

Annual EEO Public File Report Form

Stations WUVP-DT, WFPA-CD and WMGM-TV

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WUVP-DT, Vineland, New Jersey, WFPA-CD, Philadelphia, Pennsylvania and WMGM-TV, Wildwood, New Jersey, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2022 to and including January 30, 2023 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2022 to January 30, 2023

Station(s) Comprising Station Employment Unit: WUVP-DT, WFPA-CD and WMGM-TV

| Full-time Positions Filled by Job Title | | Recruitment Source of Hiree |
|--|-----------------------|------------------------------------|
| 1 | Multimedia Journalist | Univision Career Website |
| 2 | Executive Producer | Internal Current Employee |
| 3 | Multimedia Journalist | Employee Referral |
| 4 | Account Executive | Employee Referral |
| 5 | Multimedia Journalist | Univision Career Website |
| 6 | Account Executive | Employee Referral |

Total Number of Persons Interviewed During Applicable Period: 15

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2021, to January 30, 2022

Station(s) Comprising Station Employment Unit: WUVP-DT, WFPA-CD and WMGM-TV

Section 2: Recruitment Source Information

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for Which This Source Was Utilized |
|---|---|--|---|
| A | *La Salle University Jeanine Cohill 1900 West Olney Ave Philadelphia, PA 19141 215-951-1075 Cohillj@lasalle.edu | 0 | 1,2,3,4,5,6 |
| B | *Arcadia University Mia Weiss 450 S. Easton Road Glenside, PA 19038 877-272-2342 careerservices@arcadia.edu | 0 | 1,2,3,4,5,6 |
| C | *University of Delaware Danielle Nantais Wenzel 302-831-2392 Employer recruiting support Career Services Center 401 Academy Street Newark, DE recruitbluehens@udel.edu | 0 | 1,2,3,4,5,6 |
| D | *Penn State University Bob Martin 814-863-4674 208D Carnegie Building University Park, PA 16802 rpm163@psu.edu | 0 | 1,2,3,4,5,6 |

| | | | |
|---|---|----|-------------|
| E | *Temple University Lu Ann Cahn 215-204-6501 1801 N. Broad Street Philadelphia, PA 19122 tug03833@temple.edu | 0 | 1,2,3,4,5,6 |
| F | Univision Referral | 11 | 1,2,3,4,5,6 |
| G | Univision Career Website (UCI) | 4 | 1,2,3,4,5,6 |
| | Other Source(s) Not Notified by Employment Unit | | |
| | Career Builder | 0 | 0 |
| | Indeed.com | 0 | 0 |
| | Glassdoor | 0 | 0 |
| | LinkedIn | 0 | 0 |

* Indicates sources that have requested notification of job openings

Appendix 3 to
Annual EEO Public File Report Form
Covering the Period from February 1, 2022, to January 30, 2023

Station(s) Comprising Station Employment Unit: WUVP-DT, WFLA-CD and WMGM-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Activity: Temple University, Klein College of Media and Communication, Virtual Klein Internship and Career Fair

Date: 2/18/2022

Participating Employees: Jephte Acosta, Senior Community Empowerment Coordinator

Host/Sponsor of Activity: Temple University

Brief Description of Activity: Spoke with students about job openings and internship opportunities and collected resumes.

Activity: Univision Rumbo a la Universidad

Date: April 6, 2022 - April 11, 2022

Host/Sponsor of Activity: TelevisaUnivision

Brief Description of Activity: Univision Philadelphia hosted its first Rumbo a la Universidad, a virtual college fair from April 6 to April 11, 2022. This initiative helped guide Hispanic families through the complexities of the college selection, application & admissions processes. Students from the Tri-State area were able to access invaluable information. Additionally, college students were offered one on one virtual sessions, with Univision personalities including Adriana Vargas-Sino, Esperanza Ceballos, Jessica Rodriguez and Roberto Hernandez. The conversation concentrated on career path advise in the media industry.

Activity: Production workflow training

Date: November 2022

Participating Employees: Freddy Serrano, Executive Producer; Geisha Torres, MMJ; Carlos Martinez, MMJ & Argenis Figueroa, MMJ

Host/Sponsor of Activity: Univision 65 News leadership

Brief Description of Activity: Training for new Multimedia Journalists. New multimedia journalists training focused on production concepts teaching MMJs more efficient methods, time management and overall streamlined production. The training is designed to enable station personnel to acquire skills that could qualify them for higher level positions.

WUVP & WFLA-CD maintains a bi-weekly on-air EEO job notice encouraging organizations and viewers to write, call or visit us for information on how they can receive notices about job opportunities at our station.