

## EEO PUBLIC FILE REPORT

**A. Station Employment Unit**

- KUVS-DT, Facility ID No. 58609, Modesto, CA
- KTFK-DT, Facility ID No. 20871, Stockton, CA
- KEZT-CD, Facility ID No. 52891, Sacramento, CA

**B. Reporting Period: August 1, 2024, to July 31, 2025**

**C. Full-Time Vacancy Information**

	Full-Time Position Title	Recruitment Source of Hire
1.	National Sales Manager- R017093	Referral
2.	Local Sales Manager-R017138	Referral
3.	News Producer-R017204	TU Careers Website
4.	Account Executive-R017092	Other
5.	Technical Director-R018290	Internal Candidate
6.	Multimedia Operations Lead-R018393	Internal Candidate
7.	Photographer/Editor-R016904	LinkedIn
8.	News Producer-R016810	TU Careers Website

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 36

**D. Recruitment Source Information<sup>1</sup>**

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website <a href="https://corporate.televisaunivision.com/careers/">https://corporate.televisaunivision.com/careers/</a>	No	9	All Positions
Media Match 8300 Douglas Avenue, Suite 800 Dallas, TX 75225 (323) 284-5589 <a href="http://www.media-match.com">www.media-match.com</a>	No	0	All Positions, except 1,2
TV Jobs P.O. Box 4116 Oceanside, CA 92052 1 (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	No	0	All Positions, except 1,2
California Broadcasters Association 915 L St #1150, Sacramento, CA 95814 (916) 444-2237 <a href="mailto:jobposter@yourcba.com">jobposter@yourcba.com</a>	No	0	All Positions
Entertainment Careers 2118 Wilshire Blvd #401 Santa Monica, CA 90403	No	0	All Positions except 1,2

<sup>1</sup> The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
(310) 442-0200 <a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>			
Central Valley Opportunity Center 1581 Cummins Dr. # 100 Modesto, CA 95358 Tel. (209) 577-3210	Yes	0	All Positions
Los Rios Community Colleges 4700 College Oak Drive Sacramento, CA 95814 Tel. (916) 484-8182 <a href="mailto:careerinfo@arc.losrios.edu">careerinfo@arc.losrios.edu</a>	Yes	0	All Positions
Asian Resources 5709 Stockton Blvd. Sacramento, CA 95824 (916) 454-1892 <a href="mailto:info@asianresources.org">info@asianresources.org</a>	No	0	All Positions
MTI College 5221 Madison Ave, Sacramento, CA 95841 (916) 339-1500 <a href="mailto:Careerservices@mticollege.edu">Careerservices@mticollege.edu</a>	No	0	All Positions
California Indian Manpower Consortium 4225 Northgate Blvd. Ste 4 Sacramento, CA 95207 (916) 920-0285 <a href="mailto:velmaw@cimcin.com">velmaw@cimcin.com</a>	No	0	All Positions
California State University Sacramento 6000 J Street Sacramento, CA 95819 (916) 278-6688 <a href="mailto:careercenter@csus.edu">careercenter@csus.edu</a>	No	0	All Positions
Consumes River College Transitions Services 8401 Center Parkway, L-217 Sacramento, CA 95823 (916) 688-7456 <a href="mailto:careercenter@crc.losrios.edu">careercenter@crc.losrios.edu</a>	No	0	All Positions
Department of Employment and Social Services 500 A Jefferson Blvd Ste 110 West Sacramento, CA 95605	No	0	All Positions
Employment Development Department 2901 50 <sup>th</sup> St Sacramento, CA 95817 <a href="mailto:WOTCsupport@edd.ca.gov">WOTCsupport@edd.ca.gov</a>	No	0	All Positions
California Polytechnic State University Cal Poly 1 Grand Avenue	No	0	All Positions

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
San Luis Obispo, CA 93407 1-800-756-1111			
La Familia Counseling Center 5523 34 <sup>th</sup> Street Sacramento, CA 95820 (916) 452-3601 <a href="mailto:info@lafcc.org">info@lafcc.org</a>	No	0	All Positions
San Joaquin Co Hispanic Chamber of Commerce 5637 N Pershing Ave suite b-8 Stockton, CA 95207 (209) 943-6117 <a href="mailto:info@sjchcc.com">info@sjchcc.com</a>	No	0	All Positions
Media Alliance at the Pacific Felt Factory 2830 20th Street, Suite 201 (at Bryant Street) San Francisco, CA 94110 (415) 746-9475 <a href="mailto:jobfile@media-alliance.org">jobfile@media-alliance.org</a>	No	0	All Positions
Modesto Junior College 435 College Avenue Modesto, CA 95350 (209)575-6550	No	0	All Positions
NAACP-Stockton Branch #1078 401 N San Joaquin St. Stockton, CA 95202 (209) 466-7005 <a href="http://www.stocktonnaacp.org/">http://www.stocktonnaacp.org/</a>	No	0	All Positions
Sacramento City College Job Services 3835 Freeport Blvd Road North, Rm 147 Sacramento, CA 95822 (916) 558-2332 <a href="mailto:SCC-CareerCenter@scc.losrios.edu">SCC-CareerCenter@scc.losrios.edu</a>	No	0	All Positions
Sacramento Veteran's Center 1111 Howe Avenue, Ste 390 Sacramento, CA 95825 (916) 566-7430 <a href="https://www.va.gov/sacramento-vet-center/">https://www.va.gov/sacramento-vet-center/</a>	No	0	All Positions
San Joaquin Delta College Job Placement 5151 Pacific Avenue Stockton, CA 95207	No	0	All Positions
Solano Community College Career Center Room 130 4000 Suisun Valley Road Fairfield, CA 94534 (707) 864-7000 <a href="mailto:careercenter@solano.edu">careercenter@solano.edu</a>	No	0	All Positions

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Stockton WorkNet Center 56 S. Lincoln Street Stockton, CA 95203 (209) 468-3500 <a href="mailto:info@sjcworknet.org">info@sjcworknet.org</a>	No	0	All Positions
Unity Council 1900 Fruitvale Ave #2a Oakland, CA 94601 (510) 535-6900 <a href="mailto:onestop@unitycouncil.org">onestop@unitycouncil.org</a>	No	0	All Positions
University of the Pacific Career Resource Center 3601 Pacific Avenue Stockton, CA 95211 <a href="mailto:careerservices@pacific.edu">careerservices@pacific.edu</a>	No	0	All Positions
Yuba College - Career Center 2088 North Beale Road Marysville, CA 95901 (530) 741-6700 <a href="https://yc.yccd.edu/">https://yc.yccd.edu/</a>	No	0	All Positions
DirectEmployers <sup>2</sup> <a href="https://de.works/app/dashboard">https://de.works/app/dashboard</a>	No	1	Position 7

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Referral	No	7
Event	No	1
LinkedIn	No	1
Indeed	No	5
Other	No	5
Social Media	No	5
Internal Candidate	No	2

#### **E. Outreach Activities During Reporting Period**

<sup>2</sup> Direct Employers Association (“DE”) is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies’ job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

Description	Dates
The Employment Unit hosted students from Argus/ Endeavor High School for a station tour. Students received a first-hand tour with descriptions of the different departments and were able to ask questions and interact with station personnel. Participating employees included the Office Manager/EEO Officer, the News Director, the Multimedia Operations Supervisor, the Multimedia Producer, and the Director of Community Empowerment.	10/9/2024
The Employment Unit hosted students from Weston Ranch High School for a station tour. Students received a first-hand tour with descriptions of the different departments and were able to ask questions and interact with station personnel. Participating employees included the Office Manager/EEO Officer, the News Director, the Multimedia Operations Supervisor, the Multimedia Producer, and the Director of Community Empowerment.	12/3/2024
The Employment Unit hosted students from Clements High School for a station tour. Students received a first-hand tour with descriptions of the different departments and were able to ask questions and interact with station personnel. Participating employees included the Office Manager/EEO Officer, the News Director, the Multimedia Operations Supervisor, the Multimedia Producer, and the Director of Community Empowerment.	4/22/2025
The Employment Unit's Office Manager and the Operations Regional Manager participated in a Job Fair at Woodland Community College. They spoke to participants about careers in the media industry.	6/24/2025
The Station Employment Unit's President, General Manager, and the Activations Manager/ Office Manager served as mentors to students participating in TelevisaUnivision's Summer Internship Program, a 10-week program designed to provide college students with real, on-the-job experience for careers in the media industry.	7/15/2025
The Station Employment Unit's President, General Manager, and EEO Officer attended an FCC 101 Basics Training session. The training was conducted by the U.S. Regulatory Counsel and included an overview of the EEO broad recruitment rules for the TV and Radio licenses.	7/25/2025
The employment unit listed all upper-level positions with the California Broadcasters Association, a media trade group whose membership serves women and minorities.	Throughout the reporting period