

## Annual EEO Public File Report Form

### Stations WSTE-DT/ WKAQ(AM)/ WKAQ-FM/WUKQ(AM)/ WUKQ-FM/ WYEL(AM)

The purpose of this EEO Public File Report (“Report”) is to comply with Section 3.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on **WSTE-DT/WKAQ(AM)/WKAQ-FM/WUKQ(AM)/WUKQ-FM/WYEL(AM)**

and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WKAQ(AM), WKAQ-FM, WUKQ(AM), WUKQ-FM, WYEL(AM), WOLE-DT and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2020 to and including September 30, 2021.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

Stations WLII-DT, WSUR-DT, and WOLE-DT were part of the Station Employment Unit until they were assigned to Liberman Media Group LLC on December 29, 2020. See Application for Consent to Assignment of Broadcast Station, File No. BALCDT – 20200824AAU.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2020 to September 30, 2021

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/  
WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 1: Vacancy Information

	<b>Full-time Positions Filled By Job Title</b>	<b>Recruitment Source of Hiree</b>
<b>1</b>	Facilities Supervisor	Industry Colleague Referral
<b>2</b>	Program Coordinator	El Nuevo Día Newspaper

Total Number of Persons Interviewed During Applicable Period: 13

Appendix 2 to

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Covering the Period from October 1, 2020 to September 30, 2021

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 2: Recruitment Source Information

0	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	El Nuevo Día Newspaper (Indeed; Monster) Parque Industrial Amelia Guaynabo, PR 00906 Olga Rodríguez (787) 641-8000	(6)	Facilities Supervisor (3) Program Coordinator (3)
B	University of Puerto Rico, Río Piedras Ave. Ponce de León Río Piedras, PR 00926 Elsa Marín / Oficina de Empleo <a href="mailto:empleo.uprrp@upr.edu">empleo.uprrp@upr.edu</a> / <a href="mailto:decanato.administracion@upr.edu">decanato.administracion@upr.edu</a> (787) 764-0000, x-86251/(787) 764-0005	(0)	Facilities Supervisor (0) Program Coordinator (0)
C	University of Puerto Rico, Ponce PO Box 7186 Ponce, PR 00732 Rosaira Miranda <a href="mailto:rosaira.miranda@upr.edu">rosaira.miranda@upr.edu</a> / <a href="mailto:juan.leon1@upr.edu">juan.leon1@upr.edu</a> Tel. 844-8181	(0)	Facilities Supervisor (0) Program Coordinator (0)
D	Sagrado Corazón University Elmer González, Dpto. Colocaciones <a href="mailto:elgonzalez@sagrado.edu">elgonzalez@sagrado.edu</a> Tel. (787) 728-1515, x-2326/2324/2385	(1)	Facilities Supervisor (0) Program Coordinator (1)
E	American University Bayamón, PR Jaime González <a href="mailto:jgonzalez@aupr.edu">jgonzalez@aupr.edu</a> / <a href="mailto:carroyo@aupr.org">carroyo@aupr.org</a> (787) 620-2040	(0)	Facilities Supervisor (0) Program Coordinator (0)
F	Interamerican University -Bayamón 500 Carr. Dr. John Will Harris Bayamón, PR 00957 Tel. 279-1912	(0)	Facilities Supervisor (0)

	<p>Maritza Zambrana  mzambrana@bayamon.inter.edu  Tel: (787) 279-1912  Fax: (787)279-2245</p>		Program Coordinator (0)
G	<p>University of Puerto Rico, Arecibo  Arecibo, PR 00614  Juan Luciano  <a href="mailto:Juan.luciano@upr.edu">Juan.luciano@upr.edu</a> /  <a href="mailto:estudiantes.arecibo@upr.edu">estudiantes.arecibo@upr.edu</a>  Tel. (787) 815-0000, X 3550</p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
H	<p>Universidad del Turabo  (Universidad Ana G. Méndez)  Gurabo, PR  Lyza Montalvo Ramírez  <a href="mailto:lmontalvo@sugm.edu">lmontalvo@sugm.edu</a> /  <a href="mailto:cpulliza@suagm.edu">cpulliza@suagm.edu</a>  (787) 743-7979, x- 4824/4825</p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
I	<p>University of Puerto Rico, Bayamón  Bayamón, PR  Nelson Vázquez / Viviana Narváez  <a href="mailto:nelson.vazquez1@upr.edu">nelson.vazquez1@upr.edu</a> /  <a href="mailto:viviana.narvaez@upr.edu">viviana.narvaez@upr.edu</a>  (787) 993-8957</p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
J	<p>Pontificia Universidad Católica de PR  Ponce, PR  Oficina de Internado, Pasantías Empleo y  Exalumnos  <a href="mailto:earroyo@pucpr.edu">earroyo@pucpr.edu</a> / <a href="mailto:oipe@pucpr.edu">oipe@pucpr.edu</a>  Tel. (787) 841-8000, x-1438/1223</p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
K	<p>Desarrollo Laboral Bayamón/Comerio  <b>Sr. José F Rivera – Director  Ejecutivo</b>  Phone: (787) 995-1700  E-mail address:  <a href="mailto:jfrivera@wioabayamoncomerio.com">jfrivera@wioabayamoncomerio.com</a> /  <a href="mailto:gcolon@wioabayamoncomerio.com">gcolon@wioabayamoncomerio.com</a> /  <a href="mailto:zrivera@wioabayamoncomerio.com">zrivera@wioabayamoncomerio.com</a></p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
L	<p>Desarrollo Laboral Caguas (Central)  <b>Sr. Joaquin Santiago –  Administrador Ejecutivo</b>  Phone: (787) 744-5329 /  Fax:(787) 870-5421  E-mail address: <a href="mailto:jsantiago@amsi.pr">jsantiago@amsi.pr</a> /  <a href="mailto:mmartinez@amsi.pr">mmartinez@amsi.pr</a></p>	(0)	Facilities Supervisor (0) Program Coordinator (0)
M	<p><b>Centro de Gestión Única Guayama –  Arroyo</b></p>	(0)	Facilities Supervisor (0)

	<p>Contact Person: <b>Carmen M. Ruiz – Gerente</b>  Phone: <b>(787) 864-491:</b>  E-mail address: <a href="mailto:jcruiz@amsipr.com">jcruiz@amsipr.com</a>  <a href="mailto:lrivera@amsipr.com">lrivera@amsipr.com</a></p>		
N	<p>Consortio Municipio de San Juan  San Juan, PR 00906  Iraida Hornedo, Directora  <a href="mailto:ihornedo@sanjuanciudadpatria.com">ihornedo@sanjuanciudadpatria.com</a> /  <a href="mailto:mbruno@sanjuanciudadpatria.com">mbruno@sanjuanciudadpatria.com</a>  (787) 289-0460</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
O	<p>Consortio Municipio de Carolina  Carolina, PR 00986  Rey F Marrero, Director  <a href="mailto:rmarrero@aldlcarolina.org">rmarrero@aldlcarolina.org</a> /  <a href="mailto:scedres@aldlcarolina.org">scedres@aldlcarolina.org</a>  (787) 752-4090</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
P	<p>Consortio Municipio de Ponce  Ponce, PR 00732  Roberto Ramos, Director  <a href="mailto:roberto.ramos@ponce.pr.gov">roberto.ramos@ponce.pr.gov</a> /  <a href="mailto:idalie.cedeno@ponce.pr.gov">idalie.cedeno@ponce.pr.gov</a>  (787) 840-2900</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
Q	<p>Desarrollo Laboral La Montaña  William O Jimenez, Director  <a href="mailto:wjimenez@aldlmontana.com">wjimenez@aldlmontana.com</a> /  <a href="mailto:ebaez@aldlmontana.com">ebaez@aldlmontana.com</a>  (787) 864-4916</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
R	<p>Desarrollo Laboral Mayagüez/Las Marías  Mayagüez, 00680  Hilda Renovales, Directora  <a href="mailto:hrenovales@yahoo.com">hrenovales@yahoo.com</a> /  <a href="mailto:aldmayaguez@gmail.com">aldmayaguez@gmail.com</a>  (787) 265-3735</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
S	<p>Desarrollo Laboral Norte Central  Arecibo, PR 00614  Neidaliz González, Directora  <a href="mailto:ngonzalez@nortecentral.com">ngonzalez@nortecentral.com</a> /  <a href="mailto:lmorales@nortecentral.com">lmorales@nortecentral.com</a>  Tel. (787) 879-4530</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
T	<p>Desarrollo Laboral Noreste  Vicente Díaz, Director  <a href="mailto:vicentediaz@cne.gov.pr">vicentediaz@cne.gov.pr</a> /  <a href="mailto:madelineguzman@cne.gov.pr">madelineguzman@cne.gov.pr</a> /  <a href="mailto:wandamaldonado@cne.gov.pr">wandamaldonado@cne.gov.pr</a>  (787) 888-3030</p>	(0)	<p>Facilities Supervisor (0)  Program Coordinator (0)</p>
U	<p>Desarrollo Laboral Noroeste  Samuel Sanchez Tirado, Administrador</p>	(0)	<p>Facilities Supervisor (0)</p>

	<a href="mailto:sstirado@cnoroeste.com">sstirado@cnoroeste.com</a> / <a href="mailto:bcruz@cnoroeste.com">bcruz@cnoroeste.com</a> (787) 882-2500		Program Coordinator (0)
V	Desarrollo Laboral Sur Central Pablo Asencio / Rosa J. La Torre <a href="mailto:pasencio@aldlsurcentral.org">pasencio@aldlsurcentral.org</a> / <a href="mailto:rlatorre@aldlsurcentral.org">rlatorre@aldlsurcentral.org</a> / <a href="mailto:yoppenheimer@aldlsurcentral.org">yoppenheimer@aldlsurcentral.org</a> <a href="mailto:lcintron@aldlsurcentral.org">lcintron@aldlsurcentral.org</a> Tel. (787) 803-0119 / (787) 471-7369	(0)	Facilities Supervisor (0)
W	Desarrollo Laboral Sureste Luis E. González, Director <a href="mailto:luis.gonzalez@aldlsureste.org">luis.gonzalez@aldlsureste.org</a> / <a href="mailto:jessica.ortiz@aldlsureste.org">jessica.ortiz@aldlsureste.org</a> (787) 937-0000	(0)	Facilities Supervisor (0) Program Coordinator (0)
X	Consortio Suroeste San Germán, PR 00683 Vanessa Ramos, Directora <a href="mailto:vramos@aldl.org">vramos@aldl.org</a> / <a href="mailto:dcancel@aldl.org">dcancel@aldl.org</a> / <a href="mailto:vramos@consorciosuroeste.inmicrosoft.com">vramos@consorciosuroeste.inmicrosoft.com</a> (787) 892-1000	(0)	Facilities Supervisor (0) Program Coordinator (0)
Y	Desarrollo Laboral Manatí-Dorado Iris del Valle, Directora <a href="mailto:ivalle@aldlmanatidorado.org">ivalle@aldlmanatidorado.org</a> / <a href="mailto:ccalderon@aldlmanatidorado.org">ccalderon@aldlmanatidorado.org</a>	(0)	Facilities Supervisor (0) Program Coordinator (0)
Z	Employee Referral	(3)	Program Coordinator (3) (Karla Jani Diaz)
a	Industry Colleague Referral	(2)	Facilities Supervisor (2)
	Internal Posting	(1)	Program Coordinator (1)

\* Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2020 to September 30, 2021

Station(s) Comprising Station Employment Unit: **WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/WUKQ-FM/ WYEL(AM)**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WSTE-DT/WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

On **September 29, 2021** we hosted the informative and educational session named “Encuentro con Univision”, virtual edition, for students of Universidad Interamericana, Recinto de Bayamón. Managers of our Radio stations, **WKAQ 580 – AM** and **KQ 105 – FM**, delivered a lecture to students (twenty minutes, each one) where they talked about employment opportunities in Radio and TV Industry and brought their personal work experiences through the years to students with the purpose of giving them a wide vision about what we do, how we do it and how they need to prepare to look for those opportunities. Part of our management staff- News Director, Programming Manager, Promotions Manager, Sales Manager, Production Supervisor, answered questions from students immediately after their individual participations.

The students also had the opportunity to listen a lecture from our News Reporter, Nellie Rivera. Nellie talked about her vast experience assigned to cover electoral events. Some of the topics she included were: The importance of Radio in the electoral coverage; The role of WKAQ 580 in the analysis of coverage: inform vs interpret; The role of Radio vs social media in the electoral coverage; Coverage content: What the audience want to know, What is News; What to do when there is nothing happening to inform, How to narrate or tell a story; How to obtain information from sources; Studio interviews vs telephone interviews; How to schedule interviews based on importance; Radio content vs Digital Content and How to benefit from technology.