

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KMEX-DT, Facility ID No. 35123, Los Angeles, CA
- KFTR-DT, Facility ID No. 60549, Ontario, CA
- KLVE(FM), Facility ID No. 35086, Los Angeles, CA
- KSCA(FM), Facility ID No. 24548, Glendale, CA
- KRCD(FM), Facility ID No. 1025, Inglewood, CA
- KRCV(FM), Facility ID No. 19088, West Covina, CA

B. Reporting Period: August 1, 2024 to July 31, 2025

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	R015869 - President & General Manager	Employee Referral
2.	R017074 - Director, Business Development	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 9

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Site https://corporate.televisaunivision.com/careers/	No	0	All Positions
Black Business Association	No	0	All Positions
California Chicano News Media Association	No	0	All Positions
California State University, Los Angeles	No	0	All Positions
California State University, Los Angeles Careers Site	No	0	All Positions
CalWork	No	0	All Positions
Mar Vista Family Center	No	0	All Positions
National Association for the Advancement of Colored People (NAACP)	No	0	All Positions
National Association of Black Female Executives in Music & Entertainment, Inc.	No	0	All Positions
National Association of Hispanic Journalists (NAHJ)	No	0	All Positions
National Association of Latino Independent Producers	No	0	All Positions
National Hispanic Media Coalition (NHMC)	No	0	All Positions
Pacific Asian Consortium in Employment	No	0	All Positions
University of Southern California	No	0	All Positions
University of Southern California Latino Business Student Association	No	0	All Positions
University of Southern California	No	0	All Positions
USC Annenberg School for Communications	No	0	All Positions
USC Thornton School of Music	No	0	All Positions
Handshake ²	No	0	Position 1

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

² Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
https://app.joinhandshake.com/emp			

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Social Media	No	1
Employee Referral	No	3
Indeed	No	0
LinkedIn	No	0
Job Sites – Job Board	No	0
Internal Candidate	No	3
Other	No	2

E. **Outreach Activities During Reporting Period**

Description	Dates
The Employment Unit's Senior Director of Community Empowerment served as a panelist at the Women's Empowerment Luncheon hosted by the Pico Rivera Chamber of Commerce. The discussion was about career paths, growth, and careers in media to an audience of small business owners and college students.	3/26/25
The Employment Unit On-Air Radio host participated as a panelist to discuss the importance of bilingual education. The panel included the National and Local Presidents of NAHREP (National Association of Hispanic Real Estate Professionals). The Radio host spoke of the importance of being bilingual in the media industry and her role.	4/6/25
The Employment Unit hosted students of the USC Annenberg for a tour of the station's studios. The students were from a class called "Latino News Media in the United States." Throughout the tour, students had the opportunity to ask questions of the team, the VP of News, and journalists, anchors, as well as radio hosts.	4/9/25
The Employment Unit Radio hosted a group from Sistema Brasileiro de Televisao (SBT Brazil) at the station studios. They learned about the day-to-day operations and had a meet and greet with the President and General Manager, VP of News, Operations, and Engineers.	4/10/25
The Employment Unit's Radio host participated in the Hillside Elementary School Career Day workshop, where she interacted with students about her career and experience getting to where she is. She engaged with students, Q&A, and promoted media as a career option.	4/21/25
The Employment Unit hosted students of the USC Latino Business Student Association for a tour of the station's studios. Throughout the tour, students had the opportunity to ask questions of the team, the VP of News, journalists, and anchors, as well as on-air radio hosts.	4/23/25
The Employment Unit's Regional Director of Digital Sales served as a panelist for the Women In Tech Conference hosted by Allgemeine Elektrizitäts-Gesellschaft (AEG). The discussion was about women in technology.	4/26/25
The Employment Unit's Reporter served as the Graduation Keynote Speaker for the 8 th Grade Culmination and 12 th Grade Graduation	6/6/25

Description	Dates
Ceremony for Magnolia Public Schools. She shared her story and career path to serve as a valuable and inspiring experience for the graduates and families.	
The Employment Unit's President and GM participated in a panel discussion about Dream Big Small Business Empowerment Forum "Rebuild & Rise in Uncertain Times." He spoke about his role in the industry and how the media could help shape small businesses.	6/18/25
The Employment Unit's VP of News served as a panelist in the Migrant Education Program from the Department of Education in Riverside County during a Zoom session. He spoke to interns about his personal story and rise to his career and role as VP of News at TU Los Angeles.	6/20/25
The Employment Unit hosted a tour of the studios for students from Woodland Community College. Students learned about careers in media.	7/23/25
The Station Employment Unit's President, General Manager, and Community Empowerment Coordinator participated in an FCC 101 Basics Training session. The training was conducted by the U.S. Regulatory Counsel and included an overview of the EEO broad recruitment rules for the TV and Radio licenses.	7/25/25

###