

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WXTV-DT, Facility ID No. 74215, Paterson, NJ
- WFUT-DT, Facility ID No. 60555, Newark, NJ
- WFTY-DT, Facility ID No. 60553, Smithtown, NY
- WADO(AM), Facility ID No. 70684, New York, NY
- WXNY-FM, Facility ID No. 29022, New York, NY

B. Reporting Period: February 1, 2025 to January 30, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	R017420 Account Executive	Other
2.	R018117 Account Coordinator	Other
3.	R018163 Local Sales Manager	Other
4.	R018127 Electronic Maintenance Engineer	TU Careers Website
5.	R018410 Executive Producer	Internal Candidate
6.	R019227 Account Executive	Internal Candidate
7.	R018093 Account Coordinator	LinkedIn
8.	R019010 Assignment Desk Editor	Internal Candidate

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: **34**

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	8	All Positions
New York State Broadcasters Association (NYSBA) www.nysbroadcasters.org	No	0	All Positions

Notices of full-time vacancies during the Reporting Period were posted to **Direct Employers**². (<https://de.works/app/dashboard>) for the following organizations:

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

² Direct Employers Association ("DE") is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies' job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
DirectEmployer DE MemberSite	No	5	All Positions
African American Jobs Site Executive Producer DirectEmployers www.africanamericanjobs.org/jobs	No	0	Positions 5 and 6
America Works of New York Kaitlin Ford www.americaworks.com	No	0	All Positions
Arapahoe/Douglas Works! Manna Massa www.arapahoegov.com	No	0	Positions 3 and 5
Finger Lakes Independence Center (FLIC) Ila Rose www.fliconline.org/FLIC/	No	0	All Positions
Paralyzed Veterans of America Danielle Hetu www.pva.org	No	0	Positions 3 and 5
CareerOneStop www.careeronestop.org Job Finder Jobs CareerOneStop	No	0	All Positions
Military Spouse Connection Military Spouse Connection Jobs Account Coordinator Military Spouse Connection Electronic Maintenance Engineer Military Spouse Connection	No	0	Positions 1, 2 and 4
Hispanic American Jobs/ Latino American Hispanic Family Service Coalition for Hispanic Family Services www.hispanicamerican.dejobs.org/jobs	No	0	Positions 5 and 6
Career Diversity Apply to univision Positions at CareerDiversity.com	No	0	Positions 5 and 6
The Her Foundation Account Executive HonorHer	No	0	Position 4
Talented Women Jobs http://talentedwomenjobs.com Executive Producer	No	0	Position 5
Homeless Veteran Community Employment Services (HVCES) Kimberly Johnson Kimberly.Johnson30@va.gov	No	0	All Positions
The National Spiral Cord Injury Association Account Coordinator Univision Communications, Inc Jobs DE Jobs	No	0	Positions 2, 4 and 7
Native American Jobs Native American Talent www.nativeamerican.dejobs.org/jobs	No	0	All Positions
BEC Employment Network Michelle Dyett	No	0	Positions 1, 2, and 6

	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
https://becemploymentnetwork.com			
Paralyzed Veterans of America Danielle Hetu https://secure.pva.org	No	0	Position 4
The Chinese-American Planning Council, Inc. Vickie Wong www.cpc-nyc-org	No	0	All Positions
Baltic Street AEH, Inc Michael Nugent www.balticstreet.org	No	0	All Positions
Bronx Independent Living Services Alyssa Cayetano https://www.access.ny.gov/independent-living-center-ilc/bronx-independent-living-services-inc-bils	No	0	All Positions
Center for Employment Opportunities-New York City Tamra Enoch www.ceoworks.org	No	0	All Positions
Coalition for Hispanic Family Service infor@hispanicfamilyservicesny.org	No	0	All Positions
EQUUS Workforce Solutions-New York Cherry Hunt www.equusworks.com	No	0	All Positions
NYS Job Bank https://newyork.usnlx.com	No	0	All Positions
Disability Jobs (Able to work) www.disability.dejobs.org Account Executive DirectEmployers	No	0	All Positions
Disabled Veterans www.disabledveterans.dejobs.org	No	0	All Positions
Easterseals www.easterseals.dejobs.org/jobs	No	0	All Positions
National Multiple Sclerosis Society www.nationalmssociety.dejobs.org/jobs	No	0	All Positions
America Works of New York, Inc. www.americaworks.com	No	0	All Positions
American Veterans Jobs https://americanveteranjobs.com/ News Producer DirectEmployers	No	0	All Positions
NJ Department of LABOR & Workforce Development https://jobsources.nj.gov/jz/views/jobzone/search/jobSearchResult.jsf	No	0	All Positions
New York State Department of Labor www.jobzone.ny.gov	No	0	All Positions
Tunnel to Towers Foundation Stephanie Banat http://t2t.org	No	0	All Positions
America work of New Jersey, Inc.			

	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Steve Oskie www.americaworks.com	No	0	Position 7
AMVETS Account Executive AMVETS	No	0	All Positions
United Spinal Association Leslie St. Louis www.unitedspinal.org	No	0	All Positions
The Choice Group Jennifer Anonick http://www.thechoicegroup.com	No	0	All Positions
Asian American Jobs https://asianamericanjobs.com/ News Producer Direct Employers	No	0	All Positions
National Labor Exchange www.usnlx.com	No	0	All Positions
NJ Dept of Labor & Workforce Development www.usnlx.com	No	0	All Positions

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp>³ for the educational institutions listed below.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Arizona State University	No	0	All Positions
Adams State University	No	0	All Positions
Adrian College	No	0	All Positions
Agnes Scott College	No	0	All Positions
Baylor University	No	0	All Positions
Berkeley City College	No	0	All Positions
Brown University	No	0	All Positions
Albany State University	No	0	All Positions
CUNY Queensborough	No	0	All Positions
Bronx Community College	No	0	All Positions
Bryant & Stratton College (NY, OH, VA, WI and Online Campuses)	No	0	All Positions
Boston College	No	0	All Positions
Clark Atlanta University	No	0	All Positions
Compton College	No	0	All Positions

³ Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Connecticut College	No	0	All Positions
CUNY Brooklyn College	No	0	All Positions
CUNY Hunter College	No	0	All Positions
CUNY Kingsborough Community College	No	0	All Positions
CUNY College of Staten Island	No	0	All Positions
CUNY New York City of Technology	No	0	All Positions
Columbia University-Undergraduate	No	0	All Positions
Central Penn College	No	0	All Positions
Alcorn State University	No	0	All Positions
Rice University	No	0	All Positions
Southern New Hampshire University	No	0	All Positions
American Baptist College	No	0	All Positions
American University	No	0	All Positions
Augusta University	No	0	All Positions
Stanford University	No	0	All Positions
Pace University	No	0	All Positions
St. John University	No	0	All Positions
University of Pittsburgh	No	0	All Positions
Hofstra University	No	0	All Positions
Stony Brook University	No	0	All Positions
Barry University	No	0	All Positions
Georgia State University	No	0	All Positions
Villanova University	No	0	All Positions
Baruch College, The City University of New York	No	0	All Positions
Loyola University New Orleans	No	0	All Positions
John Hopkins University	No	0	All Positions
Princeton University	No	0	All Positions
Fordham University Rose Hill Campus	No	0	All Positions
Ithaca College	No	0	All Positions
Virginia Commonwealth University	No	0	All Positions

In addition to the above recruitment sources, candidates were referred by the below recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Employee Referral	No	4
LinkedIn	No	11

Social Media	No	2
Other	No	3
Indeed	No	1

E. Outreach Activities During Reporting Period:

Description	Dates
The employment unit listed all upper-level positions with the New York State Broadcasters Association (NYSBA), a media trade group whose membership serves women and minorities.	Throughout the reporting period
The EEO Officer participated in the Yearly Broad Recruitment Training in Governing agencies: EEO & FCC, OFCCP and Direct Employers Platform Training. The session provided guidance for compliance with FCC EEO broad recruitment requirements.	10/16/2025
The EEO Officer participated in the Johns Hopkins University' webinar regarding The New AI Rules of Recruiting	6/25/25
The EEO Officer participated in the Back-to-School Boot camp Virtual Career Fair-hosted by the Handshake Students Platform.	8/20/25
The employment unit hosted 20 students and Supervisors from Westbury High School. The tour included a visit to the TV and Radio studios. Station personnel from the Newsroom and sales leadership addressed the students interested in learning about a career in TV/Radio production.	5/5/25
The employment unit hosted 17 students and Supervisors from Plainfield High School. The tour included a visit to the TV and Radio studios. Station personnel from the Newsroom and sales leadership addressed the students interested in learning about a career in TV/Radio production.	5/20/25
The employment unit hosted 22 students from the Glasswing International program to tour the TV and Radio studios. Newsroom and leadership spoke to students about careers in TV/Radio.	7/17/25
The employment unit hosted 15 students from McManus Middle School. Students and faculty visited the TV and Radio Studios. Stations personnel from the newsroom and sales leadership spoke to students about the different careers in TV/Radio production.	10/23/25