

## EEO PUBLIC FILE REPORT

**A. Station Employment Unit**

- KABE-CD, Facility Id No. 18747, Bakersfield, CA
- KBTF-CD, Facility Id No. 34438, Bakersfield, CA
- KUVI-DT, Facility Id No. 7700, Bakersfield, CA.

**B. Reporting Period: August 1, 2024 to July 31, 2025**

**C. Full-Time Vacancy Information**

	Full-Time Position Title	Recruitment Source of Hire
1.	R017098 – Account Executive	Employee Referral

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 2

**D. Recruitment Source Information**

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website <a href="https://corporate.televisaunivision.com/careers/">https://corporate.televisaunivision.com/careers/</a>	No	0	Position 1
ETR Career Service Center 1600 E. Belle Terrace Bakersfield, CA 93307	No	0	Position 1
Bakersfield Adult School 501 S. Mt. Vernon Bakersfield, CA 93307	No	0	Position 1
Bakersfield College 1801 Panorama Dr. Bakersfield, CA 93306	No	0	Position 1
Cerro Coso Community College 5520 Lake Isabella Blvd Lake Isabella, CA 93240-3204	No	0	Position 1
EDD 2000 “K” St. 4th Floor Bakersfield, CA 93301	No	0	Position 1
Dept. of Rehabilitation 4925 Commerce Dr., Ste 150 Bakersfield, CA 93309 -0643	No	0	Position 1
Kern High School District 5801 Sundale Ave. Bakersfield, CA 93309	No	0	Position 1
California State University Bakersfield 9001 Stockdale Hwy Bakersfield, CA 93311	No	0	Position 1
Fresno Pacific University 11000 River Run Blvd #200 Bakersfield, CA 93311	No	0	Position 1
Point Loma Nazarene University 5080 California Ave., Ste 104	No	0	Position 1

<b>Recruitment Source</b>	<b>Source Requested Notices?</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
Bakersfield, CA 93309			
Regional Occupational Center 501 S. Mt. Vernon Ave. Bakersfield, CA 93307	No	0	Position 1
San Joaquin Valley College 201 New Stine Rd. Bakersfield, CA 93309	No	0	Position 1
Santa Barbara Business College 5300 California Ave. Bakersfield, CA 93309	No	0	Position 1
Taft College 29 Emmons Park Taft, CA 93268	No	0	Position 1
University of LaVerne 1201 – 24th St. Bakersfield, CA 93301	No	0	Position 1
University of Phoenix 4900 California Ave Tower A Bakersfield, CA 93309	No	0	Position 1
Kern Co Hispanic Chamber of Commerce 1601 H St., Suite 201 Bakersfield, CA 93301	No	0	Position 1

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

<b>Recruitment Source</b>	<b>Source Requested Notices?</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>
LinkedIn	No	0
Indeed	No	0
Employee Referral	No	2
Other	No	0

**E. Outreach Activities During Reporting Period**

<b>Description</b>	<b>Dates</b>
The Employment Unit's EEO Officer participated in the Univision Posada community event, where he spoke to attendees about career opportunities in the media industry.	12/07/2024
The Station Employment Unit's President, General Manager, and EEO Officer attended an FCC 101 Basics Training session. The training was conducted by the U.S. Regulatory Counsel and included an overview of the EEO broad recruitment rules for the TV and Radio licenses.	7/25/2025