

Annual EEO Public File Report Form

Stations WXTV – WFUT – WFTY –WXNY-FM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **Stations WXTV-DT – WFUT-DT – WFTY-DT – WADO(AM) – WXNY-FM** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **February 1, 2022, to January 30, 2023** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from **February 1, 2022, to and including January 30, 2023**

Station(s) Comprising Station Employment Unit: **WXTV-DT/WFUT-DT /WFTY-DT
WADO (AM)/WXNY-FM**

Section 1: Vacancy Information

Full-time Positions Filled by Job Title		Recruitment Source of Hiree
1	Show Producer	Company Career Site
2	Sr. Creative Services	LinkedIn
3	Community Empowerment Specialist	Company Career Site
4	Executive Producer-(2) Multimedia Content	LinkedIn Company Career Site
5	Digital Content Creator	Internal Candidate
6	Assignment Desk & Social Media Manager	Company Career Site
7	Account Executive	Internal Candidate
8	Anchor/Reporter (2)	LinkedIn
9	TV News Producer	LinkedIn
10	VP, Business Development	Employee Referral

Section 4: The total number of interviewees during the reporting period: **88**

Appendix 2 to
Annual EEO Public File Report Form

(February 1, 2022, to and including January 30, 2023)

Section 1: Recruitment source information used by Stations WXTV-DT, WFUT-DT WFTY-DT – WADO (AM) – WXNY-FM

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	TelevisaUnivision Career Site. Careers - TelevisaUnivision		
		6	Show Producer
		0	Sr. Creative Services
		8	Community Empowerment Specialist
		7	Executive Producer-(2) Multimedia Content
		1	Digital Content Creator
		3	Assignment Desk & Social Media Manager
		3	Account Executive
		2	Anchor / Reporter (2)
		2	TV News Producer
		0	VP, Business Development

2	Internal Board Posting 500 Frank W Burr Blvd. Teaneck, NJ	0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development
3	*Connecticut School of Broadcasting Media Art Center 130 Birdseye Road Farmington, CT 06032 Kevin Weiss (860) 232 -9988 https://gocsb.com		
		0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

4	Asian American Federation 120 Wall Street 9 th floor New York, NY 10005 Julie Chen info@aafederation.org https://www.aafederation.org	0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer- Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor / Reporter (2)
		0	TV News Producer
		0	VP, Business Development
5	Women in the Arts and Media Coalition Inc. 244 Fifth Ave, Suite 2932 New York, NY 10010 Shellen Lubin & Avis Boone, Co-Presidents www.womenartsmediacoalition.org	0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

6	New York State Broadcasters Association Inc. 1805 Western Avenue Albany, NY 12203 518-456-8888 Nora Kipp nkipp@nysbroadcasters.org	0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor / Reporter (2)
		0	TV News Producer
		0	VP, Business Development
7	The University of Scranton 800 Linden Street Scranton, PA 18510 www.scranton.edu www.handshake.com		
		0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor / Reporter (2)
		0	TV News Producer
		0	VP, Business Development

8	Southern New Hampshire University 2500 N River Rd Manchester, NH 03106 https://www.snhu.edu www.handshake.com	0	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor / Reporter (2)
		0	TV News Producer
		0	VP, Business Development

9	Employee Referral	0	Show Producer
		1	Sr. Creative Services
		2	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		1	Anchor / Reporter (2)
		0	TV News Producer
		2	VP, Business Development

10	LinkedIn www.linkedin.com	1	Show Producer
		2	Sr. Creative Services
		7	Community Empowerment Specialist
		8	Executive Producer-(2) Multimedia Content
		3	Digital Content Creator
		1	Assignment Desk & Social Media Manager
		3	Account Executive
		4	Anchor / Reporter (2)
		3	TV News Producer
		1	VP, Business Development

11	Indeed www.indeed.com	1	Show Producer
		0	Sr. Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		1	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		1	VP, Business Development

12	Internal Candidate	3	Show Producer
		2	Creative Services
		0	Community Empowerment Specialist
		1	Executive Producer-Multimedia Content (2)
		1	Digital Content Creator
		0	Assignment Desk & Social Media Manager
		1	Account Executive
		2	Anchor/ Reporter (2)
		1	TV News Producer
		2	VP, Business Development

13	SimplyHired www.simplyhired.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

14	New Jersey Broadcasters Association www.njba.com	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

15	Tarta.ai www.tarta.ai Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

16	ZipRecruiter www.ziprecruiter.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

17	National Labor Exchange www.usnlx.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

18	Careerjet www.careerjet.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

19	Job Zone www.jobzone.ny.gov Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

20	Glassdoor www.glassdoor.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

21	Nexxt www.nexxt.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

22	Adzuna Network www.adzuna.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

23	iHire Broadcasting www.ihirebroadcasting.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

24	Talent.com www.talent.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

25	Pace University 41 Park Row, 14 th Floor Office: (212) 346-1950 Direct Line: (212) 346-1612 Helene M Cruz Director Employer Relations and NYC Campus Partnerships Career Services Pace University Email: hcruz@pace.edu www.pace.edu/career-services	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		1	Assignment Desk & Social Media Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

26	The City University of New York-CUNY University Offices Career Services Department 205 East 42 nd Street New York, NY 10017 Nadia Miranda Nadia.miranda@cuny.edu www.cuny.edu	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

27	Grab Jobs www.grabjobs.com Posted by UCI Talent Acquisition Department	0	Show Producer
		0	Creative Services
		0	Community Empowerment Specialist
		0	Executive Producer-Multimedia Content (2)
		0	Digital Content Creator
		0	Assignment Desk & Social Manager
		0	Account Executive
		0	Anchor/Reporter (2)
		0	TV News Producer
		0	VP, Business Development

* Indicates sources that have requested notification of job openings.

Appendix 3 to
Annual EEO Public File Report Form
Covering the Period from February 1, 2022 to January 30, 2023
Station(s) Comprising Station Employment Unit: WXTV-DT/WFUT-DT /WFTY-DT /
WADO (AM)/WXNY-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

1. Participated in the following Educational/Career focused programs:

- (a) Participated in a forum held at Felician College on behalf of WXTV, WFUTTV/WFTY-TV and WADO (AM)/WXNY-FM - Radio. The event was held at the Rutherford NJ campus with college students in search of a career path in broadcasting. The event was held on October 18, 2022. Bill Tipacti, Director of Community Empowerment led the Univision representation and tour of the school. The session was also a mentorship opportunity for current undergraduate students.
- (b) Participated in a mentoring and leadership program with Latino U College Access, a nonprofit organization that prepares students for college. Executive Bill Tipacti led discussion on career paths in the broadcast industry. The 90-minute session included a Q&A with mainly high school students embarking in a college career. Students received firsthand mentoring on all aspects of TV and Radio. This event was held in person at Latino U College Access Facilities on May 1, 2022.
- (c) Participated in a mentoring and leadership program with American Dream School, a very successful Charter school in the Bronx. Executive Bill Tipacti and News Reporter Damaris Diaz led discussion on career paths in the broadcast industry. American Dream School students received individual mentoring on all aspects of TV and Radio. This event was held in person on June 24, 2022, at the facilities of Bronx Zoo during a graduation ceremony.
- (d) Univision NY in association with NAHJ (National Association of Hispanic Journalists) presented the annual Luis Gomez Scholarship award. Now in its fourth year, NAHJ, selects a current college student to receive the award of \$10,000 towards their college education. This year's recipient was Santiago Florez, a Craig Newmark Graduate School of Journalism at CUNY student, as selected by NAHJ in April 2022.
- (e) Univision NY held the 2nd Univision NY Contigo Rumbo a la Universidad, a virtual college fair from April 6th thru April 11th. The virtual college fair offered students from NY, NJ, CT, Philadelphia and Washington DC, the opportunity to win financial incentives to begin their college career. In total, \$5000 were given in financial prizes and laptops. Additionally, college students were offered one on one virtual sessions, with Univision personalities including Adriana Vargas-Sino, Esperanza Ceballos, Jessica Rodriguez Roberto Hernandez. The conversation concentrated on career path advise in the media industry. The sessions were held between April 6th and April 11th.