

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KWEX-DT, Facility ID No. 35881, San Antonio, Texas
- KNIC-DT, Facility ID No. 125710, Blanco, Texas
- KCOR-CD, Facility ID No. 48837, San Antonio, Texas
- KVBH(FM), Facility ID No. 67064, San Antonio, Texas
- KROM(FM), Facility ID No. 67071, San Antonio, Texas
- KBBT(FM), Facility ID No. 3075, Schertz, Texas
- KMYO(FM), Facility ID No. 25469, Comfort, Texas

B. Reporting Period: April 1, 2025, to March 31, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	R018109 Multimedia Journalist	Other Job Board
2.	R018679 Activations Technician	Employee Referral
3.	R020036 News Director	Internal Candidate
4.	R018298 Account Coordinator	Internal Candidate
5.	R019123 News Producer	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 16

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Site https://corporate.televisaunivision.com/careers/	No	0	All Positions
African American Student Affairs 1107 Pullen Hall Raleigh, NC 27695 multicultural@ncsu.edu	No	0	All Positions
DeVry Career Services 4800 Regent BLVD Irving, TX 75063	No	0	All Positions
El Paso Hispanic Chamber of Commerce https://ephcc.org/	No	0	All Positions
Hispanic Contractors Association Houston Association 1420 K Street NW STE 910 Washington, DC 20005 JobBoard@nljja.org	No	0	All Positions
US Air Force	No	0	All Positions
Women's Business Enterprise Alliance (WBEA) bids@wbea-texas.org	No	0	All Positions
TV Jobs.com admin@tvjobs.com	No	0	All Positions

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Houston Hispanic Chamber	No	0	All Positions
Handshake ² https://app.joinhandshake.com/emp	No	1	All Positions
Direct Employer ³ https://de.works/app/dashboard	No	3	All Positions

In addition to the above recruitment sources, candidates include job boards, personal referrals, and other sources were referred by the below recruitment sources, which to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Employee Referral	No	2
Internal Candidate	No	3
Other Job Board	No	2
Social media	No	2
Linked In	No	1
Indeed	No	2

E. Outreach Activities During Reporting Period

Description	Dates
The employment unit's Director of Community Empowerment along with the Promotions department, TV and Radio talent hosted a two-day station tour with Pieper High school students. The students learned about career opportunities in the broadcast media industry.	04/29/25 & 05/01/25
The employment unit's Chief Meteorologist served as an emcee and moderator for a Spanish Language spelling Bee hosted by Triumph Public Schools. He also shared his experience with Middle and High school students about his career as a Spanish Language Meteorologist.	004/16/25
The employment unit's Chief Meteorologist spoke to approximately one hundred students at IDEA Hidden Meadow Career Fair. This was the second year he has been invited to speak to students about working in media and being a Meteorologist.	05/22/25
The employment unit's Meteorologist spoke to approximately one hundred students at IDEA Burke College Prep College and Career Fair. This was the fourth year he has been invited to speak to students about working in media and being a Meteorologist and the importance of higher education.	05/23/25
The employment unit's Director of Community Empowerment along with Radio and TV talent and TU staff held a Back-to-School fair with Harlandale School District as part of the Univision Contigo education platform. More than 1,000 backpacks and school supplies were handed out to local families. Participants learned about job opportunities at TU.	08/09/25
The employment unit's News Director and Chief Meteorologist spoke to approximately one hundred students at IDEA Public Schools Career Fair. They had one on one with students and had the opportunity to discuss the importance of education.	08/20/25

² Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

³ Direct Employers Association ("DE") is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies' job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

Description	Dates
The employment unit's News Director, Assistant News Director and Chief Meteorologist held a tour with approximately 25 students from The Junior School at Alamo Heights. The students learned about the weather segments and how live newscasts are produced. The staff shared their educational stories and experiences as journalists.	10/09/25
The employment unit's Director of Community and EEO Officer participated in a training session concerning the FCC's EEO rules and regulations.	10/16/25
The employment unit's Director of Community Empowerment served as keynote speaker at the Hispanic Women Network of Texas where she also discussed career opportunities at TU and shared her experience as a Journalist in Spanish Language Media.	10/20/25
The employment unit's Chief Meteorologist served as an emcee and moderator for a Spanish Language spelling Bee hosted by Triumph Public Schools. He also shared his experience with Middle and Highschool students about his career as a Spanish Language Meteorologist.	02/20/26
The employment unit's Community Empowerment Director served as a keynote speaker at the PRSA San Antonio Chapter. Other TU staff also participated in the breakout sessions about media and how to become a strong storyteller when pitching stories to media.	01/31/26
The employment unit's Director of Community Empowerment and EEO officer participated in a local job fair organized by Workforce Solutions Alamo to discuss career opportunities at TelevisaUnivision.	03/11/26
The employment unit's Director of Community Empowerment and EEO officer participated in a local job fair organized by Workforce Solutions Alamo to discuss career opportunities at TelevisaUnivision.	03/25/26