

EEO PUBLIC FILE REPORT

A. **Station Employment Unit**

- WFDC-DT, Facility ID No. 69532, Arlington, Virginia

B. **Reporting Period:** June 1, 2025 to May 31, 2026

C. **Full-Time Vacancy Information**

	Full-Time Position Title	Recruitment Source of Hire
1.	R019305 Community Empowerment Coordinator	TU Career Website
2.	R018230 Multimedia Journalist	Internal Current Employee

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: **11**

D. **Recruitment Source Information**¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	3	Positions No. 1 and 2
District of Columbia DC Networks http://dcnet.dc.gov	No	0	Position No. 2
Arapahoe / Douglas Works! www.adworks.org	No	0	Positions No. 1 and 2
Allsup Employment Services http://www.allsupemploymentservices.com	No	0	Positions No. 1 and 2
Tunnel to Towers Foundation <i>Homeless Veteran Program</i> https://t2t.org	No	0	Position No. 1
Friendship Place 1436 U Street NW, Washington, DC 20009 https://friendshipplace.org	No	0	Positions No. 1 and 2
Fortyplus of Greater Washington 1030 15 th St NW Unit 152 Washington, DC 20005 https://40plus-dc.org	No	0	Position No. 1

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
The Choice Group DC Nonprofit Agency https://thechoiceinc.com	No	0	Position No. 1
AMSG Corp Disabled Veteran https://amsgcorp.net	No	0	Position No. 1
St. Mary's University Televisa Univision – Jobs – Rattler Careers ST. MARY'S UNIVERSITY	No	0	Position No. 1
DirectEmployers ² https://de.works/app/dashboard	No	2	Positions No. 1 and 2

Notices of full-time vacancies during the Reporting Period were posted to <https://app.joinhandshake.com/emp>³ for the educational institutions listed below.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Arizona State University	No	0	Positions No. 1 and 2
Dartmouth Center for Career Design	No	0	Position No. 1
Georgetown University Washington District of Columbia	No	0	Positions No. 1 and 2
Hardin-Simmons University	No	0	Position No. 1
Berkeley City College	No	0	Positions No. 1 and 2
American University	No	0	Positions No. 1 and 2
Arapahoe Community College	No	0	Positions No. 1 and 2
University of Mary Washington	No	0	Positions No. 1 and 2
Brandeis University	No	0	Positions No. 1 and 2
Boise State University	No	0	Positions No. 1 and 2
Boston University	No	0	Positions No. 1 and 2
Bowie State University	No	0	Positions No. 1 and 2
Seton Hill University	No	0	Positions No. 1 and 2
Washington and Lee University	No	0	Positions No. 1 and 2

² Direct Employers Association (“DE”) is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies’ job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

³ Handshake is an employment website. Handshake’s network includes a community of over 17 million students, alumni, employers, and career educators.

Educational Institution	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Trinity Washington University	No	0	Positions No. 1 and 2
Gallaudet University	No	0	Positions No. 1 and 2
Southern New Hampshire University	No	0	Positions No. 1 and 2
University of the District of Columbia	No	0	Positions No. 1 and 2
Marymount University	No	0	Positions No. 1 and 2
University of Pittsburgh	No	0	Positions No. 1 and 2
Augusta University	No	0	Positions No. 1 and 2
Stony Brook University	No	0	Positions No. 1 and 2
Brown University	No	0	Positions No. 1 and 2
Georgia State University	No	0	Positions No. 1 and 2
Villanova University	No	0	Positions No. 1 and 2
University of Miami	No	0	Positions No. 1 and 2
Loyola University Maryland	No	0	Positions No. 1 and 2
John Hopkins University	No	0	Positions No. 1 and 2
Princeton University	No	0	Positions No. 1 and 2
University of the District of Columbia	No	0	Positions No. 1 and 2
University of Maryland College Park	No	0	Positions No. 1 and 2
Virginia Commonwealth University	No	0	Positions No. 1 and 2
Howard University	No	0	Position No. 2

In addition to the above recruitment sources, candidates were referred to by the recruitment sources below, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Internal Candidate	No	1
LinkedIn	No	2
Indeed	No	2
Other	No	1

E. Outreach Activities During Reporting Period:

Description	Dates
The employment unit's Director of Multimedia, the Multimedia Sales Executive and Account Coordinator participated in the TelevisaUnivision Matrix Deal Stage Progression Change Training. This training is designed to enable station personnel to acquire skills that could qualify them for higher-level positions.	November 14, 2025
The employment unit's EEO Officer participated in the Yearly Broad Recruitment Training in Governing agencies: EEO & FCC, OFCCP and Direct Employers Platform Training. The session provided guidance for compliance with FCC EEO broad recruitment requirements.	October 16, 2025
The EEO Officer participated in the Back-to-School Boot Camp Virtual Career Fair hosted by Handshake Students Platform.	August 20, 2025

Description	Dates
The EEO Officer and the Director of Multimedia Sales participated in the FCC 101: The Basics Training. The session provided a high-level overview of FCC regulations governing TV and Radio license reinforcing the team's commitment to compliance and industry standards.	July 11, 2025
The employment unit's Director of Multimedia Sales participated in the Waymark AI training. The training introduced a tool designed to support business development and creative solutions with applications for digital campaigns. This training is designed to enable station personnel to acquire skills that could qualify them for higher-level positions.	October 6, 2025
The employment unit's Director of Community Empowerment participated in the Back-to Back School event at William Paca School in Landover, Maryland hosted by Univision Contigo and several News personnel also participated.	August 25, 2025