

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WVEA TV, Facility ID No 60559. Tampa, Florida

B. Reporting Period: October 1, 2025, to September 30, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	No Full-Time Positions Filled During the Reporting Period	N/A

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 0

D. Recruitment Source Information

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
N/A	N/A	0	0

E. Outreach Activities During Reporting Period:

Description	Dates
The employment unit participated in the Latinos Unidos-Hispanic Tampa's Mayor Advisory Board event where speakers encouraged the community to pursue higher education degrees and were empowered to pursue leadership roles. This event was attended by community leaders and business owners providing valuable community connections.	February 6, 2026
The employment unit's EEO Officer participated in the Advancing Education Conference thru Unity-Hispanic Outreach Center.	February 27, 2026
The employment unit's Community Empowerment Coordinator, VP Regional Director and Executive Producer participated in the Full Sail Career Fair. Professional career advice and information about employment opportunities were provided to students to improve their chances of acquiring a job in the broadcast media field.	June 18, 2026
The employment unit's EEO Officer participated in the EEO Officers: Broad Recruitment Training, which included an overview of FCC rules, regulations and compliance processes.	July 1, 2026
The employment unit participated in Back-to-School Batch and Hillsborough County Fairground event in Dover, Florida providing schools supplies and resources to the community. Approximately 3500 families including children attended the event. Employment unit staff provided information about opportunities in the media industry.	August 1, 2026
The employment unit's SVP, of Content Strategy & Operations, completed the 101 Hiring Manager training course. This training provides Hiring Managers with an overview of the recruitment process, key best practices, and strategies to enhance the candidate experience while ensuring full compliance.	September 29, 2026