

## Annual EEO Public File Report

KUVS-DT, KEZT-CD, KTFK-DT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KUVS-DT/ Modesto, KEZT-CD/ Sacramento, KTFK-DT/Stockton** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites. The information contained in this Report covers the time period beginning **August 1, 2020 to July 31, 2021**

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer.

Appendix 1 to Annual EEO Public File Report

Covering the Period from **August 1, 2020** to **July 31, 2021**  
Station(s) Comprising Station Employment Unit:

**KUVS-DT/ Modesto, KEZT-CD/ Sacramento, KTFK-DT/Stockton**

Section 1: Vacancy Information

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source of Hire</b>
1	News Photographer/Editor	Internal Hire
2	Multimedia Journalist	Corporate Website
3	Multimedia Journalist	Employee Referral

**Total Number of Persons Interviewed During Applicable Period: 25**

Appendix 2 to Annual EEO Public File Report

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Section 2: Recruitment Source Information

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1.	<a href="http://www.univision.com">www.univision.com</a> <b>(Company Website)</b> Key word: kuvs 1710 Arden Way Sacramento, CA 95815 Tel. (916) 614-1917	3	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
2.	<b>Internal Univision Candidate</b>	2	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
3.	<b>Media Match</b> <a href="http://www.media-match.com">www.media-match.com</a> Tel. (323) 284-5589	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
4.	<b>TV Jobs</b> P.O. Box 4116 Oceanside, CA 92052 1 (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
5.	<b>California Broadcasters Association</b> <a href="mailto:www.jobposter@yourcba.com">www.jobposter@yourcba.com</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
6.	<b>Entertainment Careers</b> 2118 Wilshire Blvd #401 Santa Monica, CA 90403 <a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	0	
7.	<b>Central Valley Opportunity Center *</b> 1581 Cummins Dr. # 100	0	News Photographer/ Editor Multimedia Journalist

	Modesto, CA 95358 Tel. (209) 577-3210 Attn: Jorge Nava Jr. <a href="mailto:jdenava@cvoc.org">jdenava@cvoc.org</a>		Multimedia Journalist
8.	<b>African American Chamber of Commerce of San Joaquin Co.</b> 42 N Sutter Street, Suite 217 Stockton, CA 95202-2900 (209) 547-3230	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
9.	<b>Los Rios Community Colleges</b> * 4700 College Oak Drive Sacramento, CA 95814 Tel. (916) 484-8182 <a href="mailto:meisner@arc.losrios.edu">meisner@arc.losrios.edu</a> <a href="mailto:careerinfo@arc.losrios.edu">careerinfo@arc.losrios.edu</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
10.	<b>Asian Resources</b> 5709 Stockton Blvd. Sacramento, CA 95824 (916) 454-1892 <a href="mailto:info@asianresources.org">info@asianresources.org</a> Attn: Elaine Abelate,	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
11.	<b>MTI College</b> <a href="mailto:Careerservices@mticollege.edu">Careerservices@mticollege.edu</a>	0	Multimedia Journalist Multimedia Journalist
12.	<b>California Indian Manpower Consortium</b> 4225 Northgate Blvd. Ste 4 Sacramento, CA 95207 <a href="mailto:velmaw@cimcin.com">velmaw@cimcin.com</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
13.	<b>California State University</b> 6000 J Street Sacramento, CA 95819 Attn: Student Employment Coordinator (916) 278-6688 <a href="mailto:careercenter@csus.edu">careercenter@csus.edu</a>	0	News Photographer/ Editor
14.	<b>Consumes River College</b> Transitions Services 8401 Center Parkway, L-217 Sacramento, CA 95823 (916) 688-7456 <a href="mailto:careercenter@crc.losrios.edu">careercenter@crc.losrios.edu</a>	0	Multimedia Journalist Multimedia Journalist
15.	<b>Department of Employment and Social Services</b> 500 A Jefferson Blvd Ste 110	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist

	West Sacramento, CA 95605 <a href="mailto:marc.marquez@yolocounty.org">marc.marquez@yolocounty.org</a>		
16.	<b>Employment Development Department</b> 2901 50 <sup>th</sup> St Sacramento, CA 95817 Attn: Sheri Foley <a href="mailto:gustavo.alatorre@edd.ca.gov">gustavo.alatorre@edd.ca.gov</a> <a href="mailto:WOTCsupport@edd.ca.gov">WOTCsupport@edd.ca.gov</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
17.	<b>California Polytechnic State University</b> <a href="mailto:lplatte@calpoly.edu">lplatte@calpoly.edu</a>	0	Multimedia Journalist Multimedia Journalist
18.	<b>Employment Development Department</b> 56 S Lincoln Street Stockton, CA 95203 <a href="mailto:info@sjcworknet.org">info@sjcworknet.org</a>	0	Multimedia Journalist Multimedia Journalist
19.	<b>Filipino American Chamber of Commerce</b> 9524 Swanbrook Court Elk Grove, CA 95758	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
20.	<b>Human Services Agency San Joaquin County</b> P.O. Box 201056 Stockton, CA 95201 (209) 468-2202	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
21.	<b>La Familia Counseling Center</b> 5523 34 <sup>th</sup> Street Sacramento, CA 95820 <a href="mailto:info@lafcc.org">info@lafcc.org</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
22.	<b>San Joaquin Co Hispanic Chamber of Commerce</b> Tel. (209) 943-6117 <a href="mailto:info@sjhcc.com">info@sjhcc.com</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
23.	<b>Media Alliance</b> <a href="mailto:jobfile@media-alliance.org">jobfile@media-alliance.org</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
24.	<b>Modesto Junior College</b> <a href="mailto:ramirez@mjcc.edu">ramirez@mjcc.edu</a>	0	News Photographer/ Editor Multimedia Journalist
25.	<b>NAACP-Stockton Branch #1078</b> 401 N San Joaquin St. Stockton, CA 95202	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist

26.	<b>Sacramento Asian Pacific Chamber of Commerce</b> 2331 Alhambra Blvd. Suite 100 Sacramento, CA 95817	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
27.	<b>Sacramento Black Chamber of Commerce</b> 5570 Freeport Blvd. Ste 44 Sacramento, CA 95822	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
28.	<b>Sacramento City College</b> Job Services 3835 Freeport Blvd Road North, Rm 147 Sacramento, CA 95822 (916) 558-2332 <a href="mailto:SCC-CareerCenter@scc.losrios.edu">SCC-CareerCenter@scc.losrios.edu</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
29.	<b>Sacramento Veteran's Center</b> 1111 Howe Avenue, Ste 390 Sacramento, CA 95825	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
30.	<b>Sacramento Works Career</b> 7000 Franklin Blvd. Ste 540 Sacramento, CA 95823 <a href="mailto:info@sjcworknet.org">info@sjcworknet.org</a>	0	Multimedia Journalist Multimedia Journalist
31.	<b>Sacramento Works WIB</b> 925 Del Paso Blvd Sacramento, CA 95815	0	
32.	<b>San Joaquin Delta College</b> Job Placement 5151 Pacific Avenue Stockton, CA 95207 <a href="mailto:mdelaserda@deltacollege.edu">mdelaserda@deltacollege.edu</a>	0	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
33.	<b>Solano Community College</b> Career Center Room 130 4000 Suisun Valley Road Fairfield, CA 94534 (707) 864-7000 <a href="mailto:careercenter@solano.edu">careercenter@solano.edu</a>	0	Multimedia Journalist Multimedia Journalist
34.	<b>Stockton WorkNet Center</b> 56 S. Lincoln Street Stockton, CA 95203 <a href="mailto:info@sjcworknet.org">info@sjcworknet.org</a> »	0	Multimedia Journalist Multimedia Journalist
35.	<b>Unity Council</b> <a href="mailto:onestop@unitycouncil.org">onestop@unitycouncil.org</a>	0	News Photographer/ Editor
36.	<b>University of the Pacific</b> Career Resource Center	0	Multimedia Journalist Multimedia Journalist

	3601 Pacific Avenue Stockton, CA 95211 <a href="mailto:careerservices@pacific.edu">careerservices@pacific.edu</a>		
37.	<b>Yuba College</b> - Career Center 2088 North Beale Road Marysville, CA 95901 (530) 741-6700	0	
	<b>Other Source(s) Not Notified By Employment Unit</b>		
38.	<b>LinkedIn</b> www.linkedin.com	10	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
39.	<b>Glassdoor</b> www.glassdoor.com	2	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
40.	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, TX 78750 Tel. (800) 475-4361 www.indeed.com	5	News Photographer/ Editor Multimedia Journalist Multimedia Journalist
41.	<b>U.S. Jobs</b>	0	
42.	<b>NAHJ</b> www.nahj.org	0	
43.	<b>Career Builder</b> www.careerbuilder.com	0	
44.	<b>National Labor Exchange</b> www.usnlx.com	1	News Photographer/ Editor Multimedia Journalist
45.	<b>Employee Referral</b>	2	News Photographer/ Editor Multimedia Journalist

\* Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken by KUVS-DT, KEZT-CD, KTFK-DT

**1. JOB & CAREER FAIRS**

- You Betta Work- Job Fair  
Date: 6/24/2021  
Participating employees: Roxana Calderon, Elizabeth Acosta  
Host/ sponsor activity: Sacramento LGBTQ Community Center

Description: The Sacramento LGBTQ hosted a Job Fair and Univision attended the event to provide information of the different opening statewide and answer any questions those seeking employment had.

**2. CAREER DAYS, MENTORING, & OTHER EDUCATIONAL PROGRAMS**

- Activity: Career Day at St Francis High School  
Date: 4/27/2021  
Participating Employees: Carolina Estrada, Viviana Paez  
Host/ Sponsor of Activity: Saint Francis High School

Description of Activity: Univision participated at a career day event at Saint Francis High School. Our anchors and reporters visited the school and shared with students the diverse careers linked to journalism and the requirements of their profession. Students were able to ask questions after the presentation.

- Activity: Dia del Niño Event  
Date: 4/30/2021  
Participating Employees: Roxana Calderon, Elizabeth Acosta  
Host/ Sponsor of Activity: Día del Niño event with Angeles en la Tierra non-profit

Description of Activity: Roxana Calderon, Director of Community Empowerment, and Elizabeth Acosta, Office Manager met with kids and their parents who visited the Univision table and shared different positions available at television stations and the education they would need to be able to achieve one of these positions.



### **3. EEO Training**

- Activity: CBA EEO Webinar  
Date: 3/2/2021  
Participating Employees: Elizabeth Acosta  
Host/Sponsor of Activities: CBA

Description: Webinar on EEO regulations, recruitment, and supplemental activities.

### **4. Participation in Job Banks:**

Listed positions with media trade groups whose membership includes substantial participation of women and minorities, including the NAACP - Stockton Branch, Sacramento Asian Pacific Chamber of Commerce, and Sacramento Black Chamber of Commerce.