

**Annual EEO Public File Report Form**  
December 1, 2021 to November 30, 2022

WUVG-DT 34  
Athens, GA

**Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WUVG-DT, Athens/Atlanta, Georgia and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2021 to and including November 30, 2022 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

Appendix 1 to  
Annual EEO Public File Report Form  
Covering the Period from December 1, 2021 to November 30, 2022  
Station(s) Comprising Station Employment Unit: WUVG-DT

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	News Director/News Anchor	Internal Posting
2	General Manager/Director of Sales	Professional Referral
3	Account Executive	Professional Referral
4	Community Empowerment Director	LinkedIn
5	Multimedia Journalist	LinkedIn

Total number of Interviewees: 39

Appendix 2 to  
Annual EEO Public File Report Form

Covering the Period from December 1, 2021 to November 30, 2022 Station(s) Comprising  
Station Employment Unit: WUVG-DT

Section 2: Recruitment Source Information

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	Handshake.com (Spelman College, Kennesaw State University, Oglethorpe University, University of Georgia, Georgia College and State University, Georgia State University, Atlanta University Center, Morehouse College, Clark Atlanta University, <a href="http://www.handshake.com">www.handshake.com</a> )	0 0 0 1 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
2	TVJobs.com PO Box 4116 Oceanside, CA 92052 1-800-374-0119 Mark Holloway <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
3	*Latin American Assoc. 2550 Buford Hwy. Atlanta, GA 30329 404-638-1837 Myrna Clemmons <a href="http://www.thelaa.org">www.thelaa.org</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
4	University of Georgia Clark Howell Hall Athens, GA 30602 <a href="mailto:career@uga.edu">career@uga.edu</a> <a href="http://www.hireuga.com">www.hireuga.com</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
5	Georgia Association of Broadcasters 8010 Roswell Rd. Atlanta, GA 30350 770-395-7200 <a href="http://www.gab.org">www.gab.org</a> <a href="http://www.careerpage.org">www.careerpage.org</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
6	National Lesbian and Gay Journalists Association <a href="http://www.nlgja.org">www.nlgja.org</a> 1420 K Street # 910 Washington, DC 20005 202-588-9888	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

7	Asian American Resource Center 6045 Atlantic Blvd. #213 Norcross, GA 30071 770-270-0663 Sunhui Chang <a href="mailto:aarc@aarc-atlanta.org">aarc@aarc-atlanta.org</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
8	Kennesaw State University 1000 Chastain Rd. #0188 Kennesaw, GA 30144 770-423-6555 kandrews@kennesaw.edu <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
9	Georgia College & State University Career Center 132 Lanier Hall Campus Box 42 Milledgeville, GA 31061 478-445-5384 <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
10	Atlanta University Center 156 Mildred St. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
11	Clark Atlanta University 223 James P. Brawley Dr. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
12	Oglethorpe University 4484 Peachtree Road NE Atlanta, GA 30319 <a href="mailto:esherrill@oglethorpe.edu">esherrill@oglethorpe.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
13	Spelman College 350 Spelman Lane SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
14	Morehouse College 830 Westview Dr. SW Atlanta, GA 30314 <a href="mailto:crhodes@aucenter.edu">crhodes@aucenter.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

15	Georgia State University 33 Gilmer Street SE Atlanta, GA 30303 <a href="mailto:andrea.jones@gsu.edu">andrea.jones@gsu.edu</a> <a href="http://www.handshake.com">www.handshake.com</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
16	Indeed.com <a href="http://www.indeed.com">www.indeed.com</a>	0 0 1 1 1	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
17	Employee Referral	0 2 2 4 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
18	LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>	1 0 2 3 4	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
19	UCI Careers website <a href="https://univision.csod.com/ats/careersite/search.aspx?site=2&amp;c=univision&amp;r=1">https://univision.csod.com/ats/careersite/search.aspx?site=2&amp;c=univision&amp;r=1</a>	1 1 0 2 3	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
20	Internal Job Posting	3 2 0 5 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
21	National Labor Exchange Posted by UCI Career Services <a href="http://www.usnlx.com">www.usnlx.com</a>	0 0 0 0	General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
22	Employ Georgia/Georgia Department of Labor Posted by UCI Career Services <a href="http://www.employgeorgia.com">www.employgeorgia.com</a>	0 0 0 0	General Manager/Director of Sales Community Empowerment Director
23	African American Jobs site <a href="http://www.africanamericanjobs.org/jobs">www.africanamericanjobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
24	Campus Pride Jobs <a href="http://www.campuspride.jobs">www.campuspride.jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

25	Diversity Jobs <a href="http://www.diversity.dejobs.org/jobs">www.diversity.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
26	Hispanic American Jobs <a href="http://www.hispanicamerican.dejobs.org/jobs">www.hispanicamerican.dejobs.org/jobs</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
27	Latino American Jobs <a href="http://www.latinoamerican.dejobs.org/jobs">www.latinoamerican.dejobs.org/jobs</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
28	LGBTQ Jobs <a href="http://www.lgbtq.dejobs.org/jobs">www.lgbtq.dejobs.org/jobs</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
29	Minority Jobs <a href="http://www.minority.dejobs.org/jobs">www.minority.dejobs.org/jobs</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
30	Native American Jobs <a href="http://www.nativeamerican.dejobs.org/jobs">www.nativeamerican.dejobs.org/jobs</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
31	Way Finders Careers <a href="http://www.wayfinderscareers.com">www.wayfinderscareers.com</a>	0 0 0 0	News Director/News Anchor Account Executive Community Empowerment Director Multimedia Journalist
32	Women for Hire <a href="http://www.jobs.womenforhire.com/jobs">www.jobs.womenforhire.com/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
33	Women Jobs <a href="http://www.women.dejobs.org/jobs">www.women.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
34	Disability Jobs <a href="http://www.disability.dejobs.org">www.disability.dejobs.org</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

35	Disabled Veterans Jobs <a href="http://www.disabledveterans.dejobs.org/jobs">www.disabledveterans.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
36	National MS Society Jobs <a href="http://www.nationalmssociety.dejobs.org/jobs">www.nationalmssociety.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
37	Easter Seals Jobs <a href="http://www.easterseals.dejobs.org/jobs">www.easterseals.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
38	Enable America Jobs <a href="http://www.enableamerica.dejobs.org/jobs">www.enableamerica.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
39	Veterans Jobs <a href="http://www.veterans.dejobs.org/jobs">www.veterans.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
40	Military Spouse Jobs <a href="http://www.militaryspouse.dejobs.org/jobs">www.militaryspouse.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
43	Military Spouse Connection <a href="http://www.militaryspouseconnection.dejobs.org/jobs">www.militaryspouseconnection.dejobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
44	Student Veterans of America <a href="http://www.studentveteransofamerica.jobs/jobs">www.studentveteransofamerica.jobs/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
45	The Her Foundation <a href="http://www.honorher.works/jobs">www.honorher.works/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

46	USA Cares <a href="http://www.careers.usacares.org/jobs">www.careers.usacares.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
47	US Military Pipeline <a href="http://www.usmilitarypipeline.com">www.usmilitarypipeline.com</a>	0	General Manager/Director of Sales
48	Hire Vets Medallion Program <a href="http://www.veterans.usnlx.com/jobs">www.veterans.usnlx.com/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist
49	Vet Jobs <a href="http://www.jobs.vetjobs.org/jobs">www.jobs.vetjobs.org/jobs</a>	0 0 0 0 0	News Director/News Anchor General Manager/Director of Sales Account Executive Community Empowerment Director Multimedia Journalist

\* Indicates sources that have requested notification of job openings.



Appendix 3 to  
Annual EEO Public File Report Form

Covering the Period from December 1, 2021 to November 30, 2022

Station(s) Comprising Station Employment Unit: WUVG-DT

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by  
WUVG-DT

**WUVG-DT sponsored the Latin American Association's 2022 Career Expo which was held on August 18, 2022, at the Latin American Association corporate headquarters. Marketing & Promotions Manager and Marketing Coordinator represented WUVG-DT to prospective job applicants interested in broadcasting career opportunities with WUVG-DT.**

**WUVG-DT was a sponsor of the Georgia Association of Broadcasters 2022 Journalism and Mass Communications Career Day Job Fair which was held at the Tate Student Center at the University of Georgia on February 8, 2022. Marketing & Promotions Manager and Office Manager represented WUVG-DT to students and prospective job applicants interested in broadcasting career opportunities with WUVG-DT.**

**WUVG-DT participated in the Georgia Association of Broadcasters E. Lanier (Lanny) Finch Scholarship Foundation with the goal of distributing scholarships to deserving high school juniors and seniors to encourage them to seek a career in the broadcast industry. WUVG-DT contributed financially to the scholarship fund and participated in the candidate selection process by reviewing and ranking finalists. Finalists were chosen on December 7, 2021. This scholarship, with an award of \$1,500.00, will be awarded annually.**

**WUVG-DT's General Manager, Director of Operations, Regional News Director, Office Manager, Marketing & Promotions Manager, Local Sales Manager, & Regional Community Empowerment Director, participated in and completed an EEO Recruitment Program training for managers to ensure equal employment opportunity and to prevent discrimination. This training was completed August 24, 2022.**