

Annual EEO Public File Report

KUTH-DT

June 1, 2019 – May 31, 2020

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of station KUTH- Salt Lake City, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2019 to and including May 31, 2020 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

Appendix 1 to

Public File Report

Covering the Period from June 1, 2019 to May 31, 2020

Station Comprising Station Employment Unit: KUTH – Salt Lake City

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Account Executive	Employee Referral
2	Multimedia Journalist	Internal Posting
3		
4		
	Total Interviewees: 10	

*Indicates sources that have requested notification of job openings. Local organizations that regularly distribute information about employment opportunities to job seekers or provide employment referrals that wish to receive notices of full-time job openings may do so by contacting Human Resources at lwright2@univision.net

Appendix 2 to
Annual EEO Public File Report
Covering the Period from June 1, 2019 to May 31, 2020
Station Comprising Station Employment Unit: KUTH

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Utah Hispanic Chamber of Commerce Attn: Cristal Hernandez 1635 S. Redwood Rd Salt Lake City, UT 84104 info@utahhcc.com	0	Positions: 2
B	Department of Workforce Services Attn: Amy Rindlishbacher 1385 South State Salt Lake City, UT 84115 postajob@utah.gov	0	Positions: 2
C	Utah Broadcaster Association Attn: Michele Zabriskie 1600 South Main Salt Lake City, UT 84115 jobsuba@gmail.com	0	Positions: 2
D	Salt Lake City Corporation Attn: Nancy Torres 451 S. State Street Rm 115 Salt Lake City, UT 84111 nancy.torres@slcgov.com	0	Positions: 2
E	NAACP Attn: Jeanetta Williams P.O. Box 25414 Salt Lake City, UT 84125 jdwnaACP@att.net	0	Positions: 2
F	Ogden Weber Community Action	0	Positions: 2

	Partnership Attn: T. Dickey 3159 Grant Ave. Ogden, UT 84401 tdickey@owcap.org		
G	Choose to Work Utah Attn: Coy Jackson 5522 South 3200 West Taylorsville, UT 84118 cwjackson@utah.gov	0	Positions: 2
H	Diversity Development Attn: Pania Heimuli 1760 West 2100 South Salt Lake City, UT 84199 pania.heimuli@usps.gov	0	Positions: 2
I	Broadview University D. Martini dmartini@broadviewuniversity.edu	0	Positions: 2
J	Department of Workforce Services Attn: Kimberly Johnson 162 N. 400 East St. George, UT 84770 kjohnson@utah.gov	0	Positions: 2
K	KBYU-FM (Brigham Young University Station) Attn: Kathy Heinsohn C-302 HFAC Provo, UT 84602 Byub-hr@byu.edu	0	Positions: 2
L	Utah State University Career Services Attn: Kim Latu or Maleah Christensen University Inn (Room 102) 4305 Old Main Hill Logan, UT 84322 career.services@usu.edu	0	Positions: 2
M	Utah Hispanic Community Attn: John Florez 614 Aloha Rd. Salt Lake City, UT 84103 jdflorez@comcast.net	0	Positions: 2
N	Utah Valley State University Attn: Career Center 800 W. University Pkwy Mail Stop 203 Orem, UT 84058 careerdevelopmentcenter@uvu.edu	0	Positions: 2
O	Weber State University Attn: Patricia Wheeler/Betty Simmons	0	Positions: 2

	1105 University Circle Ogden, UT 84408 pwheeler@weber.edu		
P	University of Utah Attn: Patrick McShane Career Services 201 South 1460 East (Rm 350) Salt Lake City, UT 84112 studentjobs@sa.utah.edu (for non-degree jobs) careerjobs@sa.utah.edu (for degree jobs)	0	Positions: 2
Q	Salt Lake County Personnel Division Attn: Joni Bradley 2001 S. State St. (Ste. N46000) Salt Lake City, UT 84190 jbradley@slco.org	0	Positions: 2
R	Department of Human Resources Mgmt Attn: Bart Olsen State Office Bldg. (Room 2120) Salt Lake City, UT 8450 ktanner@utah.gov	0	Positions: 2
S	College of Eastern Utah Attn: Kathy Murray 451 East 400 North Price, UT 84501 kathy.murray@ceu.edu	0	Positions: 2
T	KWCR (Weber State College Station) Attn: Chelsea Winslow 2188 University Circle Ogden, UT 84408 kwcr.music@gmail.com	0	Positions: 2
U	Indian Training & Education Center Attn: Janie Ridd 1455 East 2200 South West Valley, UT 84119 itecenter@qwestoffice.net	0	Positions: 2
V	Internal Posting	2	Positions: 1 - 2
W	Job Board - Indeed.com (UCI)	1	Positions: 1 - 2
X	LinkedIn	3	Positions: 1 - 2
Y	UCI Company Career Site/Corporate Website	2	Positions: 1 - 2
Z	US.jobs Diversity http://diversity.jobs		Positions: 1 - 2
AA	Women For Hire http://jobs.womenforhire.com/		Positions: 1 - 2

AB	Save Our Veterans http://board.jobcentral.com/saveourveterans		Positions: 1 - 2
AC	Land A Job http://jobs.landajob.org/		Positions: 1 - 2
	Other Source(s) Not Notified By Employment Unit		
AD	Careerbuilder	1	Position: 2
AE	Employee Referral	1	Position: 1

Univision KUTH, Salt Lake City makes regular on-air announcements inviting interested parties who might wish to receive employment notices to contact, Laura Wright, HR Manager. The employment unit has not received any requests for job opening notifications.

Appendix 3

Annual EEO Public File Report
Covering the Period from June 1, 2019 to May 31, 2020
Station Comprising Station Employment Unit: KUTH-Salt Lake City

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KUTH-Salt Lake City.

Internship Program:

KUTH established an internship program to assist community students acquire skills in broadcasting. KUTH did not have interns during the 2019-2020 reporting period.

Participated in Job/Career Fairs:

Fall 2019 Job Fair to be held on **Tuesday, October 1, 2019 from 10:00 a.m. to 2:00 p.m.**, in the Lifetime Activities Center Bruin Arena (LAC-Bruin Arena) at the Taylorsville Redwood Campus. This event is an opportunity to meet with SLCC undergraduate students seeking full-time, part-time, internship and co-op positions. Juan Villa, News Director; Jaime Gomez, Local Sales Manager; and Hyrum Quiroz, Director of Operations participated and distributed information on an open position available at Univision – Account Executive.

Salt Lake Community College Computer Science Job Fair held on **Tuesday, October 15th, 2019 from 10:00 a.m. to 2:00 p.m.**, at the Taylorsville Redwood Campus in the Student Event Center (SEC). The Computer Science Job Fair is designed to bring together Computer Science employers and SLCC Computer Science students and undecided students. Jaime Gomez, Local Sales Manager and Hyrum Quiroz, Director of Operations had the opportunity to meet with SLCC undergraduates in Computer Science and undecided students seeking information regarding Internships and employment opportunities.

Participated in Events Sponsored by Educational Institutions:

June 26, 2019– Utah Valley University - 40 plus students from the Upward program at UVU (Low income High Schools students) attended a presentation by Hyrum Quiroz, DOP. Hyrum spoke to the students about the impact that Univision has on the Hispanic community. Hyrum shared his personal experiences in Television as a member of the Univision-KUTH Television station.

September 5, 2019, Juan Villa, News Director represented Univision Salt Lake City at the **NAHJ Excellence Journalism Expo and Career Fair in San Antonio**. Juan participated as a coach to

journalists and individuals interested in journalism. Juan also met with individuals looking for job opportunities in in the field of journalism and in the broadcast industry.

Participation in Job Banks:

Utah Broadcaster Association job bank of media trade groups with broad-based membership (including women and minorities) was utilized for the Multimedia Journalist positions filled during the reporting period.

Establishment of In-House EEO Training

The employment unit provides training and information to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Among the unit's other efforts, on May 22, 2020, a memo was sent to staff reiterating our Equal Employment Opportunity policy.