

## EEO PUBLIC FILE REPORT

**A. Station Employment Unit**

- WUVC-DT, Facility ID No. 16517, Fayetteville, NC
- WTNC-LD, Facility ID No. 70112, Durham, NC

**B. Reporting Period: August 1, 2024, to July 31, 2025**

**C. Full-Time Vacancy Information**

	Full-Time Position Title	Recruitment Source of Hire
1.	No full-time positions were filled during the reporting period.	

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 0

**D. Recruitment Source Information<sup>1</sup>**

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website <a href="https://corporate.televisaunivision.com/careers/">https://corporate.televisaunivision.com/careers/</a>	No	0	0
NCWorks.gov <a href="https://www.ncworks.gov/vosnet/Default.aspx">https://www.ncworks.gov/vosnet/Default.aspx</a>	Yes	0	0
Hispanic/Latino & CBOs	Yes	0	0
North Carolina Hispanic Chamber of Commerce Email: <a href="mailto:info@nchispanicchamber.org">info@nchispanicchamber.org</a>	Yes	0	0
North Carolina Broadcaster Association <a href="http://www.ncbroadcast.com/aws/NCAB/pt/sp/home_page">http://www.ncbroadcast.com/aws/NCAB/pt/sp/home_page</a>	No	0	0
TVJobs.com <a href="https://www.tvjobs.com/">https://www.tvjobs.com/</a>	No	0	0
Work in the Triangle <a href="https://www.workinthetriangle.com/submit-a-job/">https://www.workinthetriangle.com/submit-a-job/</a>	No	0	0
North Carolina Society of Hispanic Professionals <a href="http://www.careerpage.org/">www.careerpage.org/</a>	No	0	0
Campbell University <a href="http://symplicity.com">symplicity.com</a>	Yes	0	0
Elon University <a href="http://symplicity.com">symplicity.com</a>	No	0	0
Western Carolina University <a href="http://symplicity.com">symplicity.com</a>	No	0	0
NC State University <a href="http://go.ncsu.edu/epack">go.ncsu.edu/epack</a>	No	0	0
Fayetteville Technical Community College (FTCC)	Yes	0	0
University of NC at Chapel Hill School of Journalism and Mass Communication	Yes	0	0

<sup>1</sup> The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Notices of full-time vacancies during the Reporting Period were posted to **Direct Employers**<sup>2</sup> (<https://de.works/app/dashboard>) for the following organizations:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Americas Labor Exchange	No	0	0
africanamerican.dejobs.org	No	0	0
asianamerican.dejobs.org	No	0	0
blackperspective.com	No	0	0
campuspride.jobs	No	0	0
diversity.dejobs.org	No	0	0
hispanicamerican.dejobs.org	No	0	0
hispanic-today.com	No	0	0
latinoamerican.dejobs.org	No	0	0
lgbtq.dejobs.org	No	0	0
nativeamerican.dejobs.org	No	0	0
wayfinderscareers.com	No	0	0
women.dejobs.org	No	0	0
jobs.womenforhire.com	No	0	0
disability.dejobs.org	No	0	0

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp> for the educational institutions listed below.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
North Carolina Central University	Yes	0	0
Fayetteville State University	Yes	0	0
University of North Carolina at Chapel Hill	Yes	0	0
University of North Carolina Wilmington	No	0	0
Meredith College	Yes	0	0
East Carolina University	No	0	0
William Peace University	No	0	0
Methodist University	Yes	0	0
The University of North Carolina at Pembroke	No	0	0
George Washington University	No	0	0
University of South Carolina	No	0	0
Virginia Tech	No	0	0
University of Virginia	No	0	0
UNC Greensboro	No	0	0

<sup>2</sup> Direct Employers Association (“DE”) is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies’ job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

<b>Educational Institution</b>	<b>Source Requested Notices?</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
Appalachian State University Boone NC	No	0	0
University of Mount Olive	Yes	0	0

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

<b>Recruitment Source</b>	<b>Source Requested Notices?</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>
LinkedIn	No	0
Indeed	No	0
Former Employee	No	0
Search Engine	No	0

**E. Outreach Activities During Reporting Period**

<b>Description</b>	<b>Dates</b>
The EEO Officer and hiring managers participated in the hiring manager training hosted by the TU Regulatory Counsel and the Senior Director of Talent Acquisition.	9/18/2024
The employment unit's Community Empowerment Coordinator participated in the Hispanic Student Education Summit organized by the North Carolina Society of Hispanic Professionals at North Carolina State University.	3/21/2025
The employment unit has established a student scholarship program titled "Orgullo de Nuestra Juventud" (Pride of Our Youth), where the station recognizes and awards high school or college students who excel academically and are interested in television and journalism careers. Students are awarded scholarships to continue their education at the college or university level.	6/7/2025
The employment unit's VP/General Manager and EEO Officer participated in an FCC 101: The Basics Training. The training was conducted by the U.S. Regulatory Counsel and included an overview of the EEO broad recruitment rules for the TV and Radio licenses.	7/25/25