

Annual EEO Public File Report Form

Stations WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/WUKQ(AM)/ WUKQ-FM/ WYEL(AM)/WOLE-DT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 3.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)/WOLE-DT**

and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLII-DT, WSUR-DT, WSTE-DT, WKAQ(AM), WKAQ-FM, WUKQ(AM), WUKQ-FM, WYEL(AM), WOLE-DT and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2019 to and including September 30, 2020.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2019 to September 30, 2020

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)/WOLE-DT**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	President & General Manager	Industry Colleague Referral
2	Digital Sales Specialist	El Nuevo Día Newspaper

Total Number of Persons Interviewed During Applicable Period: 12

Appendix 2 to

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Covering the Period from October 1, 2019 to September 30, 2020

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/
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DT**

Section 2: Recruitment Source Information

0	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	El Nuevo Día Newspaper (Indeed; Monster) Parque Industrial Amelia Guaynabo, PR 00906 Olga Rodríguez (787) 641-8000	(3)	Digital Sales Specialist (3) General Manager (0)
B	University of Puerto Rico, Río Piedras Ave. Ponce de León Río Piedras, PR 00926 Elsa Marín / Oficina de Empleo empleo.uprrp@upr.edu / decanato.administracion@upr.edu (787) 764-0000, x-86251/(787) 764-0005	(1)	Digital Sales Specialist (1) General Manager (0)
C	University of Puerto Rico, Ponce PO Box 7186 Ponce, PR 00732 Rosaira Miranda rosaira.miranda@upr.edu / juan.leon1@upr.edu Tel. 844-8181	(0)	Digital Sales Specialist (0) General Manager (0)
D	Sagrado Corazón University Elmer González, Dpto. Colocaciones elgonzalez@sagrado.edu Tel. (787) 728-1515, x-2326/2324/2385	(0)	Digital Sales Specialist (0) General Manager (0)
E	American University Bayamón, PR Jaime González jgonzalez@aupr.edu / carroyo@aupr.org (787) 620-2040	(0)	Digital Sales Specialist (0) General Manager (0)
F	Interamerican University -Bayamón 500 Carr. Dr. John Will Harris Bayamón, PR 00957 Tel. 279-1912 Maritza Zambrana	(0)	Digital Sales Specialist (0) General Manager (0)

	mzambrana@bayamon.inter.edu Tel: (787) 279-1912 Fax: (787)279-2245		
G	University of Puerto Rico, Arecibo Arecibo, PR 00614 Juan Luciano Juan.luciano@upr.edu / estudiantes.arecibo@upr.edu Tel. (787) 815-0000, X 3550	(0)	Digital Sales Specialist (0) General Manager (0)
H	Universidad del Turabo (Universidad Ana G. Méndez) Gurabo, PR Lyza Montalvo Ramírez lmontalvo@sugm.edu / cpulliza@suagm.edu (787) 743-7979, x- 4824/4825	(0)	Digital Sales Specialist (0) General Manager (0)
I	University of Puerto Rico, Bayamón Bayamón, PR Nelson Vázquez / Viviana Narváez nelson.vazquez1@upr.edu / viviana.narvaez@upr.edu (787) 993-8957	(0)	Digital Sales Specialist (0) General Manager (0)
J	Pontificia Universidad Católica de PR Ponce, PR Oficina de Internado, Pasantías Empleo y Exalumnos earroyo@pucpr.edu / oipe@pucpr.edu Tel. (787) 841-8000, x-1438/1223	(0)	Digital Sales Specialist (0) General Manager (0)
K	Desarrollo Laboral Bayamón/Comerío Apartado 1588 Bayamón, PR 00960 Jose F Rivera, Director jfrivera@wiabayamoncomerio.com / alozada@wioabayamoncomerio.com (787) 995-1700	(0)	Digital Sales Specialist (0) General Manager (0)
L	Desarrollo Laboral Caguas Guayama Caguas, PR 00725 Joaquin Santiago, Administrador jsantiago@amsipr.com / mmartinez@asmipr.com (787) 744-5329	(0)	Digital Sales Specialist (0) General Manager (0)
M	Consortio Municipio de San Juan San Juan, PR 00906 Iraida Hornedo, Directora ihornedo@sanjuanciudadpatria.com / mbruno@sanjuanciudadpatria.com (787) 289-0460	(0)	Digital Sales Specialist (0) General Manager (0)
N	Consortio Municipio de Carolina Carolina, PR 00986 Rey F Marrero, Director	(0)	Digital Sales Specialist (0) General Manager (0)

	rmarrero@aldlcarolina.org / scedres@aldlcarolina.org (787) 752-4090		
O	Consortio Municipio de Ponce Ponce, PR 00732 Roberto Ramos, Director roberto.ramos@ponce.pr.gov / idalie.cedeno@ponce.pr.gov (787) 840-2900	(0)	Digital Sales Specialist (0) General Manager (0)
P	Desarrollo Laboral La Montaña William O Jimenez, Director wjimenez@aldlmontana.com / ebaez@aldlmontana.com (787) 864-4916	(0)	Digital Sales Specialist (0) General Manager (0)
Q	Desarrollo Laboral Mayagüez/Las Marías Mayagüez, 00680 Hilda Renovales, Directora hrenovales@yahoo.com / aldmayaguez@gmail.com (787) 265-3735	(0)	Digital Sales Specialist (0) General Manager (0)
R	Desarrollo Laboral Norte Central Arecibo, PR 00614 Neidaliz González, Directora ngonzalez@nortecentral.com / lmorales@nortecentral.com Tel. (787) 879-4530	(0)	Digital Sales Specialist (0) General Manager (0)
S	Desarrollo Laboral Noreste Vicente Díaz, Director vicentediaz@cne.gov.pr / madelineguzman@cne.gov.pr / wandamaldonado@cne.gov.pr (787) 888-3030	(0)	Digital Sales Specialist (0) General Manager (0)
T	Desarrollo Laboral Noroeste Samuel Sanchez Tirado, Administrador sstirado@cnoroeste.com / bcruz@cnoroeste.com (787) 882-2500	(0)	Digital Sales Specialist (0) General Manager (0)
U	Desarrollo Laboral Sur Central Pablo Asencio / Rosa J. La Torre pasencio@aldsurcentral.org / rlatorre@aldsurcentral.org / yoppenheimer@aldsurcentral.org lcintron@aldsurcentral.org Tel. (787) 803-0119 / (787) 471-7369	(0)	Digital Sales Specialist (0) General Manager (0)
V	Desarrollo Laboral Sureste Luis E. González, Director luis.gonzalez@aldsureste.org / jessica.ortiz@aldsureste.org (787) 937-0000	(0)	Digital Sales Specialist (0) General Manager (0)
W	Consortio Suroeste San Germán, PR 00683	(0)	Digital Sales Specialist (0) General Manager (0)

	Vanessa Ramos, Directora vramos@aldl.org / dcancel@aldl.org / vramos@consorciosuroeste.inmicrosoft.com (787) 892-1000		
X	Desarrollo Laboral Manatí-Dorado Iris del Valle, Directora ivalle@aldlmanatidorado.org / ccalderon@aldlmanatidorado.org	(0)	Digital Sales Specialist (0) General Manager (0)
Y	Employee Referral	(1)	Digital Sales Specialist (1)
Z	Industry Colleague Referral	(1)	General Manager (1)
a	Univision Communications website	(6)	General Manager (6)

* Indicates sources that have requested notification of job openings.

Appendix 3 to

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Covering the Period from October 1, 2018 to September 30, 2019

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/
WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/WUKQ-FM/ WYEL(AM)/WOLE-
DT**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
**WLII-DT/WSUR-DT/WSTE-DT/WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/
WYEL(AM)/WOLE-DT**

Participation in Job Fairs:

On **December 10, 2019** we hosted an informative and educational session named “Encuentro con Univision” in our facilities in Guaynabo for students of Universidad Ana G. Méndez, Cupey Campus. Managers of our Radio and TV staff delivered a lecture to students (twenty minutes, each one) where they talked about employment opportunities in Radio and TV and brought their personal work experiences through the years to students with the purpose of giving them a wide vision about what we do, how we do it and how they need to prepare to look for those opportunities. Part of our management staff – News Director (Radio), Production Supervisor (Radio), Sales Manager (TV), AM Station Reporter and Program Coordinator (karla Díaz and

Joel Lago), Production Director (TV) and Programing Director (TV) answered questions from students immediately after their individual participations.

The educational session was held in our facilities. Afterwards students and professors were taken into a tour to both Divisions: Radio & TV studios. They watched a live show from both perspectives: in front of talents on air and then from control room with technical crew. Thus, having the whole TV show experience. They were also taken into radio studios and production areas. Tour also included editing rooms, master control, on air Radio cabin, etc). Tour allowed students to visualize and apply theory and information received from managers.

Provision of Training:

On September 11, 2020 we had an EEO/Non – Discrimination/Recruitment Process training hosted by our HR Manager - Jeannette Reyes. Managers and supervisors from TV and Radio participated of the training.