

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WLTU-DT, Facility ID No. 73230, Miami, Florida
- WAMI-DT, Facility ID No. 60536, Hollywood, Florida
- WAMR-FM, Facility ID No. 61658, Miami, Florida
- WRTO-FM, Facility ID No. 37253, Goulds, Florida

B. Reporting Period: October 1, 2025 to September 30, 2026

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1	#R018599 – Producer	TU Careers Website
2	#R018905 – Editor & Photographer	Internal Candidate
3	#R019683 – Editor & Photographer	Internal Candidate
4	#R020319 – Social Media Coordinator	LinkedIn
5	#R020648 – Manager, Local Multimedia Sales	TU Careers Website
6	#R020650 – Regional VP, Multimedia Sales	Internal Candidate
7	#R020651 – Multimedia Sales Executive	Other Job Board
8	#R020831 – Manager, Local Multimedia Sales	LinkedIn

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: **33**

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	4	All Positions
Miami Dade College 300 NE 2 nd Ave., Room 1181 Miami, FL 33132 Phone: (305) 237-3670	No	0	All Positions
Barry University 11300 NE 2 nd Ave. Miami Shores, FL 33161 Phone: (305) 899-3456	No	0	All Positions
Florida Memorial University 15800 NW 42 St. Miami, FL 33054 Phone: (305) 626-3782	No	0	All Positions
St. Thomas University 16401 NW 37 th Ave. Miami Gardens, FL 33054	No	0	All Positions
Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 32114 Phone: (386) 481-2143	No	0	All Positions

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Devry University 2300 SW 145 th Ave. Miramar, FL 33027 Phone: (954) 499-9775	No	0	All Positions
Ana G. Mendez University 15201 NW 79 Ct. Miami Lakes, FL 33016 Phone: (954) 885-5598 ext. 8523	No	0	All Positions
Miami Lakes Educational Technical School 5780 NW 158 St. Miami, FL 33014 Phone: (305) 557-1100 ext. 2257	No	0	All Positions
Nova Southeastern University 3301 College Ave. Career Service Center Ft. Lauderdale, FL 33314	No	0	All Positions
Miami Media School 901 S Miami Ave., #303 Miami, FL 33130	No	0	All Positions
Florida State University Upload 600 W. College Ave. Tallahassee, FL 32306-2410 https://fsu-csm.symplicity.com/employers/	No	0	All Positions
Adult Mankind Organization 1619 S.W. 107 th Ave. Miami, FL 33165 Phone: (305) 551-0090	No	0	All Positions
Community Action Agency South Help Institute 701 NW 1 Ct. Miami, FL 33136 Phone: (786) 469-4600	No	0	All Positions
National Academy of Television Arts and Sciences (NATAS) 10385 Rue Vendome Pembroke Pines, FL 33084	No	0	All Positions
Youth Coop 3525 NW 7 St. Miami, FL 33125 Phone: (305) 643-6730 ext. 135	No	0	All Positions
Florida Association of Broadcasters (FAB) 201 S. Monroe St. #201 Tallahassee, FL 32301	No	0	All Positions
Urban League of Greater Miami 8400 NW 25 th Ave. Miami, FL 33147 Phone: (305) 696-4450	No	0	All Positions
Cuban American National Council 1223 SW 4 St. Miami, FL 33135 Phone: (305) 642-3484 ext. 172	No	0	All Positions

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Society of Broadcast Engineers (SBE) 9102 N. Meridian St., Suite #150 Indianapolis, IN 46260 Phone: (317) 846-9000	No	0	All Positions
City of Miami Opportunity Center 151 NW 27 Ave. Miami, FL 33125 Phone: (305) 859-1591 (305) 960-2832 (305) 960-5112	Yes	0	All Positions
National Association of Hispanic Journalists (NAHJ) / National Association of Black Journalists (NABJ) South Florida 1100 Knight Hall, Suite 3101 College Park, MD 20742 nahjsflpresident@gmail.com NABJSouthFlorida@gmail.com	No	0	All Positions
Employ Florida 7300 Corporate Center Dr., Suite 500 Miami, FL 33126 https://www.employflorida.com/vosnet/Default.aspx	No	0	All Positions
Career Source Florida 8485 SW 40 St., 2 nd Floor Miami, FL 33155 Phone: 305-929-1605	No	0	All Positions

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp>² for the educational institutions listed below.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Barry University	No	0	All Positions
Florida Agricultural & Mechanical University	No	0	All Positions
Florida International University	No	0	All Positions
St. Thomas University	No	0	All Positions
University of Miami	No	0	All Positions

In addition to the above recruitment sources, candidates were referred by the below recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
LinkedIn	No	15
Indeed	No	1
Employee Referrals	No	4

² Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Former Employee	No	0
Other Job Board	No	4
Internal Candidate	No	5

E. Outreach Activities During Reporting Period

Description	Dates
The employment unit participated in the South Florida Hispanic Chamber of Commerce Career Fair 2025. Several hiring managers had the opportunity to connect with attendees and provide information on job vacancies and the application process.	October 23, 2025
The employment unit participated in the Emplatee (Get a Job) 2025 Job Fair at Miami Dade College – West Campus, Doral, Florida. The hiring manager engaged with job seekers and shared information about opportunities for professional growth and career advancement in the media industry. The job fair served as a community initiative designed to connect residents with employers from various sectors, while providing opportunities to network, explore available positions, and learn about potential career paths.	November 19, 2025
The employment unit participated in the University of Miami – Communication, Media & Entertainment Fair 2026. During the event, the hiring manager shared job opportunities with attendees and provided insight into the various career pathways and professional development opportunities available within the media industry. The career fair also provided professionals with a valuable opportunity to connect, network, and engage with media companies throughout the community.	February 25, 2026
The employment unit hosted 5 th and 6 th grade students from St. Brendan Elementary School for a station tour and presentation by the meteorology team. The visit complemented their classroom unit on weather, cloud types, weather tools, and the role of meteorologists, helping students connect their learning to real-world applications.	March 2, 3, 9, and 11, 2026
The employment unit hosted the Next Gen Media Forum, engaging approximately 30 Miami-Dade County Public Schools students in broadcast journalism and local television news. Through interactive workshops, newsroom tours, and live newscast observation, students explored news production, storytelling, media careers, and the evolving impact of social media, misinformation, and AI on journalism.	May 12, 2026
The employment unit has established a student scholarship program titled “Orgullo de Nuestra Juventud” – Pride of our Youth – where the station recognizes and awards high school students who excel academically and make an impact within their communities. Students are awarded a scholarship that enables them to pursue their education at the college or university level.	May 22, 2026
The employment unit’s EEO Officer participated in the EEO Officers: Broad Recruitment Training, which included an overview and discussion of FCC rules, regulations, compliance processes, and maintenance procedures that support ongoing FCC compliance.	July 1, 2026
The employment unit listed upper-level positions with the Florida Association of Broadcasters, a media trade group whose membership serves women and minorities.	Throughout the reporting period