

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WUVC-DT, Facility ID No. 16517, Fayetteville, NC
- WTNC-LD, Facility ID No. 70112, Durham, NC

B. Reporting Period: August 1, 2025, to July 31, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	Multimedia Journalist	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 6

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	2	Position No. 1
NCWorks.gov https://www.ncworks.gov/vosnet/Default.aspx	Yes	0	Position No. 1
North Carolina Hispanic Chamber of Commerce Email: info@nchispanicchamber.org	Yes	0	0
North Carolina Broadcaster Association http://www.ncbroadcast.com/aws/NCAB/pt/sp/home_page	No	0	Position No. 1
TVJobs.com https://www.tvjobs.com/	No	0	Position No. 1
Campbell University symplicity.com	Yes	0	Position No. 1
Elon University symplicity.com	No	0	Position No. 1
Western Carolina University symplicity.com	No	0	Position No. 1
NC State University go.ncsu.edu/epack	No	0	Position No. 1
University of NC at Chapel Hill School of Journalism and Mass Communication	Yes	0	Position No. 1
Direct Employers ² https://de.works/app/dashboard	No	0	Position No. 1

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp> for the educational institutions listed below.

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

² Direct Employers Association ("DE") is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies' job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
North Carolina Central University	Yes	0	Position No. 1
Fayetteville State University	Yes	0	Position No. 1
University of North Carolina at Chapel Hill	Yes	0	Position No. 1
University of North Carolina Wilmington	No	0	Position No. 1
Meredith College	Yes	0	Position No. 1
East Carolina University	No	0	Position No. 1
William Peace University	No	0	Position No. 1
Methodist University	Yes	0	Position No. 1
The University of North Carolina at Pembroke	No	0	Position No. 1
George Washington University	No	0	Position No. 1
University of South Carolina	No	0	Position No. 1
Virginia Tech	No	0	Position No. 1
University of Virginia	No	0	Position No. 1
UNC Greensboro	No	0	Position No. 1
Appalachian State University Boone NC	No	0	Position No. 1
University of Mount Olive	Yes	0	Position No. 1
UNC Asheville	No	0	Position No. 1
Duke University	No	0	Position No. 1

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
LinkedIn	No	2
Internal Candidate	No	1
Employee Referral	No	1

E. Outreach Activities During Reporting Period

Description	Dates
The employment unit sponsored the Back to School: Durham in partnership with El Centro Hispano. This community event featured family-oriented activities, resources and opportunities for community engagement. As part of the back-to-school initiative, students receive free school supplies, and families access a variety of community resources and informational materials. The event supports local students as they prepare for the upcoming academic year and strengthens community connections at the start of the school season.	08/03/2025
The employment unit's EEO Officer completed the 101 for the Hiring Manager training course. This training provides Hiring Managers with an overview of the recruitment process, key best practices, and strategies to enhance the candidate experience while ensuring full compliance	10/20/2025
The EEO Officer participated in a training session on broad recruitment conducted by the Senior Director of Talent Acquisition.	10/16/2025

Description	Dates
The employment unit's Regional News Director/Anchor completed the 101 for the Hiring Manager training course. This training provides Hiring Managers with an overview of the recruitment process, key best practices, and strategies to enhance the candidate experience while ensuring full compliance	12/17/2025
The employment unit has established a student scholarship program titled "Orgullo de Nuestra Juventud" (Proud of Our Youth), where the station recognizes and awards high school or college students who excel academically and are interested in television and journalism careers. Students are awarded scholarships to continue their education at the college or university level.	06/04/2026
The station hosted the students who were selected as winners of the Orgullo de Nuestra Juventud (Proud of Our Youth) Scholarship Program at the studios for a tour. During their visit, they met with station team members and learned about the operations and career opportunities.	06/24/2026
The EEO Officer participated in a training session on broad recruitment conducted by the Senior Director of Talent Acquisition.	07/01/2026