

## **Annual EEO Public File Report Form**

**Stations WSTE-DT/ WKAQ(AM)/ WKAQ-FM/WUKQ(AM)/ WUKQ-FM/  
WYEL(AM)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 3.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on **WSTE-DT/WKAQ(AM)/WKAQ-FM/WUKQ(AM)/WUKQ-FM/WYEL(AM)**

and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WKAQ(AM), WKAQ-FM, WUKQ(AM), WUKQ-FM, WYEL(AM), and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2021, to and including September 30, 2022.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2021, to September 30, 2022

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/  
WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 1: Vacancy Information

	<b>Full-time Positions Filled By Job Title</b>	<b>Recruitment Source of Hiree</b>
<b>1</b>	Disc-Jockey	Employee Referral
<b>2</b>	Remote Technician	El Nuevo Día Newspaper
<b>3</b>	Account Executive	El Nuevo Día Newspaper
<b>4</b>	Sales Coordinator	Internal Posting

Total Number of Persons Interviewed During Applicable Period: 26

Appendix 2 to

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Covering the Period from October 1, 2021, to September 30, 2022

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	El Nuevo Día Newspaper (Indeed; Monster) Parque Industrial Amelia Guaynabo, PR 00906 Juan García Torrado (787) 479-0049 <a href="mailto:juan.garcia@gfrmedia.com">juan.garcia@gfrmedia.com</a>	(7)	Disc Jockey Remote Technician Account Executive Sales Coordinator
B	University of Puerto Rico, Río Piedras Ave. Ponce de León Río Piedras, PR 00926 Elsa Marín / Oficina de Empleo <a href="mailto:empleo.uprrp@upr.edu">empleo.uprrp@upr.edu</a> / <a href="mailto:decanato.administracion@upr.edu">decanato.administracion@upr.edu</a> (787) 764-0000, x-86251/(787) 764-0005	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
C	University of Puerto Rico, Ponce PO Box 7186 Ponce, PR 00732 Rosaira Miranda <a href="mailto:rosaira.miranda@upr.edu">rosaira.miranda@upr.edu</a> / <a href="mailto:juan.leon1@upr.edu">juan.leon1@upr.edu</a> Tel. 844-8181	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
D	Sagrado Corazón University Elmer González, Dpto. Colocaciones <a href="mailto:elgonzalez@sagrado.edu">elgonzalez@sagrado.edu</a> Tel. (787) 728-1515, x-2326/2324/2385	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
E	American University Bayamón, PR Jorge Escalera <a href="mailto:jescalera@aupr.edu">jescalera@aupr.edu</a> / <a href="mailto:carroyo@aupr.org">carroyo@aupr.org</a> (787) 620-2040	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator

F	Interamerican University -Bayamón 500 Carr. Dr. John Will Harris Bayamón, PR 00957 Tel. 279-1912 Maritza Zambrana mzambrana@bayamon.inter.edu Tel: (787) 279-1912 Fax: (787)279-2245	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
G	University of Puerto Rico, Arecibo Arecibo, PR 00614 Juan Luciano <a href="mailto:Juan.luciano@upr.edu">Juan.luciano@upr.edu</a> / <a href="mailto:estudiantes.arecibo@upr.edu">estudiantes.arecibo@upr.edu</a> Tel. (787) 815-0000, X 3550	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
H	University of Puerto Rico, Bayamón 170 Carretera 174, Industial Minillas Bayamón, PR Nelson Vázquez / Viviana Narváez <a href="mailto:nelson.vazquez1@upr.edu">nelson.vazquez1@upr.edu</a> / <a href="mailto:viviana.narvaez@upr.edu">viviana.narvaez@upr.edu</a> (787) 993-8957	(1)	Disc Jockey Remote Technician Account Executive Sales Coordinator
I	Pontificia Universidad Católica de PR Ponce, PR Oficina de Internado, Pasantías Empleo y Exalumnos <a href="mailto:earroyo@pucpr.edu">earroyo@pucpr.edu</a> / <a href="mailto:oipe@pucpr.edu">oipe@pucpr.edu</a> Tel. (787) 841-8000, x-1438/1223	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
J	Desarrollo Laboral Bayamón/Comerio <b>Sr. José F Rivera – Director Ejecutivo</b> Phone: <b>(787) 995-1700</b> E-mail address: <a href="mailto:jfrivera@wioabayamoncomerio.com">jfrivera@wioabayamoncomerio.com</a> / <a href="mailto:gcolon@wioabayamoncomerio.com">gcolon@wioabayamoncomerio.com</a> / <a href="mailto:zrivera@wioabayamoncomerio.com">zrivera@wioabayamoncomerio.com</a>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
K	Desarrollo Laboral Caguas (Central) <b>Sr. Joaquin Santiago – Administrador Ejecutivo</b> Phone: <b>(787) 744-5329</b> <a href="mailto:jsantiago@amsi.pr">jsantiago@amsi.pr</a> / <a href="mailto:mmartinez@amsi.pr">mmartinez@amsi.pr</a>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
L	Consortio Municipio de San Juan San Juan, PR 00906 Iraida Hornedo, Directora <a href="mailto:ihornedo@sanjuanciadapatria.com">ihornedo@sanjuanciadapatria.com</a> / <a href="mailto:mbruno@sanjuanciadapatria.com">mbruno@sanjuanciadapatria.com</a> (787) 289-0460	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
M	Consortio Municipio de Carolina	(0)	Disc Jockey

	<p>Carolina, PR 00986  Rey F Marrero, Director  <a href="mailto:rmarrero@aldicarolina.org">rmarrero@aldicarolina.org</a> /  <a href="mailto:scedres@aldicarolina.org">scedres@aldicarolina.org</a>  (787) 752-4090</p>		Remote Technician Account Executive Sales Coordinator
N	<p>Consortio Municipio de Ponce  Ponce, PR 00732  Roberto Ramos, Director  <a href="mailto:roberto.ramos@ponce.pr.gov">roberto.ramos@ponce.pr.gov</a> /  <a href="mailto:idalie.cedeno@ponce.pr.gov">idalie.cedeno@ponce.pr.gov</a>  (787) 840-2900</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
O	<p>Desarrollo Laboral La Montaña  William O Jimenez, Director  <a href="mailto:wjimenez@aldlmontana.com">wjimenez@aldlmontana.com</a> /  <a href="mailto:ebaez@aldlmontana.com">ebaez@aldlmontana.com</a>  (787) 859-5335</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
P	<p>Desarrollo Laboral Norte Central  Arecibo, PR 00614  Neidaliz González, Directora  <a href="mailto:ngonzalez@nortecentral.com">ngonzalez@nortecentral.com</a> /  <a href="mailto:lmorales@nortecentral.com">lmorales@nortecentral.com</a>  Tel. (787) 879-4530</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
Q	<p>Desarrollo Laboral Noreste  Vicente Díaz, Director  <a href="mailto:vicentediaz@cne.gov.pr">vicentediaz@cne.gov.pr</a> /  <a href="mailto:madelineguzman@cne.gov.pr">madelineguzman@cne.gov.pr</a> /  <a href="mailto:wandamaldonado@cne.gov.pr">wandamaldonado@cne.gov.pr</a>  (787) 888-3030</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
R	<p>Desarrollo Laboral Noroeste  Samuel Sanchez Tirado, Administrador  <a href="mailto:sstirado@cnoroeste.com">sstirado@cnoroeste.com</a> /  <a href="mailto:bacruz@cnoroeste.com">bacruz@cnoroeste.com</a>  (787) 882-2500</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
S	<p>Desarrollo Laboral Sureste  Luis E. González, Director  <a href="mailto:luis.gonzalez@aldlsureste.org">luis.gonzalez@aldlsureste.org</a> /  <a href="mailto:jessica.ortiz@aldlsureste.org">jessica.ortiz@aldlsureste.org</a>  (787) 937-0000</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
T	<p>Consortio Suroeste  San Germán, PR 00683  Vanessa Ramos, Directora  <a href="mailto:vramos@aldl.org">vramos@aldl.org</a> / <a href="mailto:dcancel@aldl.org">dcancel@aldl.org</a> /  <a href="mailto:vramos@consorciosuroeste.inmicrosoft.com">vramos@consorciosuroeste.inmicrosoft.com</a>  (787) 892-1000</p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
U	<p>Desarrollo Laboral Manatí-Dorado  Iris del Valle, Directora  <a href="mailto:ivalle@aldlmanatidorado.org">ivalle@aldlmanatidorado.org</a> /  <a href="mailto:ccalderon@aldlmanatidorado.org">ccalderon@aldlmanatidorado.org</a></p>	(0)	Disc Jockey Remote Technician Account Executive Sales Coordinator
V	<p>Employee Referral</p>	(3)	Disc Jockey Remote Technician Account Executive

			Sales Coordinator
W	Internal Posting	(7)	Disc Jockey Remote Technician Account Executive Sales Coordinator
	<b>Other Source(s) Not Notified by Employment Unit</b>		
X	Social Media (Facebook/Google Search)	(8)	Disc Jockey Remote Technician Account Executive Sales Coordinator

\* Indicates sources that have requested notification of job openings.

Appendix 3 to

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Covering the Period from October 1, 2020, to September 30, 2021

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/WUKQ-FM/ WYEL(AM)**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WSTE-DT/WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

On September 14, 2022, the Station had an EEO/Non-Discrimination/Recruitment Process training hosted by our HR Manager Jeannette Reyes. All Managers and Supervisors from Radio and TV participated of the training.

On May 4, 2022, the Station participated at the Interamerican University, Bayamón campus, where approximately 70 students learned about Univision and career opportunities. Station Participants: Joel Lago, News Director; Javier Cosme, Former News Director and Angel Rosa, On Air Personality.

In June 2022, the Station hosted 12 students from four different universities: Universidad de Puerto Rico, Río Piedras campus; Universidad de Puerto Rico, Arecibo campus; Universidad Interamericana, Bayamón campus and Universidad Sagrado Corazón. The students had the opportunity to participate in a one-hour duration program. For the first one, El Presente Frente al Futuro, show invited two iconic personalities and political analysts, Angel Rosa and Jay Fonseca, and the Station newest Reporters. The students had the opportunity to perform as the program hosts and interview the guests. Furthermore, they had the opportunity to interview the two Reporters and ask them how they started a career at Univision and their regular functions on a regular day. The students also participated in the special program: Camino del Futuro. Focus for this one was the role of digital platforms and what to expect in the future. Students had the opportunity to ask questions to our Digital Content Producer.