

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- KMEX-DT, Facility ID No. 35123, Los Angeles, CA
- KFTR-DT, Facility ID No. 60549, Ontario, CA
- KLVE(FM), Facility ID No. 35086, Los Angeles, CA
- KSCA(FM), Facility ID No. 24548, Glendale, CA
- KRCD(FM), Facility ID No. 1025, Inglewood, CA
- KRCV(FM), Facility ID No. 19088, West Covina, CA

B. Reporting Period: August 1, 2025, to July 31, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	R019300 - Reporter	TU Careers Website
2.	R020013 – TOC Operator	TU Careers Website
3.	R020411 – Assistant News Director	Internal Candidate
4.	R020554 - Multimedia Content Lead	Internal Candidate
5.	R018249 – Maintenance Engineer	Employee Referral
6.	R020438 – Anchor & Reporter	Other
7.	R018417 – APC Operator	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 21

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	5	All Positions
Black Business Association	No	0	All Positions (Except Position No. 6)
California Chicano News Media Association	No	0	All Positions (Except Position No. 6)
California State University, Los Angeles	No	0	All Positions (Except Position No. 6)
California State University, Los Angeles Careers Site	No	0	All Positions (Except Position No. 6)
CalWorks	No	0	All Positions (Except Position No. 6)
Mar Vista Family Center	No	0	All Positions (Except Position No. 6))
National Association for the Advancement of Colored People (NAACP)	No	0	All Positions (Except Position No. 6)
National Association of Black Female Executives in Music & Entertainment, Inc.	No	0	All Positions (Except Position No. 6)
National Association of Hispanic Journalists (NAHJ)	No	0	All Positions (Except Position No. 6)
National Association of Latino Independent Producers	No	0	All Positions (Except Position No. 6)
National Hispanic Media Coalition (NHMC)	No	0	All Positions (Except Position No. 6)

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Pacific Asian Consortium in Employment	No	0	All Positions (Except Position No. 6)
University of Southern California	No	0	All Positions (Except Position No. 6)
University of Southern California Latino Business Student Association	No	0	All Positions (Except Position No. 6)
University of Southern California	No	0	All Positions (Except Position No. 6)
USC Annenberg School for Communications	No	0	All Positions (Except Position No. 6)
USC Thornton School of Music	No	0	All Positions (Except Position No. 6)
Handshake ² https://app.joinhandshake.com/emp	No	0	Positions No. 3, 4, and 5
DirectEmployers ³ https://de.works/app/dashboard	No	2	All Positions

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Social Media	No	3
Employee Referral	No	1
Indeed	No	2
LinkedIn	No	1
Internal Candidate	No	5
Other	No	2

E. Outreach Activities During Reporting Period

Description	Dates
The employment unit's SVP of Content Strategy and Operations participated in the CHCC Panel – Reaching the Younger U.S. Hispanic Consumer. He served as a panelist during a workshop at the 46th Annual Convention, where industry leaders discussed strategies for engaging the next generation of Hispanic consumers. He spoke about career opportunities at TelevisaUnivision.	8/22/2025
Through the Univision Foundation, the employment unit participated in the A Safe Place for Youth (ASPY) mentoring program. The program provides students with training in mental health journalism while helping develop the next generation of multimedia journalists (MMJs). As part of the program, guest speakers from marketing and social media shared insights on strategy, storytelling, audience engagement, pitching ideas, and measuring impact. Their guidance helped students strengthen and refine their project proposals	8/25/2025

² Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

³ Direct Employers Association ("DE") is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies' job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

Description	Dates
while gaining valuable industry knowledge and professional development experience.	
The employment unit's Anchor participated in the ERG Hispanic Heritage Month Panel. The Anchor served as a moderator in this annual cross-media panel discussion in celebration of Hispanic Heritage Month. The event brings together professionals from leading media and entertainment companies, including TelevisaUnivision, Disney, Amazon, Netflix, Lionsgate, and NBCUniversal. The Anchor showcased her expertise as a journalist and media professional; she guided conversations on industry trends, innovation, audience engagement, and the future of storytelling across platforms.	9/25/2025
The employment unit's SVP of Content Strategy and Operations participated in GoodRx's Hispanic Heritage Month celebration. He participated in a panel discussion focused on career development, professional growth, and leadership. During the conversation, he shared insights from his own career journey, highlighting key milestones, lessons learned, and the challenges he navigated along the way. His reflections provided attendees with practical perspectives on overcoming barriers, pursuing growth opportunities, and building a successful and purpose-driven career. The discussion inspired employees by offering an authentic leadership perspective and reinforcing the value of resilience, continuous learning, and mentorship in achieving professional success.	10/14/2025
The Employment Unit's Senior Director of Community Empowerment participated as Principal for a Day with the Los Angeles Unified School District. She participated at Dr. Richard A. Vladovic Harbor Teacher Preparatory Academy, where she shared her educational journey and career experiences with students, encouraging them to pursue their goals and explore opportunities in media and communications. The SVP of Content Strategy and Operations also participated at the same school, engaging with students and educators while providing insights into leadership, career development, and the vital role of local media in serving and empowering communities.	10/16/82025
The Employment Unit's Anchor participated in the Media Educators Conference – The Future of Broadcast. The Anchor moderated a panel discussion on The Future of Broadcast at the Media Educators Conference, bringing together industry leaders to examine the rapidly evolving media landscape. The conversation focused on how digital streaming, on-demand content, and emerging technologies are transforming the way news and sports content is produced, distributed, consumed, and monetized. The conference was attended by media educators from colleges and universities across the country, who provided valuable insights into the current state of the industry, content development processes, and emerging career pathways. The session underscored the important role media professionals play in shaping the future of broadcasting while helping educators better prepare students for careers in an increasingly digital media environment.	10/22/2025
The Employment Unit's News Assignment Desk Editor participated in the Career Day at Linda Marquez High School. She spoke to students from a predominantly Latino community in Southeast Los Angeles, many of whom are from first-generation college-bound households. Drawing on her experience in broadcast journalism, she shared insights into careers in news and media, the importance of credible storytelling, and the vital role journalists play in keeping communities informed. Her participation provided students with meaningful exposure to career opportunities in media while broadening their understanding of the world beyond their immediate experiences. By sharing her professional journey and industry perspective,	11/6/2025

Description	Dates
Rodriguez helped inspire students to consider new educational and career pathways and reinforced the value of diverse voices in journalism and storytelling.	
The employment unit hosted a tour for the VAPA (Visual and Performing Arts) High School. The students participated in an educational station tour designed to introduce them to careers in broadcasting and media. Students toured the station's television and radio facilities, gaining firsthand exposure to newsrooms, production, and on-air operations. The visit included an employee engagement and career exploration session featuring the Operations Director, news talent, Assignment Desk personnel, and radio hosts, who shared information about their roles, career paths, educational backgrounds, and industry experiences. Students had the opportunity to ask questions and learn about career opportunities in broadcasting, helping increase awareness of professions within the media industry.	11/6/2025
The employment unit hosted a station tour for students from CSU Dominguez Hills Latino Student Business Association. The students participated in an educational station tour designed to introduce them to careers in broadcasting and media. Students toured the station's television and radio facilities, gaining firsthand exposure to newsroom, production, and on-air operations. The visit included an employee engagement and career exploration session featuring the Operations Director, news talent, Assignment Desk personnel, and radio hosts, who shared information about their roles, career paths, educational backgrounds, and industry experiences. Students had the opportunity to ask questions and learn about career opportunities in broadcasting, helping increase awareness of professions within the media industry.	3/2/2026
The Employment Unit's Senior Director of Community Empowerment served as a panelist for the Pico Rivera Chamber of Commerce Women's Month Luncheon. She shared her educational and professional journey with local business owners, community leaders, and aspiring professionals. Drawing from her experience in media and community engagement, she discussed the importance of leadership, mentorship, and perseverance in building a successful career. Through her participation, she highlighted the role of local media in informing, empowering, and connecting communities, while encouraging attendees to pursue educational and professional opportunities that create lasting impact. The discussion provided valuable insights into career development, civic engagement, and the power of storytelling to drive positive change.	3/6/2026
The employment unit hosted a Bring Your Child to Work Day. Team Univision Los Angeles participated in the national event, allowing employees the opportunity to introduce their children to the dynamic world of media and broadcasting. Throughout the day, employees shared firsthand insights into their roles and responsibilities, providing a behind-the-scenes look at how news, entertainment, and community-focused content are produced and delivered. The event highlighted the diverse career opportunities within the media industry while fostering family engagement and inspiring the next generation of storytellers, journalists, producers, and media professionals. By showcasing the impact of local media and the people behind it, employees helped cultivate curiosity, learning, and a greater understanding of the industry's role in informing and connecting communities.	4/23/2026
The Employment Unit's Reporter participated in the Homies Unidos Youth Annual Leadership Conference, where she served as a moderator for a panel discussion. The event offered a meaningful conversation with young men about overcoming adversity, building self-confidence, and creating	5/29/2026

Description	Dates
opportunities for themselves and future generations. Through her role as moderator, she helped foster an environment of empowerment and reflection while highlighting the importance of storytelling, representation, and community engagement. The discussion underscored the vital role media professionals play in elevating diverse perspectives and inspiring the next generation of leaders.	
The Employment Unit's Senior Director of Community Empowerment completed the 101 Hiring Manager training course. This training provides Hiring Managers with an overview of the recruitment process, key best practices, and strategies to enhance the candidate experience while ensuring full compliance.	7/29/2026

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