AVE, ROOM 1181 Miami, FL 33132 (305) 237-3670 <a href="mailto:boliver@mdc.edu">boliver@mdc.edu</a> <a href="mailto:ftoney@mdc.edu">ftoney@mdc.edu</a> <a href="mailto:natkins@mdc.edu">natkins@mdc.edu</a>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>3</b>	<b>Florida A&amp;M University</b>  Melony Washington 1676 MLK Blvd. Suite #100 Tallahassee, FL 32307 (850) 599-3700 <a href="#">FAMU portal upload</a> <i>(Handshake)</i>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor

4	<p><b>Barry University</b></p> <p>11300 NE 2<sup>nd</sup> Ave. Miami Shores, FL 33161 <b>(305) 899-3456</b> <b>Maribel Velasquez</b> <b>John Moriarty</b> <a href="mailto:jnormil@barry.edu">jnormil@barry.edu</a> <a href="mailto:jmoriarty@barry.edu">jmoriarty@barry.edu</a> <a href="#">BARRY portal upload</a> <i>(Handshake)</i></p>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
5	<p><b>FL. MEMORIAL UNIVERSITY</b></p> <p>Kareen Coney 15800 NW 42 ST. MIAMI, FL 33054 (305) 626-3782 <a href="mailto:Kareem.coney@fmuniv.edu">Kareem.coney@fmuniv.edu</a></p>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
6	<p><b>St. Thomas University</b></p> <p>Cristina C. Lopez 16401 NW 37<sup>th</sup> Ave. Miami Gardens, FL 33054 <a href="mailto:cclopez@stu.edu">cclopez@stu.edu</a> <a href="#">STU portal upload</a> <i>(Handshake)</i></p>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
7	<p><b>Bethune Cookman College</b></p> <p>Devita Bonner 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 33114 (386) 481-2143 <a href="mailto:bonnerd@cookman.edu">bonnerd@cookman.edu</a></p>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
8	<p><b>Devry University</b></p> <p>2300 SW 145<sup>th</sup> Ave. Miramar, FL 33027 (954) 499-98574 <a href="mailto:kpowersmurphy@devry.edu">kpowersmurphy@devry.edu</a></p>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor

<p><b>9</b></p>	<p><b>Ana G. Mendez University</b></p> <p>Victor Mendez Vicente Rodriguez 15201 NW 79 Ct. Miami Lakes, FL 33016 (954) 885-5598 ext 8523 <a href="mailto:vimendez@suagm.edu">vimendez@suagm.edu</a> <a href="mailto:Verodriguez@uagm.edu">Verodriguez@uagm.edu</a></p>	<p>0 0 0 0</p>	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
<p><b>10</b></p>	<p><b>City College</b></p> <p>Holly McFadden Juan Medina</p> <p>Anide Harrigan-Cruz Gizelle Ortiz-Velazquez</p> <p>2000 W. Commercial Blvd. Ft. Lauderdale, FL 33309 (954) 233-6691 <a href="mailto:hmcfadden@citycollege.edu">hmcfadden@citycollege.edu</a> <a href="mailto:jjmedina@citycollege.edu">jjmedina@citycollege.edu</a></p> <p><a href="mailto:aharringancruz@citycollege.edu">aharringancruz@citycollege.edu</a> <a href="mailto:gortiz-velazquez@citycollege.edu">gortiz-velazquez@citycollege.edu</a></p>	<p>0 0 0 0</p>	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
<p><b>11</b></p>	<p><b>Miami Lakes Educational Technical School</b></p> <p>Susy Hayward 5780 NW 158 St. Miami, FL 33014 (305) 557-1100 X2257 <a href="mailto:bhayward@dadeschools.net">bhayward@dadeschools.net</a></p>	<p>0 0 0 0</p>	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
<p><b>12</b></p>	<p><b>Nova Southeastern University</b></p> <p>Nieman Butler 3301 College Ave Career Service Center Ft. Lauderdale, FL 33314 <a href="mailto:Niemah@nova.edu">Niemah@nova.edu</a></p>	<p>0 0 0 0</p>	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>

13	<p><b>Miami Media School</b></p> <p>Angel S. Llamazares 901 S Miami Ave., #303 Miami, FL 33130 <a href="mailto:allamazares@BeOnAir.com">allamazares@BeOnAir.com</a></p>	0 0 0 0	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
14	<p><b>Florida State University</b></p> <p>600 W. College Ave TALLAHASSEE, FL 32306/2410 <a href="#">FSU portal upload</a> (Nole Network)</p>	0 0 0 0	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
15	<p><b>FIU – FL. Int’l Univ.</b></p> <p>300 NE 151 St. Miami, FL 33181 (305) 919-5625</p> <p>11200 SW 8TH ST MIAMI, FL 33199</p> <p><a href="#">FIU portal upload</a> (Handshake)</p>	0 0 0 0	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
16	<p><b>University of Miami</b></p> <p>Alicia Rodriguez 5225 Ponce De Leon Coral Gables, FL 33146 (305) 284-5451 (305) 284-2211 <a href="#">UM portal upload</a> (Handshake)</p>	0 0 0 0	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
17	<p><b>Adult Mankind Organization</b></p> <p>Yailyn Gomez 1619 S.W. 107<sup>th</sup> Avenue Miami, FL 33165 (305) 551-0090 <a href="mailto:mrivero@adulthoodmankind.com">mrivero@adulthoodmankind.com</a></p>	0 0 0 0	<p>Board Operator Assistant Producer</p> <p>Community Empowerment Coordinator</p> <p>Assignment Desk Editor</p>
18	<p><b>Community Action Agency South Help Institute</b></p>	0 0	<p>Board Operator Assistant Producer</p>

	Jenna Lugonja Darryl Baxter 701 NW 1 Ct. <b>Miami, FL 33136</b> (786) 469-4600 <a href="mailto:claudette.mclean@miamidade.gov">claudette.mclean@miamidade.gov</a> <a href="mailto:dbaxter@miamidade.gov">dbaxter@miamidade.gov</a>	0  0	Community Empowerment Coordinator  Assignment Desk Editor
<b>19</b>	<b>NATAS</b>  Karla McDonald 10385 Rue Vendome Pembroke Pines, FL 33084 <a href="mailto:emmysuncoast@gmail.com">emmysuncoast@gmail.com</a>	0 0  0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>20</b>	<b>S.E.R. Job for Progress</b>  5600 NW 36 St. Miami, FL 33166 (305) 871-2820 ext 113 <a href="mailto:mcordoba@serflorida.org">mcordoba@serflorida.org</a> <a href="mailto:emujica@serflorida.org">emujica@serflorida.org</a>	0 0  0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>21</b>	<b>Youth Coop</b>  Maria Rodriguez Connie Perez-Borroto 3525 NW 7 St. Miami, FL 33125 (305) 643-6730 ext 135 <a href="mailto:maria.rodriguez@ycoopmail.org">maria.rodriguez@ycoopmail.org</a> <a href="mailto:cpb@ycoopmail.org">cpb@ycoopmail.org</a>	0 0  0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>22</b>	<b>FAB (Fl. Assoc. of Broadcasters)</b>  201 S. Monroe St. #201 Tallahassee, FL 32301 <a href="mailto:Lvarn@FAB.ORG">Lvarn@FAB.ORG</a>	0 0  0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>23</b>	<b>Urban League of Greater Miami</b>  Franklin Drakes 8400 NW 25 <sup>th</sup> Ave. Miami, FL 33147 (305) 696-4450 <a href="mailto:drakes@bellsouth.net">drakes@bellsouth.net</a>	0 0  0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor

<b>24</b>	<b>Cuban American National Council</b>  Jessica Buitrago 1223 SW 4 Street Miami, FL 33135 (305) 642-3484 ext 172 <a href="mailto:jbuitrago@cnc.org">jbuitrago@cnc.org</a>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>25</b>	<b>SBE Society of Broadcast Engineers</b>  Scott Jones 9102 N. Meridian St. Suite #150 Indianapolis, IN 46260 (317) 846-9000 <a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>26</b>	<b>* City of Miami Opportunity Center</b>  Naylinn Barreda Artier Nettles Robert Sellers 151 NW 27 Avenue Miami, FL 33125 (305) 859-1591 (305) 960-2832 (305) 960-5112 <a href="mailto:nbarreda-tarafa@miamigov.com">nbarreda-tarafa@miamigov.com</a> <a href="mailto:ANettles@miamigov.com">ANettles@miamigov.com</a> <a href="mailto:rsellers@miamigov.com">rsellers@miamigov.com</a>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>27</b>	<b>NAHJ / NABJ South Florida</b>  Brandon Lopez <a href="mailto:nahjsflpresident@gmail.com">nahjsflpresident@gmail.com</a>  Russell Motley 1100 Knight Hall, Suite 3101 College Park, MD 20742 <a href="mailto:NABJSouthFlorida@gmail.com">NABJSouthFlorida@gmail.com</a>	0 0 0	Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>28</b>	<b>Employ Florida Upload</b>  Jarvis Washington 7300 Corporate Center Drive Suite 500	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor

	Miami, FL 33126 <a href="mailto:Jarvis.washington@careersourcesfl.com">Jarvis.washington@careersourcesfl.com</a>		
<b>29</b>	<b>Career Source Florida</b>  Carl Alexis <a href="mailto:carl.alexis@careersourcesfl.com">carl.alexis@careersourcesfl.com</a> 8485 SW 40 St. 2 <sup>nd</sup> Floor Miami, FL 33155 305-929-1605  Jarvis Washington <a href="mailto:jarvis.washington@careersourcesfl.com">jarvis.washington@careersourcesfl.com</a>	0 0 0 0	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
	<b>Other Source(s) Not Notified By Employment Unit</b>		
<b>30</b>	<b>LinkedIn</b>	2 1  2  1	Board Operator Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>31</b>	<b>Indeed.com</b>	1  1  1	Assistant Producer  Community Empowerment Coordinator  Assignment Desk Editor
<b>32</b>	<b>CareerBuilder.com</b>		
<b>33</b>	<b>Monster.com</b>	1	Board Operator

\* Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from October 1<sup>st</sup>, 2020 to September 30th, 2021

WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM, WLTU-DT, WAMI-DT

**Career Fairs**

**Florida International University – Spring 2021 All Majors Virtual Career Fair**

**02/24/2021**

Miguel Fernandez / Assistant News Director  
Jason Mizrahi / Director, Business Development  
Liz Borbolla / Local Sales Manager  
Samuel Belilty / Vice President, News  
Rosa Perez / Human Resources Manager  
Angela Ramos / Director, Community Empowerment

**Miami Dade College – Hialeah Cares Community Job Fair**

**06/23/2021**

Jason Mizrahi / Director, Business Development  
Diana Bernal / Manager, Marketing & Promotions

**NAHJ 2021 Virtual Career Fair**

**07/14/2021 – 07/16/2021**

Kristina Brown / HR Regional Director

**EEO Training**

**CBA Webinar – Broadcast1Source, TLP Law, and California Broadcaster’s Association**

**03/02/2021**

Angela Ramos / Director, Community Empowerment  
Carlos Espinosa / News, Managing Editor  
Hector Vallejo / Programming, National Talent Development Director  
Mercedes Delgado / Sales, Local Sales Manager  
Monica Rabassa / Promotions, VP Miami Local Operations  
Nick Mestre / Promotions, Activations Manager  
Rosa Perez / Human Resources Manager

**EEO Recruitment Program Mandatory Training for Managers**

**05/31/2021**

Angela Ramos / Director, Community Empowerment  
Bertha Martinez / Regional National Sales Manager  
Carlos Corrales / News, Chief Photographer  
Carlos Espinosa / News, Managing Editor

Carlos Sagastegui / Engineering, Assistant Director of Technology  
Claudia Puig / President & General Manager, Univision Miami  
Hector Vallejo / Programming, National Talent Development Director  
Jose Luis Madruga / News – Production, Operations Manager  
Liz Borbolla / Local Sales Manager  
Loretta Anaya / Sales – Local – Station, VP Director of Sales  
Luisiana Rios Paiva / News, Digital Content Manager  
Mercedes Delgado / Sales, Local Sales Manager  
Miguel Fernandez / Assistant News Director  
Mike Sena / Local Sales Manager  
Monica Rabassa / Promotions, VP Miami Local Operations  
Nick Mestre / Promotions, Activations Manager  
Omar Garcia / News, Assignment Manager  
Rosa Perez / Human Resources Manager  
Samuel Belilty / Vice President, News

**Participated in Job Banks**

NAHJ / NABJ of South Florida listed openings with media trade groups whose membership includes a substantial participation of women and minorities.