

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KABE-CD, Facility Id No. 18747, Bakersfield, CA
- KBTF-CD, Facility Id No. 34438, Bakersfield, CA
- KUVI-DT, Facility Id No. 7700, Bakersfield, CA.

B. Reporting Period: August 1, 2025, to July 31, 2026

C. Full-Time Vacancy Information: No full-time positions were filled during the reporting period.

D. Recruitment Source Information: No full-time positions were filled during the reporting period.

E. Outreach Activities During Reporting Period:

Description	Dates
The Employment Unit's EEO Officer participated in Bakersfield College Student Involvement Festival where he spoke to attendees about career opportunities in the media industry.	09/04/25
The Employment Unit's EEO Officer participated at the Job Fest in Lamont where he spoke to attendees about career opportunities in the media industry.	04/02/26
The Station Employment Unit's EEO Officer participated at the Job Fest in Lake Isabella where he spoke to attendees about career opportunities in the media industry.	04/23/26
The Station Employment Unit's EEO Officer participated at the Job Fest in Shafter where he spoke to attendees about career opportunities in the media industry.	05/21/26
The employment unit's EEO Officer participated in a Broad Recruitment training session hosted by the Talent Acquisition Team.	07/01/26
The employment unit's EEO Officer participated in an FCC 101 for the Hiring Manager Course. The training equipped Hiring Managers with an overview of the recruitment process, key best practices, and strategies to enhance the candidate experience while ensuring full compliance.	07/16/26
The Station Employment Unit's EEO Officer participated at the Education and Resources fair hosted by Univision at the CALM Zoo where he spoke to attendees about career opportunities in the media industry.	07/26/26