

Annual EEO Public File Report Form

Stations WLTV-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM.

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLTV-DT, WAMI-DT & WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1st, 2021 to and including September 30, 2022 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendices 2-A and 2-B under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendices 1-A and 1-B.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1-A to

Annual EEO Public File Report Form

Covering the Period from October 1st, 2021 to September 30th, 2022

Station(s) Comprising Station Employment Unit:

WLTV-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM

Section 1: Vacancy Information for vacancies filled by the Employment unit:

WLTV-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Marketing & Promotions Coordinator REQ# R009179	UCI Career Site
2	Editor REQ# R009728	UCI Career Site
3	Assistant Director REQ# R009375	UCI Career Site
4	Photographer / Editor REQ# R009408	UCI Career Site
5	Editor (2 nd) REQ# R009940	UCI Career Site
6	Editor (3 rd) REQ# R010149	UCI Career Site
7	Content Manager REQ# R009903	UCI Career Site
8	National Sales Manager REQ# R010029	UCI Career Site
9	Meteorologist REQ# R010198	UCI Career Site
10	Producer REQ# R009732	UCI Career Site

11	Community Empowerment Coordinator REQ# R010339	UCI Career Site
12	Show Producer REQ# R010302	UCI Career Site
13	Associate Producer REQ# R010337	UCI Career Site
14	Producer REQ# R009965	UCI Career Site
15	Assistant Director REQ# R010466	UCI Career Site
16	Co-Host REQ# R010965	UCI Career Site
17	Reporter (1 st) REQ# R011315	UCI Career Site
18	Digital Marketing Coordinator REQ# R011764	UCI Career Site
19	Assistant Producer REQ# R011767	UCI Career Site
20	Multimedia Journalist REQ# R011990	UCI Career Site
21	Photographer / Editor REQ# R012556	UCI Career Site
22	Editor REQ# R012614	UCI Career Site

Total of interviews: **143**

Appendix 2-A to

Annual EEO Public File Report Form

Covering the Period from October 1st, 2021 to September 30th, 2022

Station(s) Comprising Station Employment Unit:

WLTN-DT, WAMI-DT, WAQI(AM), WRTO-FM, WQBA(AM), WAMR-FM

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-Time Positions For Which This Source Was Utilized
1	UCI Career site	4	Marketing & Promotions Coordinator
		7	Editor
		4	Assistant Director
		3	Photographer/Editor (REQ# R009408)
		5	Editor (2 nd) (REQ# R009940)
		5	Editor (3 rd) (REQ# R010149)
		4	Content Manager
		3	National Sales Manager
		4	Meteorologist
		5	Producer (REQ# R009732)
		5	Community Empowerment Coordinator
		9	Show Producer
		7	Associate Producer
		9	Producer (REQ# R009965)
		1	Assistant Director
		7	Co-Host

		5	Reporter (1 st)
		1	Digital Marketing Coordinator
		3	Assistant Producer
		6	Multimedia Journalist
		4	Photographer/Editor (REQ# R012556)
		6	Editor (REQ# R012614)
2	Miami Dade College Billy Oliver 300 NE 2nd AVE, ROOM 1181 Miami, FL 33132 (305) 237-3670 boliver@mdc.edu ftoney@mdc.edu natkins@mdc.edu	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist

4	Barry University 11300 NE 2 nd Ave. Miami Shores, FL 33161 (305) 899-3456 John Moriarty jmoriarty@barry.edu BARRY portal upload <i>(Handshake)</i>	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
5	FL. MEMORIAL UNIVERSITY Kareen Coney 15800 NW 42 ST. MIAMI, FL 33054 (305) 626-3782	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director

	Kareem.coney@fmuniv.edu	0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
6	St. Thomas University Cristina C. Lopez 16401 NW 37 th Ave. Miami Gardens, FL 33054 cclopez@stu.edu STU portal upload <i>(Handshake)</i>	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager

		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
7	Bethune Cookman College Devita Bonner 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 33114 (386) 481-2143 bonnerd@cookman.edu	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)

		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
8	Devry University 2300 SW 145 th Ave. Miramar, FL 33027 (954) 499-98574 kpowersmurphy@devry.edu	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer

		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
9	Ana G. Mendez University Vicente Rodriguez 15201 NW 79 Ct. Miami Lakes, FL 33016 (954) 885-5598 ext 8523 Verodriguez@uagm.edu mbrotons@uagm.edu	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)

		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
10	City College Anide Harrigan-Cruz Gizelle Ortiz-Velazquez Jennifer Walker 2000 W. Commercial Blvd. Ft. Lauderdale, FL 33309 (954) 233-6691 aharringancruz@citycollege.edu gortiz-velazquez@citycollege.edu jwalker@citycollege.edu	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist

	3301 College Ave Career Service Center Ft. Lauderdale, FL 33314 Niemah@nova.edu	0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
13	Miami Media School Angel S. Llamazares 901 S Miami Ave., #303 Miami, FL 33130 allamazares@BeOnAir.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)

		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
14	Florida State University 600 W. College Ave TALLAHASSEE, FL 32306/2410 FSU portal upload <i>(Nole Network)</i>	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager

		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
15	FIU – FL. Int’l Univ. 300 NE 151 St. Miami, FL 33181 (305) 919-5625 11200 SW 8TH ST MIAMI, FL 33199 <u>FIU portal upload</u> <i>(Handshake)</i>	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator

		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
16	University of Miami Alicia Rodriguez 5225 Ponce De Leon Coral Gables, FL 33146 (305) 284-5451 (305) 284-2211 UM portal upload <i>(Handshake)</i>	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director

		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
17	Adult Mankind Organization Yailyn Gomez 1619 S.W. 107 th Avenue Miami, FL 33165 (305) 551-0090 mrivero@adulthoodmankind.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator

		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
18	Community Action Agency South Help Institute Darryl Baxter 701 NW 1 Ct. Miami, FL 33136 (786) 469-4600 dbaxter@miamidade.gov	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)

19	NATAS Karla McDonald 10385 Rue Vendome Pembroke Pines, FL 33084 emmysuncoast@gmail.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
20	S.E.R. Job for Progress 5600 NW 36 St. Miami, FL 33166 (305) 871-2820 ext 113 mcordoba@serflorida.org emujica@serflorida.org	0	Marketing & Promotions Coordinator

21	Youth Coop Connie Perez-Borroto 3525 NW 7 St. Miami, FL 33125 (305) 643-6730 ext 135 cpb@ycoopmail.org	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
22	FAB (Fl. Assoc. of Broadcasters) 201 S. Monroe St. #201 Tallahassee, FL 32301 Lvarn@FAB.ORG	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director

		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
23	Urban League of Greater Miami Franklin Drakes 8400 NW 25 th Ave. Miami, FL 33147 (305) 696-4450 drakes@bellsouth.net	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager

		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
24	Cuban American National Council Jessica Buitrago 1223 SW 4 Street Miami, FL 33135 (305) 642-3484 ext 172 jbuitrago@cnc.org	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)

		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
25	SBE Society of Broadcast Engineers Scott Jones 9102 N. Meridian St. Suite #150 Indianapolis, IN 46260 (317) 846-9000 kjones@sbe.org	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer

		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
26	* City of Miami Opportunity Center Robert Sellers 151 NW 27 Avenue Miami, FL 33125 (305) 859-1591 (305) 960-2832 (305) 960-5112 rsellers@miamigov.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)

		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
27	NAHJ / NABJ South Florida Brandon Lopez nahjsflpresident@gmail.com Russell Motley 1100 Knight Hall, Suite 3101 College Park, MD 20742 NABJSouthFlorida@gmail.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist

		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
28	Employ Florida Upload Jarvis Washington 7300 Corporate Center Drive Suite 500 Miami, FL 33126 Jarvis.washington@careersourcesfl.com	0	Marketing & Promotions Coordinator
		0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
29	Career Source Florida Carl Alexis	0	Marketing & Promotions Coordinator

	<u>carl.alexis@careersourcesfl.com</u> <u>8485 SW 40 St. 2nd Floor</u> <u>Miami, FL 33155</u> <u>305-929-1605</u> Jarvis Washington <u>javis.washington@careersourcesfl.com</u>	0	Editor
		0	Assistant Director
		0	Photographer/Editor (REQ# R009408)
		0	Editor (2 nd) (REQ# R009940)
		0	Editor (3 rd) (REQ# R010149)
		0	Content Manager
		0	National Sales Manager
		0	Meteorologist
		0	Producer (REQ# R009732)
		0	Community Empowerment Coordinator
		0	Show Producer
		0	Associate Producer
		0	Producer (REQ# R009965)
		0	Assistant Director
		0	Co-Host
		0	Reporter (1 st)
		0	Digital Marketing Coordinator
		0	Assistant Producer
		0	Multimedia Journalist
		0	Photographer/Editor (REQ# R012556)
		0	Editor (REQ# R012614)
	Other Source(s) Not Notified By Employment Unit		
30	LinkedIn	2	Marketing & Promotions Coordinator
		2	Photographer / Editor
		3	Content Manager
		2	National Sales Manager

		1	Producer (#22-03)
		1	Community Empowerment Coordinator
		2	Show Producer
		2	Assistant Director
		1	Co-Host
		1	Reporter (1 st)
		4	Digital Marketing Coordinator
		2	Assistant Producer
		3	Editor (#22-31)
31	Indeed.com	2	Assistant Director
		3	Photographer / Editor
		1	Meteorologist
		1	Community Empowerment Coordinator
		1	Assistant Director
		1	Reporter (1 st)
32	CareerBuilder.com	1	Photographer / Editor
33	Monster.com		

* Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from October 1st, 2021 to September 30th, 2022

WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM, WLTV-DT, WAMI-DT

Career Fairs

Miami Dade College – Hialeah Cares Community Job Fair

10/12/2021

Jason Mizrachi / Director, Business Development
Claudia Monserrat / Sales and Marketing Manager

Florida International University – Spring 2022 All Majors Career Fair

02/09/2022

Miguel Fernandez / Assistant News Director
Jason Mizrachi / Director, Business Development
Diana Bernal / Marketing & Promotions Manager
Carlos Corrales / News – Chief Photographer

Miami Dade College – Hialeah Cares Community Job Fair

03/15/2022

Jason Mizrachi / Director, Business Development
Claudia Monserrat / Sales and Marketing Manager
Carlos Corrales / News – Chief Photographer
Mike Sena / Local Sales Manager

Broadcast Education Association (BEA) Career Fair – 2022 NAB Show, Las Vegas

04/26/2022

Karina Gonzalez, Recruiter, Human Resources – NE

NABJ – NAHJ 2022 Career Fair, Las Vegas

08/03/2022 – 08/06/2022

Nicole Quintana, Recruiter, Human Resources – NE

Career Days

Univision Media Center at Ruben Dario Middle School

Various reporters, news and production staff visited the Univision Media Center at Ruben Dario Middle School to create awareness of the various careers in television and journalism and to assist them in the different craft areas they each represent.

The classroom remodeling of the Univision Media Center, as well as the equipment was donated by Univision which committed to a multi-year partnership that will inspire and motivate future generations of broadcasters by providing the students with the tools and training to understand how a newsroom operates.

Univision Media Center/Career Day visits

10/20/2021 Claudio Muns / Photographer - Producer
10/20/2021 Euridice Marosi / Community Empowerment Coordinator
12/02/2021 Maria Fernanda Lopez / Reporter

Internship Program:

The station WLTU-23 participated in the STEP (Student Training & Employment Program) partnership with Florida International University. This allowed a total of 31 students in the Fall, Spring, and Summer semesters to train, learn, and execute station projects focusing on the multimedia production environment, from video editing, graphics, audio design and digital platforms production. WLTU allowed for students to shadow Univision team members due to the proximity of the station to the University. The program is extended to the entire nation and students help and participate with stations around the Country.