

EEO PUBLIC FILE REPORT

A. Station Employment Unit

- WUVG-DT, Facility ID No. 48813, Athens, GA

B. Reporting Period: 12/1/2024 – 11/30/2025

C. Full-Time Vacancy Information

	Full-Time Position Title	Recruitment Source of Hire
1.	Account Executive R017419	Search Engine
2.	Multimedia Journalist R017018	Employee Referral
3.	Technical Director R017957	Internal Candidate
4.	Production Assistant R018128	Employee Referral

Total Number of Persons Interviewed for Full-Time Vacancies During the Reporting Period: 19

D. Recruitment Source Information¹

Notices of all full-time vacancies during the Reporting Period were provided to the following recruitment sources:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
TU Careers Website https://corporate.televisaunivision.com/careers/	No	1	All Positions
Georgia Association of Broadcasters www.gab.org	Yes	0	All Positions
National Alliance of State Broadcasters Association www.careerpage.org	No	0	All Positions
TVJobs.com www.tvjobs.com	No	0	All Positions
ABAC (Atlanta Broadcast Advertising Club) https://abacatlanta.com	No	0	Position No. 1
Handshake ² https://app.joinhandshake.com/emp	No	0	All Positions

¹ The job vacancies are either e-mailed to contacts or posted on the sources' websites.

² Handshake is an employment website. Handshake's network includes a community of over 17 million students, alumni, employers, and career educators.

Notices of full-time vacancies during the Reporting Period were posted to Direct Employers³ for the following organizations:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
Campus Pride Jobs www.campuspride.jobs	No	0	All Positions
Diverse Job Seeker www.diversejobseeker.com	No	0	All Positions
Hispanic American www.hispanicamerican.dejobs.org/jobs	No	0	All Positions
LGBTQ Jobs www.lgbtq.dejobs.org/jobs	No	0	All Positions
Native American Talent www.nativeamericantalent.us	No	0	All Positions
Way Finders Careers www.wayfinderscareers.com	No	0	Position No. 1
Talented Women Jobs www.talentedwomenjobs/us.com	No	0	All Positions
Disabled Vet Jobs www.disabledvetjobs.com/jobs	No	0	All Positions
Easter Seals www.easterseals.dejobs.org/jobs	No	0	All Positions
National MS Society www.nationalmssociety.dejobs.org/jobs	No	0	All Positions
Military Spouse Jobs www.militaryspouse.dejobs.org/jobs	No	0	All Positions
Military Spouse Connection www.militaryspouseconnection.dejobs.org/jobs	No	0	All Positions
The Her Foundation www.honorher.works/jobs	No	0	All Positions
American Veteran Jobs www.americanveteranjobs.com/jobs	No	0	All Positions
Vets Jobs www.veterans.usnlx.com/jobs	No	0	All Positions
Student Veteran Jobs www.studentveteransofamerica.jobs/jobs	No	0	All Positions
National Labor Exchange Veteran Jobs www.veterans.usnlx.com	No	0	All Positions
Enable America www.enableamerica.dejobs.org/jobs	No	0	All Positions

³ DirectEmployers Association (“DE”) is a full-service recruitment marketing and creative tool aimed at helping employers establish a prominent web presence to appeal to a diverse candidate pool. DE has created strong alliances with national, state, and community-based organizations across the nation. DE provides Member Companies’ job vacancies to organizations for posting on their websites. DE represents over 1,000 of the top employers from around the globe.

In addition to the above recruitment sources, candidates were referred by the following recruitment sources, which include job boards, personal referrals, and other sources to which notices are not routinely provided:

Recruitment Source	Source Requested Notices?	Total Number of Interviewees This Source Has Provided During This Period (If Any)
LinkedIn	No	9
Employee Referral	No	2
Internal Candidate	No	1
Search Engine	No	6

E. Outreach Activities During Reporting Period

Description	Dates
The employment unit served as a sponsor of the Latin American Association's 2025 Career Expo on June 12, 2024, held at the Latin American Association.	June 12, 2024
The employment unit established a scholarship program for high school and college students titled "Orgullo de Nuestra Juventud" (Pride of Our Youth). Each selected student receives a scholarship to be used for their college education. The Awards ceremony was held on June 27 th , 2025, at The Latin American Association establishment. The employment unit's participating staff included: the President & Regional General Manager, Regional Sales Director, Community Empowerment Coordinator, Regional News Director, Marketing & Communications Coordinator, and Director of Technology.	June 27, 2025
The employment unit's EEO Officer participated in the FCC 101: Basic Training for a high-level overview of FCC regulations for the TV and Radio licenses.	July 25, 2025
The EEO Officer participated in the EEO yearly Training presented by the Talent Management Team. Training included an overview of roles expectations as well as instructions on how to use the Direct Employer and Handshake platforms.	October 16, 2025
The employment unit listed upper-level positions with the Georgia Association of Broadcasters, a media trade group whose membership serves women and minorities.	Throughout the reporting period