

## Annual EEO Public File Report

KUVS-DT, KEZT-CD, KTFK-DT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KUVS-DT/ Modesto, KEZT-CD/ Sacramento, KTFK-DT/Stockton** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites. The information contained in this Report covers the time period beginning **August 1, 2021**, to **July 29, 2022**

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer.

Appendix 1 to Annual EEO Public File Report

Covering the Period from **August 1, 2021**, to **July 29, 2022**

Station(s) Comprising Station Employment Unit:

**KUVS-DT/ Modesto, KEZT-CD/ Sacramento, KTFK-DT/Stockton**

Section 1: Vacancy Information

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Multimedia Journalist-R008936	LinkedIn
2	News Producer-R008938	Corporate Site
3	Morning Show Producer-R009324	Career Builder
4	Digital MMJ-R009060	Internal
5	News Photographer-R010017	LinkedIn
6	Multimedia Journalist-R009584	LinkedIn
7	News Director-R009714	Internal
8	Account Coordinator-R009736	Internal
9	Tech Director-R010107	Internal
10	Executive Producer-R010778	Internal
11	Meteorologist-R011120	Internal
12	News Producer-R011311	LinkedIn
13	MMJ-R012250	Employee Referral

**Total Number of Persons Interviewed During Applicable Period: 50**

Appendix 2 to Annual EEO Public File Report

Covering the Period from **August 1, 2021**, to **July 29, 2022**

Station(s) Comprising Station Employment Unit:

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Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
<p>1. <a href="http://www.univision.com">www.univision.com</a> (Company Website) Key word: kuvs 1710 Arden Way Sacramento, CA 95815 Attn: Esmeralda Briseno (916) 614-1917</p>	15	<p>Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist</p>
<p>2. <b>Internal Univision Candidate</b> Attn: Esmeralda Briseno</p>	13	<p>Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist</p>
<p>3. <b>Media Match</b> 8300 Douglas Avenue, Suite 800 Dallas, TX 75225 (323) 284-5589</p>	0	<p>Multimedia Journalist News Producer Digital MMJ Morning News Producer</p>

	<a href="http://www.media-match.com">www.media-match.com</a>		News Director Account Coordinator Technical Director News Producer Executive Producer Meteorologist Multimedia Journalist
4.	<b>TV Jobs</b> P.O. Box 4116 Oceanside, CA 92052 1 (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	Multimedia Journalist News Producer Digital MMJ Morning News Producer News Director Technical Director News Producer Meteorologist Multimedia Journalist
5.	<b>California Broadcasters Association</b> 915 L St #1150, Sacramento, CA 95814 (916) 444-2237 Attn: Daliah Karajeh <a href="mailto:jobposter@yourcba.com">jobposter@yourcba.com</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
6.	<b>Entertainment Careers</b> 2118 Wilshire Blvd #401 Santa Monica, CA 90403 (310) 442-0200 <a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	0	Multimedia Journalist News Producer Digital MMJ Morning News Producer Technical Director News Producer Meteorologist Executive Producer Multimedia Journalist
7.	<b>Central Valley Opportunity Center *</b> 1581 Cummins Dr. # 100 Modesto, CA 95358 Tel. (209) 577-3210 Attn: Jorge Nava Jr. <a href="mailto:jdenava@cvoc.org">jdenava@cvoc.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist

			News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
8.	<b>African American Chamber of Commerce of San Joaquin Co.</b> 42 N Sutter Street, Suite 217 Stockton, CA 95202-2900 Attn: Brooklyn Kelly (209) 547-3230	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist Digital MMJ
9.	<b>Los Rios Community Colleges</b> * 4700 College Oak Drive Sacramento, CA 95814 Tel. (916) 484-8182 Attn: Ali Nemo <a href="mailto:meisner@arc.losrios.edu">meisner@arc.losrios.edu</a> <a href="mailto:careerinfo@arc.losrios.edu">careerinfo@arc.losrios.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
10.	<b>Asian Resources</b> 5709 Stockton Blvd. Sacramento, CA 95824 (916) 454-1892 Attn: Elaine Abelate <a href="mailto:info@asianresources.org">info@asianresources.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
11.	<b>MTI College</b> 5221 Madison Ave, Sacramento, CA 95841 (916) 339-1500 Attn: Michelle Davidson <a href="mailto:Careerservices@mticollege.edu">Careerservices@mticollege.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer

			Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
12.	<b>California Indian Manpower Consortium</b> 4225 Northgate Blvd. Ste 4 Sacramento, CA 95207 (916) 920-0285 Attn: Christina Arzate <a href="mailto:velmaw@cimcin.com">velmaw@cimcin.com</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
13.	<b>California State University Sacramento</b> 6000 J Street Sacramento, CA 95819 Attn: Student Employment Coordinator (916) 278-6688 <a href="mailto:careercenter@csus.edu">careercenter@csus.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
14.	<b>Consumes River College</b> Transitions Services 8401 Center Parkway, L-217 Sacramento, CA 95823 (916) 688-7456 Attn: Amy Avalos <a href="mailto:careercenter@crc.losrios.edu">careercenter@crc.losrios.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist

			News Producer Multimedia Journalist
15.	<b>Department of Employment and Social Services</b> 500 A Jefferson Blvd Ste 110 West Sacramento, CA 95605 Attn: Marc Marquez <a href="mailto:marc.marquez@yolocounty.org">marc.marquez@yolocounty.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
16.	<b>Employment Development Department</b> 2901 50 <sup>th</sup> St Sacramento, CA 95817 Attn: Sheri Foley <a href="mailto:WOTCsupport@edd.ca.gov">WOTCsupport@edd.ca.gov</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer
17.	<b>California Polytechnic State University</b> Cal Poly 1 Grand Avenue San Luis Obispo, CA 93407 1-800-756-1111 Attn: Lauren Platte <a href="mailto:lplatte@calpoly.edu">lplatte@calpoly.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer
18.	<b>Filipino American Chamber of Commerce</b> 9524 Swanbrook Court Elk Grove, CA 95758	0	Multimedia Journalist News Producer Digital MMJ Technical Director News Photographer

19.	<b>Human Services Agency San Joaquin County</b> P.O. Box 201056 Stockton, CA 95201 (209) 468-2202 Attn: Teresa Souza <a href="https://www.sjchsa.org/">https://www.sjchsa.org/</a>	0	Multimedia Journalist News Producer Digital MMJ Technical Director News Photographer
20.	<b>La Familia Counseling Center</b> 5523 34 <sup>th</sup> Street Sacramento, CA 95820 (916) 452-3601 Attn: Phillis Rodriguez <a href="mailto:info@lafcc.org">info@lafcc.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
21.	<b>San Joaquin Co Hispanic Chamber of Commerce</b> 5637 N Pershing Ave suite b-8, Stockton, CA 95207 (209) 943-6117 Attn: Senaida de la Rosa <a href="mailto:info@sjhcc.com">info@sjhcc.com</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
22.	<b>Media Alliance</b> Media Alliance at the Pacific Felt Factory 2830 20th Street, Suite 201 (at Bryant Street) San Francisco, CA 94110 (415) 746-9475 Attn: Tracy Rosenburg <a href="mailto:jobfile@media-alliance.org">jobfile@media-alliance.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer



			Multimedia Journalist
23.	<b>Modesto Junior College</b> 435 College Ave, Modesto, CA 95350 (209)575-6550 Attn: Claudia Ramirez <a href="mailto:ramirezc@mjc.edu">ramirezc@mjc.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
24.	<b>NAACP-Stockton Branch #1078</b> 401 N San Joaquin St. Stockton, CA 95202 (209) 466-7005 <a href="http://www.stocktonnaacp.org/">http://www.stocktonnaacp.org/</a>	0	Multimedia Journalist News Producer Digital MMJ Technical Director
25.	<b>Sacramento Asian Pacific Chamber of Commerce</b> 2331 Alhambra Blvd. Suite 100 Sacramento, CA 95817 (916) 446-7883 Attn: Bianka Melecio <a href="https://www.sacasiancc.org/">https://www.sacasiancc.org/</a>	0	Multimedia Journalist Multimedia Journalist Digital MMJ
26.	<b>Sacramento Black Chamber of Commerce</b> 5570 Freeport Blvd. Ste 44 Sacramento, CA 95822 (916) 231-0416 Attn: Christine Lovely <a href="https://sacblackchamber.org/">https://sacblackchamber.org/</a>	0	Multimedia Journalist News Producer Digital MMJ Technical Director News Photographer
27.	<b>Sacramento City College</b> Job Services 3835 Freeport Blvd Road North, Rm 147 Sacramento, CA 95822 (916) 558-2332 Attn: Tracy Hodge <a href="mailto:SCC-CareerCenter@scc.losrios.edu">SCC-CareerCenter@scc.losrios.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer

			Meteorologist News Producer Multimedia Journalist
28.	<b>Sacramento Veteran's Center</b> 1111 Howe Avenue, Ste 390 Sacramento, CA 95825 (916) 566-7430 <a href="https://www.va.gov/sacramento-vet-center/">https://www.va.gov/sacramento-vet-center/</a>	0	Multimedia Journalist News Producer Digital MMJ Technical Director
29.	<b>Sacramento Works WIB</b> 925 Del Paso Blvd Sacramento, CA 95815 ATTN: Kristin Gibbons <a href="https://sacramentoworks.org/about/">https://sacramentoworks.org/about/</a>	0	Multimedia Journalist News Producer Digital MMJ News Photographer
30.	<b>San Joaquin Delta College</b> Job Placement 5151 Pacific Avenue Stockton, CA 95207 Attn: Mayra de la Serda <a href="mailto:mdelaserda@deltacollege.edu">mdelaserda@deltacollege.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
31.	<b>Solano Community College</b> Career Center Room 130 4000 Suisun Valley Road Fairfield, CA 94534 (707) 864-7000 Attn: Patricia Young <a href="mailto:careercenter@solano.edu">careercenter@solano.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
32.	<b>Stockton WorkNet Center</b> 56 S. Lincoln Street Stockton, CA 95203	0	Multimedia Journalist News Producer Morning News Producer

	(209) 468-3500 Attn: Marcia Martinez <a href="mailto:info@sjcworknet.org">info@sjcworknet.org</a> »		Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
33.	<b>Unity Council</b> 1900 Fruitvale Ave #2a, Oakland, CA 94601 (510) 535-6900 Attn: Areli Gutierrez <a href="mailto:onestop@unitycouncil.org">onestop@unitycouncil.org</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
34.	<b>University of the Pacific</b> Career Resource Center 3601 Pacific Avenue Stockton, CA 95211 Attn: Alyssa Dezell <a href="mailto:careerservices@pacific.edu">careerservices@pacific.edu</a>	0	Multimedia Journalist News Producer Morning News Producer Digital MMJ News Photographer Multimedia Journalist News Director Account Coordinator Technical Director Executive Producer Meteorologist News Producer Multimedia Journalist
35.	<b>Yuba College - Career Center</b> 2088 North Beale Road Marysville, CA 95901 (530) 741-6700 Attn: Randy Dalaney <a href="https://yc.yccd.edu/">https://yc.yccd.edu/</a>	0	Multimedia Journalist News Producer Digital MMJ

	<b>Other Source(s) Not Notified by Employment Unit</b>		
36.	<b>LinkedIn</b> 1000 West Maude Avenue Sunnyvale, CA 94085 <a href="http://www.linkedin.com">www.linkedin.com</a>	15	Multimedia Journalist News Producer Digital MMJ Morning Show Producer Multimedia Journalist News Director
37.	<b>Glassdoor</b> 100 Shoreline Highway, Building A Mill Valley, CA 94941 <a href="http://www.glassdoor.com">www.glassdoor.com</a>	0	NONE
38.	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, TX 78750 (800) 475-4361 <a href="http://www.indeed.com">www.indeed.com</a>	7	Multimedia Journalist News Producer Digital MMJ
39.	<b>U.S. Jobs</b> U.S. Department of Labor 90 7th St Suite 17-100 San Francisco, CA 94103 (816) 861-2353 <a href="https://www.usajobs.gov/search/">https://www.usajobs.gov/search/</a>	0	NONE
40.	<b>NAHJ</b> Christy Fajardo Region 8 Director(California) cfajardo@nahj.org <a href="http://www.nahj.org">www.nahj.org</a>	0	NONE
41.	<b>Career Builder</b> 200 N LaSalle Dr#1100, Chicago, IL 60601 (773)-527-3600 <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	4	News Producer Digital MMJ
42.	<b>Employee Referral</b>	2	News Photographer Multimedia Journalist

\* Indicates sources that have requested notification of job openings.

#### Appendix 3 to Annual EEO Public File Report

Covering the Period from **August 1, 2021**, to **July 29, 2022**  
Station(s) Comprising Station Employment Unit:  
**KUVS-DT/ Modesto, KEZT-CD/ Sacramento, KTFK-DT/Stockton**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken by KUVS-DT, KEZT-CD, KTFK-DT

**1. JOB & CAREER FAIRS**

- You Betta Work- Job Fair  
Date: 10/8/2021  
Participating employees: Roxana Calderon, Elizabeth Acosta  
Host/ sponsor activity: Sacramento LGBTQ Community Center

Description: The Sacramento LGBTQ hosted a Job Fair and Univision attended the event to provide information of the different opening statewide and answer any questions those seeking employment had.

- You Betta Work- Job Fair  
Date: 3/10/2022  
Participating employees: Roxana Calderon, Elizabeth Acosta  
Host/ sponsor activity: Sacramento LGBTQ Community Center

Description: The Sacramento LGBTQ hosted a Job Fair and Univision attended the event to provide information of the different opening statewide and answer any questions those seeking employment had.

- You Betta Work- Job Fair  
Date: 6/23/2022  
Participating employees: Elizabeth Acosta  
Host/ sponsor activity: Sacramento LGBTQ Community Center

Description: The Sacramento LGBTQ hosted a Job Fair and Univision attended the event to provide information of the different opening statewide and answer any questions those seeking employment had.

## **2. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS**

- Career Day  
Date: 3/10/2022  
Participating employees: Viviana Paez  
Host/ sponsor activity: Spring Lake Elementary School

Description: Spring Lake Elementary School hosted a Career Day in which our Executive Producer and News Anchor Viviana Paez participated. Viviana explained to the kids the different hats she wears in her job and had the kids interact as they volunteered on how to be reporters for a day.

- EEO Training  
Date:5/23/2022  
Participating employees: Steven Stuck, Vladimir Araya, Ricardo Sigala, Tom Colburn, Marsha Josiah, Elizabeth Acosta  
Host: Univision/ Workday

Description:

We had a virtual training via Workday for all hiring managers. The course was taken online and went through all of the key points which a hiring manager needs to comply with and complete once a new job posting comes available. The course ended with a quiz on all of the material reviewed.

- EEO Manager Training  
Date:5/25/2022  
Participating employees: Esmeralda Briseno, Carla Estrada, Elizabeth Acosta  
Host: Univision HR

Description:

HR conducted a virtual EEO training for all managers. The training included a presentation for record keeping, feedback on job postings and vacancies and allowed a Q&A session at the end of the presentation.